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# FINANCIAL TIMES

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## NEWS SUMMARY

### GENERAL

### Fight to rescue trapped divers

RESCUE DIVERS had last night reached the diving bell in which two divers were trapped 400 ft down in the North Sea.

The two were carrying out inspection work in the Thistle oilfield when the line linking the bell to their mother ship snapped.

An emergency support system, designed to function for more than 24 hours, remained intact, and the men were said to be well and in contact with the ship.

#### Foot 'destroyer'

Dr David Owen accused Labour Party leader Michael Foot of destroying the Party by commissioning over constitutional arm.

#### Emergency stays

Zimbabwe renewed the 15-year state of emergency for six months, despite protests from former Premier Ian Smith's party.

#### Silence of murder

Andrew Maher, pleaded guilty to murdering alleged drug trafficker Martin Johnstone, whose headless corpse was found in a Lancashire quarry.

#### Poniatowski vote

A French commission of inquiry decided not to impeach former Interior Minister Michel Poniatowski for his part in a murder scandal. Page 4

#### Petrol down again

Fierce competition has meant two big oil companies have been unable to maintain the petrol price rises introduced last week. Back Page

#### Crew can sell ship

The crew of a Panama ship, who had it arrested because their wages were not paid, were granted an order for its sale. Page 6

#### Crash kills three

Three died and 15 were hurt when a Rome-Reggio Calabria train was derailed by a landslide. Back Page

#### Coral casino sold

Coral Leisure Group sold its last London casino to Kent Zoo owner John Aspinall. Grand Met probe. Back Page

#### Split breweries

Campaign for Real Ale urged the Government to split up the big state national breweries. Page 6

#### Pilot dies

A pilot was found dead in the wreckage of his light aircraft near Hull. Back Page

#### Big fine on boat

Ecuador fined a U.S. tuna boat a record \$1.2m (£511,000) for allegedly fishing in its waters without permission. Back Page

#### Sunday paper

George Orwell said it would launch a British Sunday newspaper in April. Page 8

#### Deaths 'unlawful'

Four passengers were killed unlawfully and the pilot died accidentally in a Biggin Hill air show crash last year, an inquest jury decided. Stayawaydays

Portugal holds the record for absenteeism—15 days a year per worker—its Finance Minister said.

#### Briefly...

Cuba's oldest resident, Francisco Cambert, died at 149. U.S. Senator Edward Kennedy and his wife Joan are to part. Page 28

#### CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISSES	
Treas. 13p	£961 + 1
Treas. 15p	£121 + 10
AGB Research	237 + 12
Anglia TV A	80 + 5
Ashley Ind.	56 + 7
Associated Fisheries	58 + 4
Blue Circle	342 + 6
Bowater	187 + 7
Centraway Trust	98 + 13
Crystelite	70 + 4
Haden Carrier	191 + 14
Legal and General	205 + 12
Lloyds Interests	158 + 7
Mansons	39 + 4
Manson Finance	68 + 10
Pearl Assurance	412 + 10
Plessey	270 + 7
Ready Mixed Crt.	164 + 6
Royal Ins. New.	25pm + 10
Satatchi	272 + 14
BP	294 + 10
Intl. Mining	73 - 5
FALLS	
Asscd. Leisure	123 - 31
Brit. Aluminium	115 - 10
Camford Engng.	261 - 31
Jardine Matheson	198 - 13
BP	294 - 10
Intl. Mining	73 - 5

## State Department draws veil on hostages' captivity conditions

BY STEWART FLEMING IN WIESBADEN AND KEVIN DONE

THE U.S. State Department threw a virtual veil of secrecy yesterday over the conditions in which the 52 American hostages were kept in captivity for more than 14 months in Iran. It refused to discuss their present physical and mental health.

In the first public briefing since the hostages were brought out on Tuesday, Mr. Jack Cannon, deputy spokesman in the U.S. State Department, declined to comment on statements yesterday by Mr. Lloyd Malcom Karp that he was beaten

after the embassy seizure, which said that some women captives were tortured in the first days by being subjected to "Russian roulette" by their captors.

Mr. Rollins said in an interview with NBC News that, again early in their ordeal, some hostages in their ordeal, some hostages were strapped to tables and had weapons

blasted at them.

Relatives who had spoken to the hostages by telephone said that at least two were physically mistreated by their captors.

The family of Mr. Malcolm

Karp said that he was beaten and kept for more than a third of the time in solitary confinement after he made several attempts to escape.

Though some hostages knew for several days that they were due to be released, others learned only 20 minutes before an enormous welcome at the U.S. Rhein-Main air base.

Release brought all 52 together for the first time since they were taken captive. On the flight to Algiers they walked up and down the aircraft, talking in groups, and questioned the crew about events during

the time they were held.

The first official comment on the hostages' suffering came little more than three hours after the two grey-and-white C9 "Nightingale" hospital jets of the U.S. Air Force touched down over Europe. Some stood through the night waiting for this moment.

Many waved flags and banners proclaiming "Free at Last," "Welcome Home," America "Loves You."

Yellow ribbons—symbol of

the homecoming of prisoners—were everywhere: draped from the control tower and pinned on the uniforms of the servicemen and their families who met them. Even the green parkas issued to the hostages each had a ribbon.

As Mrs. Dale Guerra, wife of a U.S. forces captain on duty in Saudi Arabia, explained: "We are just waiting for the people we have been praying for 14 months to come home. It could so easily have been us."

Another himself, a Vietnam

Continued on Back Page

## Iran begins to pay off Western borrowings

BY MICHAEL LAFFERTY, JOHN MAKINSON AND DAVID MARSH

IRAN APPEARS to be severing its links with a large part of the Western banking system. It has started to pay off nearly all its outstanding borrowings from international banks.

The move, unprecedented for a country which had been a big borrower in the mid-1970s, has come as a big surprise to many banks—including some of the U.S. banks whose loans were involved in the hostage deal.

The hostage deal this week has released Iran's frozen dollar assets totalling \$1bn (£4.5bn), but after making repayments and allowing for other claims to be settled, Tehran may emerge from the settlement with less than \$3bn in ready cash.

The general reaction of London bankers to the hostage deal was that U.S. and international banks had done very well.

Iran's decision to pay off virtually all its borrowings from bank consortiums was apparently arrived at only late last week. It was a crucial factor smoothing the way for the

The UK has lifted sanctions on trade with Iran. Arms sales will remain the subject of individual exports licences.

Page 2

eventual unfreezing of Iran's blocked dollar assets this week. American banks had been pressing hard for full repayment throughout the hostage negotiations, but were surprised when the U.S. Treasury came to support their position and Tehran acceded to their request.

Under the hostage deal it had been assumed that only those loans with heavy U.S. bank participation would be repaid from the special accounts of unblocked assets held at the Bank

of England.

But yesterday it emerged that some, but not all, non-U.S. banks, including several in the City, are also being offered repayment of outstanding loans.

One senior London banker said yesterday that Iran appeared to be trying to "draw in Islamic veil over its financial affairs." He described a scene which must have been the same in many other major international banks, in which numerous telexes offering loan repayment were coming in.

Backing up the impression that Iran is drawing in its horns, Mr. Ibrahim Bahamie, London manager of Bank Saderat, one of Iran's leading banks, said yesterday he did not expect Iran would need to borrow from foreign banks this year. At the Financial Times Euromarkets conference he said the return of Iran's frozen assets together

Continued on Back Page

## Threat to shut Grain site

BY JOHN LLOYD, LABOUR CORRESPONDENT

MR. JOHN BALDWIN, the general secretary of the Amalgamated Union of Engineering Workers, construction section, said yesterday that if agreement was not forthcoming shortly on the insulation work at the Isle of Grain power station, the station's client, the Central Electricity Generating Board would shut the site down.

Talks on the TUC's formula to end the inter-union dispute on the site have, so far, failed to win agreement.

At the same time, the issue at the heart of the dispute, the insulation, or lagging, work on the station's unit three, must shortly begin if Grain is to meet its target of coming on stream in the latter half of next year.

The sticking point between the major unions involved is the refusal by the General and Municipal Workers Union,

which traditionally organises the lagers, to supply labour for unit three, while the "trainee" lagers, brought in last year to insulate unit one, remain on site.

On the other side, the AUEW and the Electrical and Plumbing Trades Union refuse to countenance the dismissal of the 54 trainees, while the CEBG refuse to offer large severance payments to them.

Other workers on site in turn refuse to allow them to be redeployed.

Mr. Baldwin and Mr. Eric Hammond, an EPTU executive councillor, visited the site last week and spoke to shop stewards. Mr. Baldwin said that worries over future work were such that workers

"would take the matters into their own hands" if agreement was not reached, and insist that the trainees do the lagging work on unit three.

However, the GMWU has been able to persuade its lagers to accept the bonus ceilings common to the rest of the site. It has signed agreements with lagging contractors, ready for the insulation work on unit three to begin.

The CEBG is now considering tenders for this work, and is expected to announce them shortly. Only then will a decision on which workers will be employed be made.

The Board believes that the intense behind-the-scenes efforts of Mr. Len Murray, the TUC General Secretary, may yet pay off. However, it is under severe cost pressure and has shown that it is not prepared to compromise on its demand that lagging work be continuous. If the site is to be kept open,

New Electricity Council chairman. Page 8

## Electricity bills may rise 16%

BY MARTIN DICKSON, ENERGY CORRESPONDENT

ELECTRICITY PRICE rises of 10 to 12 per cent for domestic customers and 15 to 16 per cent for industrial users are being proposed by area electricity boards for the year beginning on April 1.

These figures are named by the boards during annual price consultation with their electricity consumers' councils—state-backed consumer watchdog bodies. Although not final, they give a good indication of the price rises likely this year.

The proposals could add heat to the current controversy over the price paid for energy by British industry compared with its continental competitors.

Industrial prices have risen by some 20 per cent during the past year. The last domestic price increase was 10 per cent in August—on top of a 17 per cent rise last April.

The boards hope that there will be no need for additional price rises in the year to April 1982. But with the price of

coal—the most important element of the industry's fuel bill—likely to rise again at the end of this year, following a November miners' pay settlement, they may not be able to attain that goal.

The percentage increase proposed for domestic consumers is smaller than that for industry, because of the different methods used to calculate their bills.

Industrial customers' bills are adjusted regularly to incorporate fuel price rises as they happen—the so-called fuel cost adjustment. Domestic rates are fixed to take account of expected fuel price increases, and during the past year these increases have been lower than forecast.

The 1981 domestic price rises would therefore incorporate an effective fuel rebate for 1980.

The move will be welcomed by the consumers' councils, which have been urging the boards to take such a step.

Price increases are also due

in April for domestic and small commercial users of gas. British Gas is expected to raise prices broadly in line with the rate of inflation and to impose a further 10 per cent increase later this year.

Mr. David Howell, the Energy Secretary, warned the Commons yesterday that price increases for domestic and industrial gas and electricity users were on the way as the effects of oil price rises and the Iran-Iraq war worked their way through the economy.

He stood by his philosophy that the Government should not intervene to keep industrial price rises down.

Power price rises soon. Page 9

£ in New York

— Jan. 20 Previous

Spot \$2.4220-4265 \$2.4090-5110

1 month 1.05-1.15pm 1.15-1.25pm

3 months 2.60-2.79 pm 2.80-3.20 pm

12 months 4.60-5.00 pm 5.10-6.50 pm

## THE RELEASE OF THE HOSTAGES

**U.S. tells courts terms of pact**

By David Lascles in New York

The U.S. Justice Department yesterday set about notifying courts throughout the U.S. where companies are suing for compensation from Iran, about the terms of the settlement of the hostage crisis—including the fact that these claims are being transferred by Presidential order to the International Arbitration Court.

At the latest count there were about 330 claims involving more than 3,000 litigants. While the total amount they are claiming cannot be calculated, it is thought to run into billions of dollars.

The agreement provided for President Jimmy Carter to sign 10 executive orders transferring all these claims to the International Court of Arbitration, which will be one-third American, one-third Iranian and one-third neutral.

Iran has pledged to set up a \$1bn (£416m) fund to settle claims, and to keep it at a minimum \$500m as claims are paid out.

Satisfaction of the litigants' claims—which seem highly inflated in some cases—therefore seems to depend on Iran's readiness to abide by the terms of the agreement. This is something which some litigants are inclined to doubt, given the bitterness of the past 14 months.

Some litigants may therefore challenge the President's right to transfer out of the U.S. assets which had already been attached by a U.S. court.

So far as is known, there is no precedent for this, so it opens up a whole new field of legal controversy. Mr Benjamin Civiletti, Mr Carter's Attorney General, cited several legal bases for the President's action, including the Emergency Economic Powers Act of 1971.

None of the major litigants, who include big corporations such as General Motors, GTE, and Xerox, were willing to comment on the settlement yesterday, or to predict how they might respond.

Two further factors complicate the issue. One is the provision in the agreement that companies cannot go to arbitration on contracts that specifically provided for disputes to be settled in Iran.

The other is the Majlis (Iranian Parliament's) position that it will not consider claims for compensation on contracts that were not approved by the Iranian Government.

# How the London link wrapped up the deal

BY DAVID TONGE

SHORTLY after dawn on Tuesday—at 7.25 am to be precise—the telex in a suite of offices on the 15th floor of a skyscraper building in the City of London sprang into life.

Over the next 35 minutes, a series of garbled message transmitted payment orders from the Central Bank of Iran for the sum of \$5.5bn.

This was the signal that the final element wrapping up the hostage deal was beginning to fall into place.

For the bankers and lawyers crowding round the machines in the offices of Coward Chance, the London solicitors representing Citicorp, one of the U.S. banks with major loans to Iran—the end of five hectic days and nights of nonstop negotiations was at last in sight.

The nine formal meeting rooms on the floor below, richly carpeted and with modern furniture, had hosted the London end of the remarkable parallel negotiations which formed an essential part of the settlement to free the 52 American hostages.

It was there that Stephenson Harwood, Bank Markazi of Iran's solicitors, had negotiated on behalf of the central bank of the Islamic Republic with the 12 major U.S. banks, on the vital mechanisms for implementing what may well have been the single biggest financial transaction of modern times.

The offices at Royal House in Aldermanbury Square in the City of London were a vital link in the chain which began in Algiers where the American negotiating team worked out the release of the hostages with the help of the Algerian Government.

It was in these offices, which maintained links with a parallel

crisis centre in New York, that the fine detail of how the billions of dollars would be transferred was negotiated.

This U.S. centre was in the offices of Shearman and Sterling, the lawyers of Citicorp, in the Citicorp building in central Manhattan.

The whole process started last Thursday morning. That day, a further court hearing was due in London in the litigation between Bank Markazi and five U.S. banks over some \$30bn of Iranian assets frozen in London in November 1979 by President Jimmy Carter. Instead, lawcases began to fly in from the U.S. and converge on Coward Chance.

Their activities were co-ordinated by Mr. Anthony Willis, a partner at Coward Chance, who had been handling the Iranian litigation of Citibank.

One participant said that all the arrangements were finalised on Sunday and that the orders from Bank Markazi would mark the beginning of the deal

It was not the first occasion that the U.S. Government had involved the banks. Both at the time of the U.S. Presidential elections in November, and around Christmas, a deal appeared on the cards, according to lawyers involved.

Initially, the basis of the deal was that the Iranian Government and the banks would restore the situation to that prevailing at the time the assets were frozen.

Loans were to be reactivated, interest paid and business to go on as usual. But by the week-end the whole structure changed, and Iran decided it wished to settle its debts and close its accounts, according to those involved.

One participant said that all the arrangements were finalised on Sunday and that the orders from Bank Markazi would mark the beginning of the deal

could have been sent any time after that.

In the event, the governments signed just before 8 a.m. London time on Monday. But by noon, the banks began to realise something had gone wrong.

The pretext for the problem was a short annex which had apparently become separated from the main body of documents signed Tehran by Mr. Mohammed Ali Rajai, the Iranian Prime Minister. A last-minute "footing change" had caused a delay in its transmission from Algiers, one lawyer involved said.

At this stage, the Iranians, through their lawyers, dug in their heels.

Only at around 8 pm—just when the rest of the world was beginning to understand that something was seriously amiss—were Stephenson Harwood given instructions to seek a

**Bani-Sadr denies he knew of talks**

By Terry Povey in Tehran

SEVERAL of Iran's leaders yesterday congratulated the Government on the way the hostage issue had been brought to a conclusion.

But President Abol-Hassan Bani-Sadr issued a statement denying all knowledge of the negotiations in the last week that led to Tuesday's release of the 52 diplomats.

Finally, 24 hours later, the payment orders triggering off the deal began to trickle through. Why had the fast hitch occurred? "Undoubtedly, just to throw a final spanner into Carter's plans," one lawyer commented.

On Wednesday—the day after the U.S. diplomats were freed—passed quietly in Iran, with many of Tehran's newspapers carrying photographs of them boarding the Algerian plane and headlines speaking of Iran's "victory over the U.S."

Mr. Hashemi Rafsanjani, speaker of the national Parliament, said that the "capturing of the spies had ended in the manner wished by the Parliament."

He thanked the militant students, who to the last minute remained the captors of the diplomats, and the Government which he said had worked "very skillfully and diligently."

Mr. Rafsanjani said that Iran had made economic gains from the hostage-taking and though it had learned the lesson of the need for self-sufficiency, Iran, "when its government and people decided to resolve the issue, was not deterred by American plots and tricks."

In a move indicating that arguments over the hostages will continue, the Office of the President yesterday issued a statement denying comments by Mr. Behzad Nabavi, the chief negotiator, that President Bani-Sadr had been kept informed of all the discussions.

After saying that the President had known nothing of discussions that took place since January 10, the statement con-

cluded: "Claims that the President has known about the course of events are totally unfounded and hereby denied."

Observers feel that this statement, together with earlier remarks in the President's own newspaper suggesting that the final sum Iran would obtain from this settlement will fall far short of the \$24bn originally sought, indicates that the agreement that led to the hostages' release will become in time the subject of fierce internal argument.

Support for the settlement of the hostage problem was also expressed yesterday by Ayatollah Khomeini, the country's revolutionary leader, sent a message to the nation yesterday. Without making any reference to the resolution of the hostage problem, the Ayatollah clearly chose this opportunity once again to appeal to the warring politicians to make peace with each other.

His statement emphasised that all those in the armed forces, regular and irregular, should "obey their commanders." If they did not or yet deserted from the war fronts, they would be "prosecuted in this life and the next."

At the end of his speech, Ayatollah Khomeini referred to "the last days of my life," and urged the people to ignore differences and stay united behind the revolutionary cause.

## Freedom—and a U.S. public relations headache

BY KEVIN DONE AND STEWART FLEMING IN WIESBADEN



ARE THE 52 U.S. hostages now recuperating in West Germany to be seen as returning "prisoners of war" as President Ronald Reagan referred to them during his inauguration celebrations? Or are they, in the carefully chosen neutral words of Mr. Jack Cannon, the U.S. State Department Deputy Spokesman, "returnees"?

The different language used by the new President in Washington and by the State Department in its first official briefing of the world's press in Wiesbaden shows the domestic and international political dilemmas facing the US in the first hours after the resolution of the hostage crisis.

The doctors now tending the former hostages cannot yet say whether the public opinion at home. Do the American people want their President now to vent their

anger and frustration against them. But the U.S. now has to decide what sort of relations it can have with Iran, a pivoted Middle Eastern state. How the hostages or "returnees" and their experiences are presented to the U.S. people, and to the Iranian people, will clearly have an influence on these future relations.

A neutral stance is clearly the safest option. In his first official statement, Mr. Cannon's criticism of the Iranians was muted. "I hope we can erase the word hostage from our vocabulary," he said. He added the hope that the perpetrators will erase it from their behaviour."

Finally, there is the issue of when they are back with their families in the U.S. away from the public eye. Asked if the hostages could choose to return to the U.S. independently, Mr. Cannon remarked: "American citizens are free men and women."

True freedom will come only

Asked about how they had behaved as the aircraft became airborne over Tehran, Mr. Cannon said he had one anecdote to tell. "They all loosened their seatbelts and strapped together in a great communal get-together."

Mr. Cannon's low-key description of the scene captures little of the emotion which is said to have overwhelmed the hostages, some of whom knew nothing of their release until 20 minutes before take off.

True freedom will come only when they are back with their families in the U.S. away from the public eye. Asked if the hostages could choose to return to the U.S. independently, Mr. Cannon remarked: "American citizens are free men and women."

FREED hostages crowd the steps from their rescue aircraft at Rhein-Main air base. Top left, Marine guard Steven Kirkley tastes freedom for the first time in 14 months.

## Iran unlikely to return to banks this year

BY JOHN MAKINSON

IRAN IS not expecting to begin borrowing from foreign banks again this year, despite its need to finance high-technology imports for its oil and gas industries.

Mr. Ibrahim Bahman, London manager of Bank Sederat Iran, told the Financial Times Euro-markets conference yesterday that the return of Iran's frozen assets, together with rising oil exports, would help the country finance imports from internal sources.

Iran is nevertheless clearly concerned to keep the door open in case it needs to resume a policy of borrowing abroad.

Bankers in West Germany

report that the country has been punctilious in paying them interest during the assets freeze.

Under its agreement with the U.S., Iran has repaid dollar syndicated loans amounting to \$3.7bn, and bankers estimate that this may leave only a few hundred million dollars outstanding.

Most of this is made up of credits syndicated principally among German banks. Iran has apparently not yet decided whether it will renew these loans ahead of time.

Iran also has several Euro-bonds outstanding, which are not expected to be affected by this week's deal. They have, however, risen considerably in

value since the settlement was reached.

In the City, British bankers seemed relieved and slightly surprised that all their syndicated loans to Iran were being repaid immediately.

David Tonge adds: The law suits between Iran and the U.S. banks in the European courts are expected to end in the next few weeks according to one lawyer involved in the London negotiations on the financial arrangements of the deal.

"Formal arrangements to conclude the litigation will no doubt be made," according to the solicitor of one major U.S. bank. The issues raised in the

litigation were no longer "live."

In London, Bank Markazi is claiming the release of \$320.9m from Chase Manhattan; \$1.79bn from Bank of America; \$415.6m from Manufacturers Hanover Trust; \$332m from Bankers Trust and \$175m from Citibank.

Other suits are also pending in London, Paris and West Germany, were Morgan Guaranty and Citibank have frozen Iran's 25.01 per cent stake in the Krupp holding company, Fried.

The problems of Iran's stake in Eurodif, the international uranium enrichment concern, were not affected by the original freeze or Monday's deal.

OTHER OVERSEAS NEWS

## Jews abroad attack Israel's policies

BY DAVID LENNON IN TEL AVIV

A REPORT commissioned by the World Jewish Congress and released in Jerusalem this week sharply attacks one of the basic tenets of Zionism that all Jews should immigrate to Israel.

In one of the harshest criticisms directed at Israel to date, the report says that the classic Zionist ideology that Jews living outside Israel are in exile is no longer in touch with reality.

Mr. Edgar Bronfman, the congress chairman, said in an interview: "Israelis will have to understand that the diaspora is here to stay and that a majority of the Jewish people will remain outside Israel."

Controversy is expected to erupt over the report prepared during the past two years by a special commission including leading U.S. businessmen and Israeli industrialists and bankers.

The report also says that Jewish communities abroad are upset by the "religious monopoly" exercised by the orthodox rabbinate in Israel.

## Concern at new violence in Lebanon

By Ihsan Hijazi in Beirut

A SHARP rise in violence against the United Nations peacekeeping force in southern Lebanon is causing concern to the Lebanese Government and UN officials.

The 6,000-man force was yesterday on maximum alert after its Fijian battalion was involved in a clash lasting several hours with what a UN official described as "armed elements."

The phrase ordinarily refers

to Palestinian guerrillas and their Lebanese Left-wing allies.

While discussions between UN officers and leaders from the Palestine Liberation Organisation were under way to end the tension, the "armed elements" had attacked four outposts manned by Fijian soldiers in the Tyre district, the UN official said. No casualties were reported.

The incident follows the killing of three soldiers from the UN force's Senegalese battalion earlier in the week near a village in the Tyre region.

A UN official said the three had been shot at close range with pistols. The same day, a Fijian soldier died in hospital from wounds received when his outpost was bombed, it was reported from Palestinian pos-

tions.

As expected, Japan's customs-clearance trade surplus with the European Community topped \$9bn. Its exports to EEC countries jumped 36.1 per cent while cif imports from the EEC rose 7.6 per cent. But U.S. exports to Japan grew at a slightly faster pace than its imports from Japan. Trade, however, was still in Japan's favour by about \$7.4bn.

Sluggish imports of oil, and up by 25 per cent over the previous year to all-time highs.

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## EUROPEAN NEWS

## WORLD TRADE NEWS

DENMARK'S NEW COMMISSIONER FIGHTS OFF RIVAL CLAIMS

# Dalsager wins EEC agriculture portfolio

BY JOHN WYLES IN BRUSSELS

DENMARK'S NEW Commissioner, Mr. Poul Dalsager, last night fought off rival claims and pocketed the EEC's key Agriculture portfolio which until last week had been held by his fellow countryman, the late Mr. Finn Olav Gundelach.

His success delighted the Danish Government in Copenhagen which had been virtually demanding retention of the portfolio by its new Commissioner. But some of Mr. Dalsager's 15 fellow Commissioners could

barely hide their dismay. According to several reports there was a majority among the 14 member Commission for giving Agriculture to Mr. Frans Andriessen, the Commissioner from the Netherlands whose personal abilities and previous experience as a Minister for Finance seemed ample qualifications.

However, Mr. Andriessen's prospects were effectively blocked by a bid for the job from Sig. Lorenzo Natali, the Italian Commissioner responsible for

Enlargement. He had little support from his colleagues but stressed his suitability as a former Minister of Agriculture and an experienced Commissioner.

The absence of a clearly agreed alternative to Mr. Dalsager coupled with the desire of M. Gaston Thorn, the Commission president, to avoid seriously upsetting the allocation of portfolios painfully settled only two weeks ago, cleared the way for the 51-year-old Dane.

There are few doubts about Mr. Dalsager's knowledge of the common agricultural policy—he is an experienced Minister of Agriculture. But his opponents within the Commission drew attention to his ability to speak only Danish and a little English and also questioned whether the Commission should allow any Government to insist on retaining a portfolio after the death of its Commissioner.

Mr. Dalsager will be taking over at a crucial time for the CAP which accounts for around

£5bn or 70 per cent of Community spending. It is generally thought within the Commission that passing the portfolio to a new inexperienced Commissioner will give reformers more opportunities than they would have had with Mr. Gundelach. However, it is also possible that M. Claude Villain, the conservative Frenchman who heads the agricultural directorate general (civil service department) will be more influential in defending the policy.

Farm policy Page 39

## Lambsdorff defends plan for gas deal

By Jonathan Carr in Bonn  
COUNT OTTO LAMBSDORFF, the West German Economics Minister, has strongly defended a large natural gas deal planned with the Soviet Union, and emphasised that the U.S. Government has expressed no opposition to the scheme.

Count Lambsdorff said in a newspaper interview that the deal would not make West Germany excessively dependent on the Soviet Union. On the contrary, it formed part of Bonn's strategy to diversify its foreign energy sources.

His comments follow Press reports from Washington which suggest that President Reagan's new Administration is coming under pressure to oppose the deal on grounds that Western strategic interests are involved.

Under the deal, which could be agreed this summer, the Soviet Union would supply 40bn cubic metres of natural gas annually to Western Europe, 12bn cubic metres of it to West Germany. This would make the Germans dependent on Moscow for 30 per cent of their natural gas compared with about 17 per cent at present.

The deal has long been seen as a source of possible friction between Washington and Bonn. But the team which travelled with Chancellor Helmut Schmidt to the U.S. last November was encouraged to find that advisers to Mr. Reagan did not express opposition. It was recognised that U.S. business could also benefit from the scheme, which is likely to involve Soviet contracts with the West valued at about \$10bn (£4.1bn).

Herr Schmidt is meanwhile trying to ensure that Bonn-Washington ties get off to a much better start this time than they did at the start of former President Carter's period of office.

He told members of his Cabinet yesterday to use all the contacts they had in Washington to establish a good climate of co-operation from the start.

## Walesa bid to avert clash

WARSAW—Mr Lech Walesa, whose calls for moderation have been ignored by militants in the independent union Solidarity, which he leads, was flying to Warsaw from Gdansk last night in an effort to avert a new conflict with the authorities over work-free Saturdays.

A Government spokesman said Mr. Walesa was coming with a 10-man delegation for talks with government officials.

Solidarity's national consultative commission accused the authorities on Tuesday of failing to honour agreements with strikers last summer and swept aside Mr. Walesa's pleas for moderation.

Branches in at least four major regions said they were going ahead with strikes today and tomorrow and a ban on work this Saturday unless the Government accepted in principle the abolition of all working Saturdays.

Poland has announced that work will start this year on the country's first nuclear power station at Zarnowiec Agencies

## Libya high on Giscard's agenda in Rome

BY RUPERT CORNWELL IN ROME

THE WORKING visit to Rome which President Valery Giscard d'Estaing of France begins today is likely to underline Italy's dilemma over which policy to adopt towards the unpredictable regime of Colonel Muammar Gaddafi in Libya, a major oil supplier to both countries.

Paris so far has studiously refused to comment on reports that M. Giscard, in retaliation for Libya's "merger" with Chad despite French objections, will use the occasion to press Italian leaders to drop plans for an official trip to Rome by Colonel Gaddafi in a few months' time.

In any event, the prospect of a visit by the Libyan leader, often alleged to be a promoter of terrorist activities here, has already aroused strong misgivings by some parties within the current shaky ruling coalition. M. Giscard's visit is part of the regular network of consultations between EEC leaders. But the main focus this time is on how to forge a concerted attitude over Libya, if not at a Community level, at least between the two EEC countries with Mediterranean coastlines.

Rome's stance is an uncomfortable blend of increasing political wariness—as witnessed by last summer's diplomatic and

defence agreement with Malta, aimed unmistakably against Tripoli—and the constant need to maintain and develop economic ties. Italy is Libya's main foreign supplier. It ranks first among its export markets in OPEC countries, and supplies around 13 per cent of its oil.

The ambiguities emerged clearly during the trip to Tripoli earlier this week of Sig. Enrico Manca, the Foreign Trade Minister. Libya apparently signalled its readiness to raise oil supplies and resume deliveries of liquefied natural gas in return for a more amicable policy by Rome.

Future collaboration between

the two countries could include an overall development programme, in which the state controlled ENI energy agency would most probably play a leading part, to boost trade between the two. This already runs at \$3.7bn for the first nine months of 1980.

Such a development would hardly be to the delight of President Giscard, who froze major oil exploration contracts by French companies in Libya following the virtual annexation of Chad. France, like Italy, however, is torn between political and economic considerations in its dealings with Col. Gaddafi.

## Submarines row shocks Dutch MPs

By Charles Batchelor in Amsterdam

THE DUTCH PARLIAMENT will discuss for a second time next week controversial plans for the sale of submarines to Taiwan amid signs that some MPs are wavering in their support for the deal.

The Chinese Government appears to be awaiting the outcome of this debate before going ahead with the reduction of diplomatic contacts to the level of chargé d'affaires from that of ambassador.

The strength of the Chinese reaction to the proposed sale of two conventional Walrus series submarines by the Rotterdam shipyard, Rijn-Schelde-Vervorm (RSV), has shocked several MPs. Parliament last month voted by 76 to 74 in support of the Government's decision to approve an export licence for the submarines as well as for power generating equipment.

A parliamentary vote to rescind export approval would severely embarrass the Government which has twice backed the deal. Mr. Dries van Agt, the Prime Minister, has proved adept, however, at meeting compromises acceptable to a majority of MPs.

Meanwhile, RSV denied reports that the company chairman, Mr. Allard Stikker, had discussed proposals for Taiwan to build further submarines under licence. Mr. Stikker is in Taiwan for further talks with the authorities over the Fl1bn (£195m) deal which has yet to be signed finally.

The company also denied that plans to train Taiwanese navy personnel to use the submarines had been discussed. It is normal, however, for companies delivering sophisticated equipment of this kind to train the people who will use it.

China has continued to extend the range of economic sanctions, according to officials in The Hague. The Chinese have called off a visit to the Netherlands of a scientific mission to discuss optics and energy questions and told two Dutch companies that they are not welcome in China.

Peking warning Page 5

## Record unemployment in EEC

BY JOHN WYLES IN BRUSSELS

A RAPID spurt in the growth of unemployment in the traditionally most prosperous members of the European Community pushed the EEC jobless total in December to a record 7.8m or 7.2 per cent of the working population.

In the nine EEC countries (Greece was not then a member), unemployment rose 4.2 per cent between November and December. The major increases being recorded in West Germany (15.8 per cent), Denmark

(10 per cent), Netherlands (8.7 per cent), and Luxembourg (7.9 per cent).

This rate of increase continued a trend which began in early autumn and which raised the West German total by 3.6 per cent in the final quarter. The corresponding increase in Luxembourg was 3.7 per cent, in Denmark 3.3 per cent, and in the Netherlands 2.0 per cent. By contrast, unemployment in Britain rose by 3.8 per cent between November and December.

## 1.4m forecast for W. Germany

BY ROGER BOYES IN BONN

UNEMPLOYMENT IN West Germany is likely to reach 1.4m this winter and the number of workers on short-time will remain very high, according to a report released yesterday by the West Berlin-based German Institute for Economic Research.

In a detailed study of unemployment last year, the institute says that while the number out of work is still high—in the third quarter the total was 250,000 above the equivalent period in 1979—the upward trend is tapering off.

In most industries, including the relatively healthy capital goods sector, new vacancies have dropped radically. The number of openings in the food sector, for example, dropped by

13,000 in the last three months of 1980.

The number of white collar workers taken on in the final quarter rose slightly but demand for blue collar workers stagnated. The exception was the strong industrial demand for apprentices which has taken some of the pressure from youth unemployment.

At the same time, joblessness has been increasing by leaps and bounds. It reached 1.1m in December and is expected to top 1.2m this month. The institute expects the total to average about 1.2m this year, with a peak of about 1.4m. In short, it believes unemployment over the next few months will exceed those of the 1974-75 recession years.

The indications are that the economy may be less resilient in terms of cutting unemployment than it was then for three reasons.

Short-time working has helped ease the employment market but the use of this device to avoid redundancies is limited. By the end of last September, 140,000 people were on short time, 100,000 more than a year earlier. The number of new vacancies also may turn out to be much lower than during the 1974-75 recession.

Finally, the effects of the 1980 "baby boom" is putting more and more young people on to the employment market.

While some can be absorbed by encouraging a flexible attitude to recruiting apprentices, clearly they will create long-term structural problems.

## Hungary current account surplus

BY PETER MONTAGNON

HUNGARY HAD a provisional surplus of about \$150m in its current account balance of payments with Western countries last year, the first such surplus since 1973. This was disclosed in London yesterday by Mr. Endre Bako, chief economic adviser to the Hungarian national bank.

In 1979, the balance of payments was about \$550m in deficit and, in the previous year, the shortfall was \$1.2bn.

Speaking at a Financial Times conference, Mr. Bako said the steady improvement in Hungary's trading position in West-

ern convertible currencies was due, above all, to additional earnings from exports.

These earnings were boosted last year by almost \$900m through the introduction of new manufacturing capacities under the country's export development programme. At the same time, a moderate rate of economic growth has helped hold back demand for imports.

On a separate matter, he said that Hungary was likely to introduce a unified exchange rate this year to replace the two-tier system which gives different rates for commercial and financial transactions. This might be followed, perhaps next year, by some sort of partial external convertibility for the forint.

Services that Hungary's debt service ratio in convertible currencies must stand at a level of about 20 per cent in 1979 and only slightly higher last year.

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## WORLD TRADE NEWS

**Biffen cautions India on ties with Russia**

BY K. K. SHARMA IN NEW DELHI

MR JOHN BIFFEN, the Trade Secretary, yesterday gave India a barely disguised warning not to tighten too closely its trade ties with the USSR.

In his first speech since taking over his new job he told delegates to a conference in New Delhi that the Eastern Bloc "is more noted for its direct involvement in the affairs of developing nations than for its desire to bring them to greater economic independence."

By contrast, he noted that the West is committed to liberal economies as an essential part of the development process.

His remarks come shortly after India's signing of a five-year trade agreement with the

FINANCIAL TIMES

**INDIA AS A WORLD TRADING PARTNER CONFERENCE**

USSR which is expected nearly to double mutual trade to \$12bn a year by 1985. Indeed, India's sixth Five-Year Plan has been dovetailed to the new USSR Five-Year Plan.

Mr Biffen's comments were made from the standpoint that India is the biggest recipient of UK aid, taking \$121m in 1978-80, and that Western countries generally have been taking the lion's share of developing countries' exports.

"It is deplorable that the centrally planned economies provided a market for only two per cent of such exports—half the figure in 1970—compared with 64 per cent for the developed market economy countries," he said.

Mr Biffen also sought to allay fears and still criticism about the downturn in the UK's overall official aid programme. He said that the target for the second UN Development Decade of transferring 1 per cent of GNP had been exceeded—if private investment flows are added to official aid.

"The total of both official and private flows from the UK

Tony Walker examines the background to the China-Netherlands dispute

**Peking's oblique warning to Washington on Taiwan**

WHEN THE DUTCH Parliament late last year voted narrowly to approve the sale of submarines to Taiwan, there was never much doubt Chinese trade and diplomatic reprisals would follow.

References in the latter part of 1980 by China's official media to the submarine deal became more strident, accompanied by what appeared to be an orchestrated letters campaign in the newspapers.

Almost certainly, Chinese unease was intensified by the looming Reagan Presidency and the prospect of having to cope with an Administration more sympathetic to Taiwan.

Opening the conference, Mr.

Mr. Reagan's suggestion at the onset of the American election campaign that he would like to see Washington-Taipei relations upgraded produced a summering reaction in Peking.

China has made it clear on a number of occasions that it views with disquiet US policy of allowing continued arms sales to Taiwan. China is particularly sensitive about the possibility that the U.S. will sell a new advanced fighter, tentatively designated the FX, to Taiwan.

It is against this background that the Chinese took the abrupt step of telling Mr. J. Knepelhoff, the Dutch Ambassador in Peking, to pack his bags. Diplomats here regard the downgrading of Dutch representation

in China as a warning to Washington as much as it is an action against The Hague.

What appears to have particularly angered Peking is the Dutch Prime Minister's apparent failure to inform his Chinese hosts on a visit here last October that his country was considering selling advanced conventional submarines to Taiwan.

Mr. Dries van Agt said recently that he informally mentioned the proposed sale. If this is so, it apparently did not register with the Chinese. China's Foreign Ministry went so far at the weekend as virtually accuse Mr. van Agt of "untrue" the Prime Minister's claim to have mentioned the

sale, saying it was "shocking, indeed, that the Dutch side wants to defend itself by such means."

People's Daily, the Communist Party newspaper, followed up the Foreign Ministry announcement that it had asked Mr. Knepelhoff to leave with an editorial stating: "The Chinese government's action is essential for the safeguarding of state sovereignty and national dignity and for the upholding of the basic norms guiding state relations."

The problem now seen as arising is that Peking, having established this precedent, could be backing itself into a corner with regard to dealings with the U.S.

Would it be prepared to take such action against a U.S. representative here in the event of similar circumstances arising. If it did it would harm a diplomatic and trade relationship of much greater importance than the limited one Peking has with The Hague.

For the Dutch, the economic costs of its fallout with the Chinese are not great. Dutch exports to China last year are estimated to have been down by about 40 per cent, while imports of Chinese goods

remained steady. In the first six months of 1980 Dutch exports amounted to some \$45.8m. Imports were in the order of \$104m.

There is little doubt commer-

cial contacts between the two countries will be affected, but the Dutch have few contracts outstanding and certainly none of any size. As the trade balance is in China's favour, the Dutch have less to lose from a slowdown in trade.

Where the diplomatic bust-up leaves Dutch companies represented in Peking is uncertain.

Dutch Shell has been told to withdraw from early exploration in China's offshore waters. Phillips has been discussing several projects with the Chinese, including a manufacturing plant, but these talks are not expected to go much further as a result of the current difficulties.

**Economic readjustment may bring leaner year for exporters**

BY OUR PEKING CORRESPONDENT

FOR West European exporters, last year was difficult in China and 1981 promises to be more difficult as Peking rigorously implements its programme of economic readjustment.

UK exports fell by about 20 per cent to £163m in 1980 from £213m in 1979, while imports from China increased to £150m from £137m.

This year will be leaner still, according to Mr. Trevor Mound, the commercial counsellor at the British Embassy in Peking. He noted that apart from a £40m

contract signed last year by Marconi Avionics and several smaller agreements,

His counterparts from other EEC countries had similar stories. German companies given a rash of contracts in 1978, when China stepped up its modernisation drive, did badly last year in terms of new agreements. So did the French and the Italians.

West Germany, still third among countries doing business with the Chinese, behind Japan and the U.S., suffered a hefty

22.4 per cent reduction in exports during the first 10 months of the year. Imports from China were up by 57 per cent in the same period.

Both France and Italy saw the value of their exports drop as imports of Chinese products rose sharply. The French estimate that in 1980 exports were down 14 per cent, while imports rose by about the same amount. Italy's exports were down about 30 per cent.

China's improved export performance, while at the same

time slowing down the growth in imports, is clearly reflected in its 1980 foreign trade figures. China reduced an approximately \$2bn trade deficit in 1979 to about \$6m (£2.47m).

According to China's Foreign Trade Ministry, imports rose by 15.2 per cent in 1980, while exports went up by 27 per cent.

Official reasons for the improved export performance were increased production of export commodities, reform in the foreign trade system, which encourages local authorities and

various departments to expand exports, and increases in world petroleum prices.

But while European countries did badly, commodity-rich nations like the U.S., Australia and Canada posted good results.

The U.S. saw its exports in the first 10 months of 1980 rise by much double to \$3.3bn (£1.36bn). Chinese exports to the U.S. were also well up—\$84m compared with \$52m in the corresponding 1979 period.

Australia, in the 12 months to June 1, 1980, saw its two-way trade with China move for the first time past the \$1bn mark on the strength of its commodities' trade, mainly wheat. It was a similar story with Canada.

It was Japan, however, that produced the most surprising result. Against the trend and certainly contrary to confident forecasts by the Japan External Trade Organisation (JETRO), in the latter part of last year the Japanese recorded a more than 30 per cent increase in exports to November, while imports rose by 47.5 per cent.

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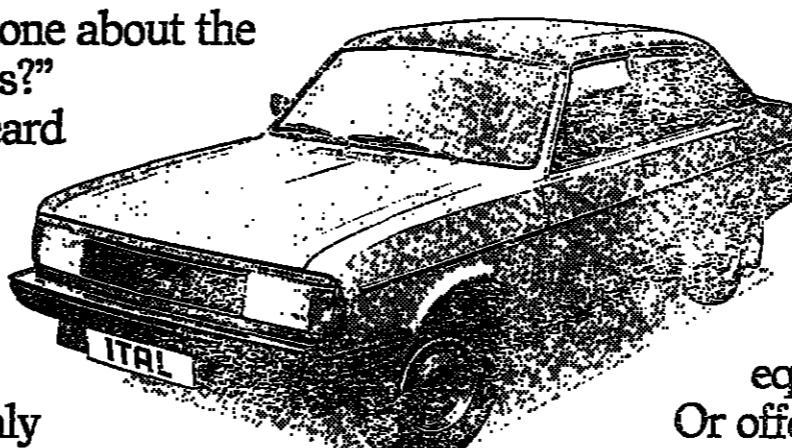
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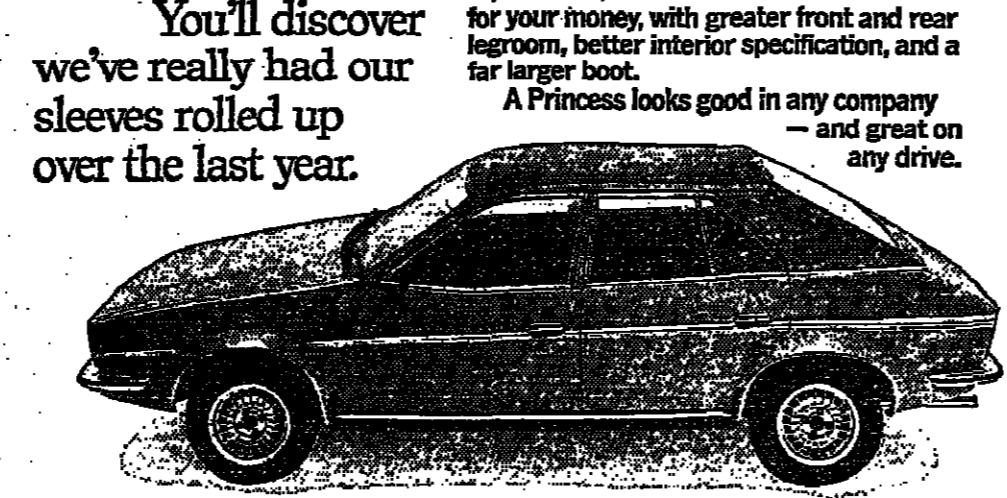
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## UK NEWS

## New orders in building industry still falling

By Andrew Taylor

THE number of new orders in the construction industry is continuing to fall "in every field of building activity" according to the latest quarterly state of trade inquiry by the National Federation of Building Trades Employees.

The survey of about 500 building companies in December showed 70 per cent of companies reporting that orders for new work had continued to fall since the third quarter of 1980.

More than 90 per cent of companies said they had at most only enough work in hand to cover the first nine months of 1981. "Even the repair and maintenance sector is continuing to decline with over half the firms reporting a fall in orders and only 8 per cent reporting an improvement," said the federation.

The building industry is in the middle of one of its worst recessions. Construction activity has been hit by public sector spending cuts—particularly on housing—and there is a squeeze on private sector investment as a result of high interest rates and declining output in other areas of the economy.

Almost 70 per cent of building companies replying to the December survey expected construction output to fall further in 1981—compared with 54 per cent forecasting a decline in the previous quarter.

Only 22 per cent of companies claimed to be working at full capacity at the end of last year compared with 40 per cent reporting full capacity working in June 1980.

Sales of building materials in November last year fell 24 per cent compared with the same month in 1979, according to figures published by the Builders' Merchants Federation.

Michael Donne on the impact of the £200m cut in defence spending.

## Sigh of relief from arms builders

THE DEFENCE manufacturing industries are likely to breathe a sigh of relief that the long-awaited £200m in defence cuts have proved less savage than many had feared.

Instead of biting into existing major programmes, the cuts have been confined to slowing some orders for road vehicles, aircraft and warships, cutting overheads by selling or scrapping laid-up ships, merging commando units, trimming back naval air support and abandoning plans to form an extra Lightning squadron.

The £200m is thus very small by comparison with the total defence budget of £12.25bn planned for the coming financial year.

Even when set against the £4.33bn being spent on equipment in the current year, it is still a comparatively small sum.

The Chiefs of Staff have clearly won their battle to preserve the major programmes around which the entire defence programme is built.

These include the Trident nuclear deterrent programme, the Tornado multi-role combat aircraft, the Army's new Challenger tank, and the remaining two anti-submarine cruisers, Illustrious and Ark Royal.

These will be continued, as will the supporting programmes for such warships as the Trafalgar class of nuclear-powered fleet submarines, a number of new Type 22 destroyers (such as Brazen, Boxer and Beaver), and five new Shefield class (Type 42) destroyers (two at Cammell Laird and one each at Vickers, Vosper Thornycroft and Swan Hunter), none of which have yet been launched.

To that extent, therefore, the shipbuilding industry, already hard pressed for orders on the civilian side, can be grateful.

What is more uncertain, however, is precisely where the decisions to slow down the ordering of warships will hit the peak. At this stage, it is not clear



Tornado: escapes expenditure cuts

Last year's Defence White Paper indicated that among new orders under consideration were more Trafalgar class nuclear fleet submarines, further orders for Type 22 destroyers, more of the Hunt class of mine countermeasures vessels and a new class of medium minesweepers.

At the same time, it was stated that the Ministry of Defence planned a class of conventionally-powered patrol submarines to replace the present Oberon class, and also a class of off-shore patrol vessels, on which design studies had been completed.

It is among all these planned new orders that the "stretch-out" is likely to come, but precisely where will not be known for some time, certainly not until the annual Defence White Paper is published in early March.

The decision not to proceed with the Sky Flash Mark 2 air-to-air missile, first authorised under a £75m contract from the Ministry of Defence last April, will be a blow to the Dynamics Group of British Aerospace, although work on the programme had not yet reached its peak.

In the case of the Harrier, joining with the Americans on the AV-SB now appears to be a

much more financially sensible solution than trying to forge ahead alone with the Mark 5 version.

Undoubtedly, in the UK's present funding difficulties, the U.S. Government and its aerospace industry can be expected to push vigorously for a "buy-American" solution to both the ECA and Harrier replacement situations.

Apart from the effects of the changes, the main concern with the defence manufacturing industries seems likely to be the problem of overspending by the Ministry, believed to amount to some £400m in the current financial year.

Another aspect of the situation is that, with manufacturers speeding up their existing defence programmes, and in some cases with no new defence orders forthcoming for some time because of the recession, some gaps in their production activities may occur.

It is at that stage that some companies may have to make some redundancies, although the changes the Defence Ministry has made in its spending plans are designed, as far as possible, to prevent that occurring.

## Use oil revenues to boost industry, Shell chief urges

BY RAY DAPTER, ENERGY EDITOR

CHAIRMAN and chief executive of Shell UK, Mr John Raisman, yesterday called for a "Marshall aid plan" to channel North Sea oil revenues into UK industry.

He also urged the Government not to restrict oil production and revenue through the introduction of North Sea depletion measures.

Mr David Howell, Energy Secretary, has indicated he wants to "flatten the hump" of North Sea output in the mid-1980s. As a result, the Energy Department has started to prepare recommendations.

Mr. Raisman said at St Andrews University in Scotland that North Sea development should be encouraged to continue at as high a level as the industry could steadily sustain.

Apart from providing work for those involved directly and indirectly in the oil industry, the North Sea venture was providing tax revenues which could be used for industrial restructuring.

There was a case for dedicating a "significant" part of these revenues, to helping industry ideas worth considering included:

- Restoration of public capital expenditure in those sectors which make a "positive contribution" to the country's economic life.
- Further research and develop-

ment in promising industrial sectors, including alternative energy.

- Investment in energy efficiency, including the development of companies involved in providing insulation materials and new energy-efficient equipment.

North Sea development was the country's biggest entrepreneurial undertaking. In the next 15 years, about £600m would be spent on keeping the country self-sufficient in oil by the end of the century.

There was a danger that this steady progress could be damaged if North Sea oil was seen primarily as a floating fund for servicing the Public Sector Borrowing Requirement or as a mechanism for a "quick fix" whenever a new economic alibi manifested itself.

"It is very tempting for Government to take a hindsight approach to taxation when revenues prove successful, thereby tilting the balance of risk and reward and reducing incentives for future development."

More than 75,000 were directly employed in the UK offshore oil industry, and the number could double in the next 15 years. Aberdeen, the centre of the new industry, could be likened to an embryo Houston—oil capital of the U.S.—or "Silicon Valley" in California, he said.

## BAe to go ahead with Jetstream

BY RAY PERMAN, SCOTTISH CORRESPONDENT

BRITISH Aerospace, the State-owned aircraft group, said yesterday it will go ahead with production of the Jetstream 31 twin-engined light transport aircraft in spite of a decision to defer a military order for the aircraft.

British Aerospace's investment in the project is believed to be over £50m. About 500 jobs will be created.

Workers at the BAe plant at Prestwick, Ayrshire, which makes the aircraft, were told that surveys had confirmed an overseas market for it as an 18-seat commuter airliner or executive aircraft.

Since the first prototype flew last March, orders for 13 Jetstreams, which will sell at about £500,000 each, have been received. Five operators have signed options to buy another nine. Interest has also been shown for the possible purchase of another 30 to 40 aircraft.

The Jetstream 31 has been derived from a previous model, which was launched in 1987, but met with indifferent success.

It has since been re-designed and equipped with more powerful Garrett AiResearch turbo-prop engines, which give better fuel efficiency and are quieter.

The aircraft will be offered in three forms, mainly as a civilian aircraft. British Aerospace also hopes to find a market for it as a military transport.

Mr. George Younger, Scottish Secretary, and Mr. Alex Fletcher, Scottish Industry Minister, have been lobbying hard inside the Government for support for the Jetstream project. At one stage they persuaded the Prime Minister to instruct the RAF to order the aircraft in preference to U.S.-built Beechcraft light transports.

But earlier this week, Mr.

## Machine Tool Trades group head elected

By Hazel Duffy, Industrial Correspondent

MR. J. L. D. (PAT) GAILEY has been elected president of the Machine Tool Trades Association (MTTA). Mr. Gailey is chief executive and managing director of Giddings and Lewis of Lewis of the U.S.

He will work closely with Mr. Roy Ward, who will be named soon as MTTA director general. Mr. Ward, 45, deputy director of the British Carpet Manufacturers Association, will succeed Mr. Howard Barrett, who retires on June 30.

Both men take over while the MTTA, one of the largest and most influential trade associations in the engineering industry, is wondering if it can go on representing the interests of the manufacturer and importer of machine tools at the same time.

Mr. John Halbert, the outgoing president, says in his annual report to the Association: "Perhaps because of the increasingly tough trading conditions in which we find ourselves the competitive relationship of these two sections of MTTA will—with increasing frequency and passion—intrude into our discussions/questions as to whether the traditional form of MTTA will be satisfactory in the 80s and subsequently."

Although the divisions have been apparent for some time, this is the first time the Association has referred to them publicly.

Mr. John Campbell, chairman of the board of Cincinnati Navigation Co., of Panama, has not provided the crew with food, water or fuel, which had to be supplied by the Admiralty Marshal, said Mr. Jeremy Russell.

The crew had not been paid for six months and was owed a

## Real ale group urges break-up of big breweries

BY GARETH GRIFFITHS

THE CAMPAIGN for Real Ale (CAMRA), the beer-drinkers' pressure group, wants the Government to split up the national brewery groups.

CAMRA, in a policy document published yesterday, says the market power of the Big Six national breweries is the main problem of the British brewing industry. It wants the Government to impose a limit on the number of tied public houses per brewery group and a maximum of 25 per cent of retail outlets in any area to be tied to one brewer.

The Big Six—Bass, Whitbread, Allied, Grand Metropolitan, Scottish and Newcastle, and Courage—should be split up on a basis of their regional companies, says CAMRA. Breaking up the Big Six is not a "problem of practicability, but a question of will."

Court grants unpaid crew order for sale of ship

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THE CREW of a Panamanian-registered cargo vessel, who had the ship arrested because their wages had not been paid, were granted an order for its sale by the Admiralty Court yesterday.

Mr. Justice Sheen was told that the 1,155-ton Baripaoester had been under arrest in the Royal Albert Dock since December 19. The crew was still aboard.

The owners, Wizard Queen Navigation Co., of Panama, had not provided the crew with food, water or fuel, which had to be supplied by the Admiralty Marshal.

The crew had not been paid for six months and was owed a

total of about £26,000.

Mr. Charles Haddon-Cave, for A. Oden and Sons, sued £165,000 by the vessel's owners under two mortgages, supported by the crew's application for sale.

It was understood that no money would be forthcoming from the owners, he said.

The judge also ordered the repatriation of non-British crew members—most of them Turks—to Hamburg, where they had been signed on.

He was told that the International Transport Workers Federation, which backed the crew's claim, would pay the expenses of repatriation and recoup the money from the sale proceeds.

## Digital Equipment to buy Ayr plant

BY RAY PERMAN, SCOTTISH CORRESPONDENT

DIGITAL EQUIPMENT, the U.S.-owned mini-computer company, is to spend £4.7m buying the freehold of its main UK manufacturing plant at Ayr, from the Scottish Development Agency.

In 1979 Digital expanded capacity four-fold at Ayr when it moved into a second factory built for it by the agency.

The company has assembled a site of 65 acres, giving room for possible further expansion.

David Spiney, plant manager at Ayr, praised the workforce for its ability and dedication. AH quality and delivery targets had been met or surpassed.

Mr. Ray Bleaseale, estates director of the Scottish Development Agency, said the move reflected the potential Scotland offered to the electronics industry.

Production from Ayr has trebled in the past three years. The work demands a high level of technical skill. In



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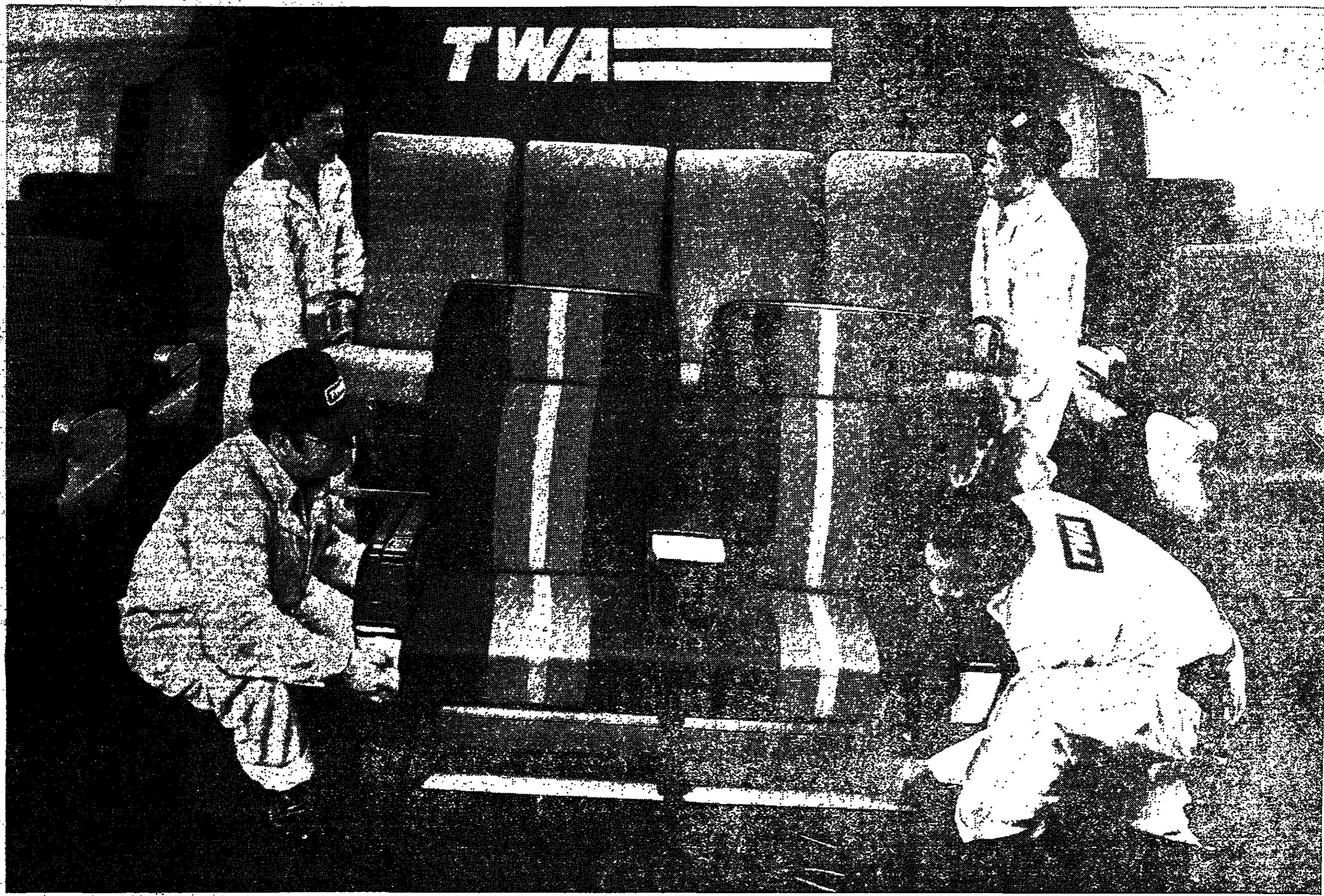
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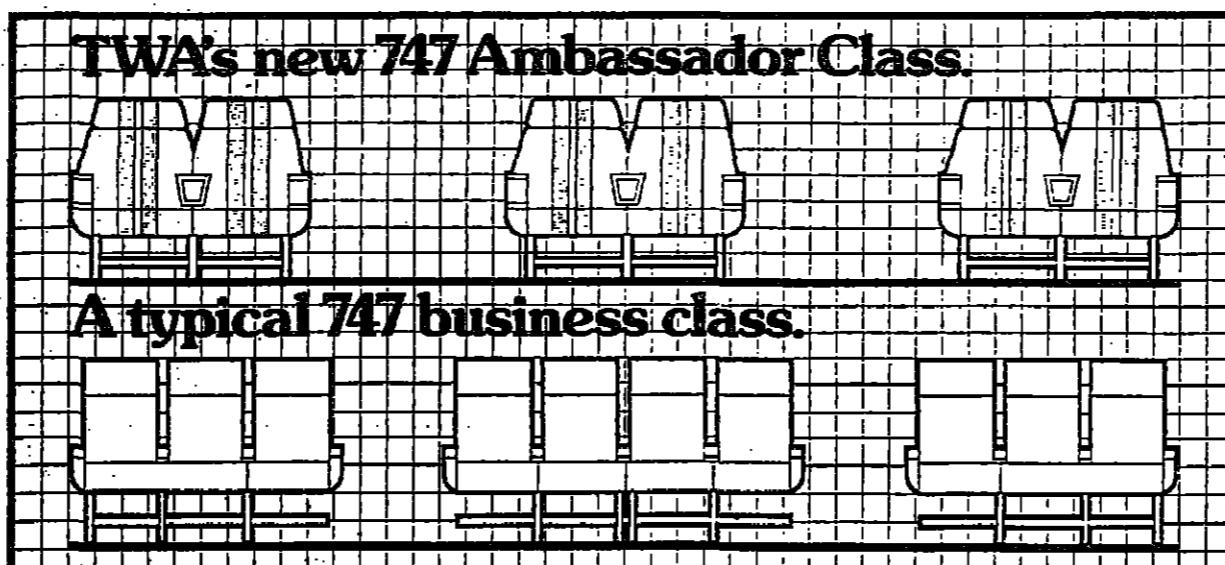
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## UK NEWS

## Tax aid urged for small firms

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

The Government came under increasing pressure yesterday to introduce a major tax incentive in the Budget for people investing in small and medium sized companies when the Confederation of British Industry announced the second stage of its Budget proposals.

It wants tax concessions introduced comparable to those available for investments in pensions funds or mortgages.

The concessions would be available to people investing either directly in small businesses or through a new form of unit trust called a Small Firms Investment Company.

Sir Ray Pennock, CBI president, said that the confederation would prefer this initiative to the proposed clearing bank loan guarantee scheme which the Government is about to start discussing with clearing banks and other financial institutions.

The CBI, however, will not oppose a pilot guarantee scheme if the Government decides to go ahead.

The tax incentive was approved yesterday by the CBI's council and follows its call last week for the Government to make a significant cut in the national insurance surcharge in the Budget.

It now seems extremely likely that the Chancellor will introduce some form of tax in-

centive. Ministers have been considering an income tax concession for those investing in new companies since last autumn, and recently the accountancy bodies called for 100 per cent tax relief on investments in unlisted companies in Scotland, it said yesterday.

The CBI's idea is more specific than this and follows the lines of the small firms investment company proposed last year by the Wilson Report on financial institutions.

It wants to make equity capital more readily available by attracting investment funds away from specially favoured areas such as pension funds and building societies.

Tax incentives would be available for investments only in a defined range of private or unquoted small and medium sized companies. The limit might be set by the number of employees—possibly up to 500—or by the turnover according to Common Market company law classifications.

Individuals making equity investments in eligible companies, either directly or through the proposed small firm investment companies, should receive tax relief on income when making the investment.

The proceeds of such investments, when realised, should be taxed at a low rate of income or capital gains tax, the CBI said yesterday.

## New paper for Scotland planned by Outram

By Ray Perman,  
Scottish Correspondent

GEORGE OUTRAM, part of the London-owned Scottish and Universal Investments group, plans to launch a new Sunday newspaper to circulate in Scotland, it said yesterday.

The paper, to begin publication in April, provided union agreement can be obtained, will be produced from Outram's recently-acquired printing plant in Glasgow, which prints the Glasgow Herald morning paper and the Evening Times.

The company has spent £1m modernising the plant and bringing in computerised photo-typesetting equipment.

The decision to produce a Sunday newspaper is seen in the industry as a means of spreading the overhead costs and increasing the revenue base.

Outram's main rival in Scotland, Thomson Regional Newspapers, which publishes the Scotsman and the Edinburgh Evening News, has also been considering a Sunday paper and has told unions it is investigating the likely advertising support.

### Market gap

Mr. Angus Clark, managing director of Outram, said its research had shown that, in spite of the recession, the time was right to launch a paper. There was a gap in the middle and upper part of the market for a paper with real Scottish content.

Mr. Clark said the new newspaper could not be produced in April unless there was speedy and satisfactory agreement with unions.

"If we do not get a quick agreement then the project obviously will have to be reassessed. We plan to transfer some of our existing employees to the new paper and there will be an overall increase of approximately 50 jobs," he said.

The editor designate is Mr. Charles Wilson, a former senior editorial executive with Associated Newspapers, who has edited the Glasgow Evening Times for the past five years. He was recently made editorial director of Outram.

"The new paper will be a printed broadsheet with regionalised editions for different parts of Scotland," he said. "It will be totally separate in character and content from our existing papers with its own strong editorial staff. The initial target circulation will be about 175,000."

"It will be a quality paper catering for the intelligent and discerning reader. It will aim both to inform and entertain, covering the broadest range of national and international affairs."

"The accent will be on Scotland and it will provide for the first time the analysis and commentary on Scottish affairs that has been missing from the London-published Sunday newspapers."

## Former ore mine to be re-worked

BY LISA WOOD

AN IRON ore mine in Cumbria, closed by the British Steel Corporation last year, is to be partly re-worked in a new enterprise established by Lord Egremont, the land owners, and redundant miners.

The Flora mine at Egremont will be the only working domestic iron ore mine in Western Europe. Some of the ores to be mined, such as kidney ore, are much sought after by collectors. Details of the project are still to be finalised.

The Egremont Mining Company is being formed by Lord

Egremont, his mother, the Dowager Lady Egremont, two former executives of BSC, a local consultant mineral surveyor, and eight iron-ore miners who were made redundant when the mine closed. All of them and any new employees will become shareholders. The miners will have one representative on the board.

The Egremont Estates trustees, who hold the land on behalf of Lord Egremont and his family, said the idea for re-working part of the mine came from the two former BSC em-

ployees and the mineral surveyor. They believed that demand existed for relatively small quantities of this high-grade ore which is used for specialist purposes, including in iron and steel foundries.

A small workforce could therefore meet the demand. BSC, which used the iron-ore at its now-closed Workington plant, employed about 100 miners when it worked all of the mine, much of which has flooded since pumping ceased.

The project may start operations next month.

## Seven councils 'had over 1,000 houses empty'

BY ANDREW TAYLOR

SEVEN ENGLISH local authorities each owned more than 1,000 homes which by the end of March last year had been empty for more than a year, Mr. John Stanley, the Housing Minister, disclosed yesterday. Five of the councils are in

London. The housing official said last night that the Government's list was taken from housing investment programme submissions by English local authorities in July. The London boroughs were Camden, Lambeth, Southwark, Hackney and Islington.

Mr. Stanley had been asked

to give a list of all local authorities with more than 100 dwellings vacant in the 12-month period. Top of the list was Manchester City Council, with 1,869.

Some London boroughs on the list strongly criticised the way in which the figures were compiled. A spokesman for Islington, with the second highest number of vacancies, 1,401, said that many of the properties were left empty while building work was done.

"These properties are now lying empty because we cannot afford to carry out rehabilitation work and a number are up for sale."

"Around 1,000 of the 1,400 homes which figured on the Government's list were being rehabilitated during the period concerned, and it is hardly surprising that these properties should have been empty, as building work on average took around nine months to complete," a senior Islington

undergoing major repairs or full rehabilitation work; 137 were awaiting demolition; and a further 58 were waiting to be let after having undergone rehabilitation work in 1978-79."

Councils have faced growing criticism of what some regard as an unacceptable high number of empty properties when council new building programmes have been slashed through spending cuts.

The House Builders' Federation referred this week to "a housing crisis looming in the 1980s" because of "wind-down of public-sector housing programmes and the squeeze on private builders, which limited houses started by them to about 100,000 last year, against 141,000 in 1979."

All the councils named as having had more than 1,000 properties empty for a year are Labour-controlled.

Manchester City Council declined yesterday to comment on its top position on the Government's list.

Mr. Stanley, replying to a Parliamentary question from Mr. Michael Latham, Conservative MP for Melton, said that

Councils with more than 100 dwellings vacant for more than 12 months	
Manchester (Lab.)	1,869
Wellingborough (Con.)	1,401
Leicester (Lab.)	1,255
Plymouth (Con.)	218
Oldham (Lab.)	212
Hounslow (Lab.)	200
Test Valley (Con.)	198
Camden (Lab.)	1,189
Newham (Lab.)	172
Birmingham (Lab.)	780
Lewisham (Lab.)	757
Epping Forest (Con.)	156
Bradford (Lab.)	145
Leeds (Lab.)	126
Kensington & Chelsea (Con.)	121
Kirklees (Lab.)	118
Calderdale (Con./Lab.)	112
Waltham Forest (Lab.)	353
Westminster (Con.)	329
Tower Hamlets (Lab.)	307
Mendip (no overall control)	110
Brent (Lab.)	274
Sutton (Con.)	105
Coventry (Lab.)	100

- Authorities allowed to apply for permission to waive mortgage interest payments for up to five years on houses and flats being sold for "homesteading".
- The Government to abolish rules barring housing improvement subsidies on local authority properties less than 30 years old.

## Banks join in search for new customers

BY MICHAEL LAFFERTY, BANKING CORRESPONDENT

THE HIGH STREET banks have joined in a new co-operative effort to reduce the exceptionally high level of Britain's unbanked population.

They have set up a special payment of wages working group to encourage employers and employees to move away from paying wages in cash.

The banks say that at present 54 per cent of all British employees, and 78 per cent of manual workers, are paid in cash, compared with 1 per cent of workers in the U.S. In France, Germany, and Canada, cash payment accounts for about 5 per cent.

About 40 per cent of British workers paid weekly in cash do not have a bank current account.

The working group is pro-

ducing a series of case studies

on the experience of companies which have recently moved away from weekly cash wage payments.

The first studies concerning Marks and Spencer, Marconi, Currys, Radio Rentals and Henry Wigfall are available from the Banking Information Service, 10, Lombard Street, London, EC3.

Some banks said yesterday that they would offer employees who are affected by changeover "free" services for a year, provided accounts are kept in credit.

Mr. Maurice Denton, a senior executive of NatWest Bank, predicted that as a result of the present efforts, Britain's unbanked population would be reduced to between 10 and 15 per cent of the adults within five years.

## Dutch captain refused pilotage certificate

BY RAYMOND HUGHES

A DUTCH ferry master employed by North Sea Ferries passed the examination qualifying him to pilot his own vessel into the Humber. But the Humber pilotage committee has refused him an immediate pilotage certificate.

The committee told North Sea Ferries that it wants to defer the decision whether or not to issue a certificate to Captain Dirk Cordia until after a Pilotage Commission visit to Hull on February 20.

The company said yesterday that the usual procedure was for certificates to be issued as soon as the examination was passed.

Captain Cordia has been sailing into the Humber for about 15 years. He was one of four NSF Dutch masters who took High Court action over the refusal of the British Transport Docking Board to examine them.

The board told the court that it had delegated its powers on pilotage matters to the Humber pilotage committee.

The court case was adjourned after the Trade Secretary ordered that the four should be examined.

Two of the four—one with 35 years' experience of navigating the Humber—failed the examination. They have been told that they can resit it.

The fourth will be examined next week.

The 1979 Merchant Shipping Act provides for suitably qualified masters and mates from EEC countries to be certified fit to dispense with pilots in UK ports. The entitlement is similar to one which has been available to UK seamen in Continental ports for several years.

Section 10 of the Act entitles a pilotage authority not to issue a certificate if it considers that there are already sufficient qualified pilots in its area.

It is understood that the Humber pilotage committee has not invoked that section.

## BR plan wins top award

A BRITISH RAIL scheme which revived old stations to create a new passenger link in Glasgow has won one of the five premier business and industry awards for 1980.

A small workforce could therefore meet the demand.

Known as the Argyle line project, it is recommended for connecting two existing rail networks with the twin results of improved passenger figures and

improved appearance. The awards, now in their sixth year, are given by the Business and Industry Panel for the Environment to projects making an outstanding contribution to environmental quality beyond statutory requirements.

This year the panel asked for entries where the emphasis was on the conservation of resources, such as energy.

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## UK NEWS - PARLIAMENT and POLITICS

## Rise in RAF interceptions of Soviet aircraft

By Lynne McLean

**INTERCEPTIONS** of Soviet aircraft by the Royal Air Force inside the UK air defence region "far to the north" of the British Isles increased substantially last year to an average of five interceptions a week, Air Chief Marshal Sir Michael Beetham, chief of the air staff, said yesterday.

He told MPs that he hoped to make an early approach to the new Reagan Administration about unfair energy pricing in the United States.

He stood adamantly by his philosophy that the government should not intervene to keep industrial energy prices down. Despite scepticism from the Opposition he maintained that the price of oil was the direct result of world supply and demand.

In particular, he firmly rejected any suggestion that the Government should introduce a two-tier system to increase the price of domestic gas in order to hold down the industrial price.

He had, however, asked the British Gas Corporation to consider what further assistance it could give to the large bulk user and it had agreed to pursue the matter.

In addition, he had discussed with the electricity industry the possibility of cost savings

## Power price rises soon, says Howell

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

**FURTHER PRICE** increases for domestic and industrial gas and electricity users are on the way this year as the effects of the OPEC price rises and the Iran-Iraq war work their way through, Mr. David Howell, Energy Secretary, warned the Commons yesterday.

He told MPs that he hoped to make an early approach to the new Reagan Administration about unfair energy pricing in the United States.

He stood adamantly by his philosophy that the government should not intervene to keep industrial energy prices down. Despite scepticism from the Opposition he maintained that the price of oil was the direct result of world supply and demand.

He said that much the worse danger facing the Western economies at the moment was a further price explosion of the 1979 variety. Therefore, it was absolutely vital to work internationally to prevent the sort of panic oil buying which led to the "fantastic increases" in oil prices in 1978-79.

Britain and the Western economies, he said, were on a "knife edge" and would remain so as long as the West depended on Middle East oil



Howell: No intervention to keep prices down

supplies and on access through the Straits of Hormuz.

He was replying to a Labour motion deplored the Government's lack of overall energy policy and condemning the pricing policy which handicapped the competitiveness of British industry.

The motion, moved by Mr. Merlyn Rees, Labour's new

energy spokesman, rejected the reduction in output projected by the Government's "Plan for Coal."

The Government had put down an amendment recognising the realism of its energy policy and welcoming the renewed vigour with which the nation's energy resources were being developed.

Mr. Howell told his Labour critics: "It would be an utter betrayal to try now to cocoon our country against the reality of high priced energy generally only to have these realities hit us with typhoon ferocity later on."

It was not true, said Mr. Howell, that the price of oil had been dragged up by the Government. "What determines the high price of oil is the law of supply and demand. We are constrained by world market prices. That is inescapable."

Some suggested that the Government should step in so that we could sell North Sea oil to ourselves "on the cheap."

But then the country would be doing itself out of higher revenues. We would be drinking up North Sea oil resources much faster.

He agreed that there were problems of unfair overseas trade threatening certain industries, notably chemicals and

textiles. There was no doubt that British industry was being severely threatened by artificially low U.S. oil and gas prices.

"It may be that under the new U.S. administration there will be faster movement towards deregulation of oil and gas prices. I certainly intend when I see the new American Energy Secretary to make that point to him. I am hopeful that deregulation will be recommended by the new Congress."

From the Opposition front

bench, Mr. Rees said that at the very least there should be an alleviation of energy prices to intensive users such as the paper and board industry and foundries.

He urged the Government to look again at the financial targets for the fuel and power industries with a view to lightening the burden on intensive users.

Most of his speech concentrated on criticising the Government's coal policy and he was challenged by Mr. Nick Budget (C. Wolverhampton South West) to say whether he favoured legislation to stop coal imports into Britain.

Mr. Rees replied: "I am against importation of coal. It does not need legislation to stop

## Britain revokes trade sanctions against Iran

BY IVOR OWEN

**BRITAIN** LIFTED trade sanctions against Iran from midnight amid fresh appeals to the authorities in Tehran to release the four British citizens who have been held without any charge being made against them.

During Question Time exchanges in the Commons yesterday, Sir Ian Gilmore, deputy Foreign Secretary, resisted suggestions that the lifting of sanctions should be directly linked with the freeing of the detainees.

He called for the release of the detainees "forthwith" and made it clear that the Government did not intend to get drawn into a bargaining situation in order to secure their freedom.

Sir Ian insisted that there was a clear distinction between the position of the British detainees and that of the U.S. hostages.

The only similarity between them, he stressed, was that neither should be detained in the first place. In lifting trade sanctions, Britain acted in accord with her EEC partners as agreed at the meeting of EEC Foreign Ministers in Brussels on Tuesday.

Sir Ian emphasised that the revocation of the Order prohibiting the making and performance of contracts for the sale, supply or transport of goods from the UK to Iran did not extend to an automatic resumption of trade in armaments.

This aspect was probed by Mr. Denis Healey, Labour's shadow Foreign Secretary, who urged the Government not to seek to persuade other EEC countries to supply arms to Iran until peace was restored to the area and the fighting with Iraq had ceased.

Sir Ian was unable to speak for all EEC countries but told MPs that so far as Britain was concerned, the sale of strategic goods or arms to Iran would remain subject to the issue of an export licence.

Future applications for licences to export arms to Iran would be considered in the light of all the relevant circumstances, including the war situation and Britain's relations with Iran.

## Private help essential to develop inner cities-King

FINANCIAL TIMES REPORTER

MR. TOM KING, Local Government Minister, yesterday called on business and industry to put private investment back into inner cities.

Speaking at the Royal Society of Arts, where he presented awards to industry, Mr. King stressed the need for more involvement in the European Campaign for Urban Renaissance. The campaign, launched in October last year, aims to improve the quality of urban life.

He used the example of the redevelopment of Covent Garden market into a shopping piazza, as a way in which this can be done by taking "new approaches to the problems of inner city decline."

He stressed the need for closer collaboration between industry and local government.

At a conference on commercial and industrial rates the previous day he said: "There is a clear need for people from industry and commerce with experience of handling substantial budgets and investment decisions, to get involved and to play their part in helping councils to get better value for money."

## Extension on excise duties question

THE EUROPEAN Court has agreed to an extension until the end of April in the time allowed for the UK and the European Commission to examine further the question of the relationship between excise duties on wine and beer. Mr. Peter Rees, Treasury Minister of State, said in a Commons answer

## Pensions report avoids specific proposals

BY ELINOR GOODMAN, LOBBY CORRESPONDENT

**THE PRIME MINISTER'S** hopes of being able to come forward soon with proposals on civil servants' pensions appear to have received a setback. The Government will publish the results of the independent inquiry into public-sector inflation-proofed pensions within the next few weeks.

The report has apparently disappointed Mrs. Thatcher because it does not make any specific recommendations which could be acted upon. Instead,

Cost escalation in real terms had "markedly exceeded the inflation rates" allowed for in the cash limits for the RAF's equipment programme. The result was that the RAF had "no alternative" but to "buy less" equipment.

Nevertheless, the cuts announced on Tuesday still left intact the core of the RAF's substantial re-equipment programme. This is based largely on the tri-national Tornado multi-role combat aircraft, which is now equipping the Anglo-German-Italian training base at RAF Cottesmore, which opens officially today.

BY JAMES MCDONALD

PARLIAMENT must legislate to establish standards for journalists and the media to guard against Communist infiltration and propaganda. Sir James Goldsmith told the media committee of the Conservative Party in the House of Commons yesterday.

These standards should ensure that "membership of the Press Council be truly independent and responsible," said Sir James, whose statement was headed "The Communist Propaganda Apparatus and Other Threats to the Media."

He called also for a law similar to the American Foreign Agents Regulations Act

It is believed to raise several issues which would require further work before they could form the basis of a discussion paper.

Mrs. Thatcher seems unlikely to have changed her view that public-sector employees do disproportionately well out of their pensions and that some change is necessary.

This view is widely held on Tory backbenches so the Prime Minister will probably try to keep the debate going.

In a pre-Christmas interview, Mrs. Thatcher indicated that she hoped the committee would say what it thought about the whole question of index-linking.

More than 3m employees are eligible for the pensions, and though many Tory MPs are unhappy about index linking for civil servants, some Ministers felt that an attempt to change the system now could jeopardise Government chances of getting public sector workers to accept moderate pay settlements this year.

Some Ministers are relieved

that the report does not provide

Mrs. Thatcher with ammunition to launch an attack on public sector pensions.

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# Technical Page

EDITED BY ARTHUR BENNETT AND ALAN CANE

## Allows machines to communicate

AN INTERESTING system from BBN Information Management Corporation of Cambridge, Massachusetts, brings together the message switching and time sharing concepts to produce Informail, an electronic mail software product that will run on a variety of computers and communicate between them.

The development can be seen as significant since it comes from the company that developed ARPANET a decade ago and claims to have given the first public demonstration of time sharing in 1962. ARPANET brought to the fore another important technology, packet switching, in 1971.

The trouble is however, that companies interested in having electronic mail want to be able to make use of their existing

IN A climate of high interest rates in which each company is having to scrutinise every capital expenditure proposal with great care, the prospect of renting electronic equipment rather than buying it comes into sharper focus coupled with a careful trading off of equally important matters such as availability.

Cash conservation is paramount, many managements simply striving to maintain cash flow on a month-by-month basis and to minimise bank borrowing. The regime of saving money by lowering stocks of all kinds seems likely to continue well into this year.

According to Patrick Robson, who is managing director of

Livingston Hire, which shares the bulk of the UK instrument rental market with Labhire on about equal pegging, the "rent or buy" question revolves around the amount of use the instrument will get.

"Utilisation" says Robson, "is to my mind the name of the game." He takes the view that, as a rule of thumb, if an instru-

ment is to be used for less than 50 per cent of the working day, then rental should be seriously considered. Above 50 per cent the answer probably lies in leasing or outright purchase.

The arguments are arithmetic and based on a five year life of the instrument before, probably, it becomes out of date or otherwise unsaleable.

So the question to be asked, asserts Livingston, is "do we have numbers of instruments, power supplies, communications equipment and so on lying around idle on shelves?" It could be a rather worse sin than having high stock levels of own finished products — at least they can ultimately be sold, whereas the test equipment is much less realisable in cash terms, especially if it is becoming more and more obsolete.

### The cost

Robson believes that many engineers — and they are often responsible for raising equipment purchases — are only vaguely aware that it costs money to own something on a month-by-month basis: rental is not alone in generating monthly or quarterly costs.

Expressed as percentages of the purchase price, the annual cost of ownership assuming a five year straight line depreciation of the instrument would mount up as follows: capital 15, annual depreciation 20, service repair and calibration 10, hidden costs (down time) 5 — giving 50 per cent of the purchase price. If the five year life span is reduced to two, this figure rises to 72 per cent.

There are certainly those in research and development laboratories and in service workshops who would do battle with Mr. Robson about instrument life — and he admits that there are some instruments that can go on for much longer than others. On the other hand in the newer, digital areas, the onset of obsolescence can be quite rapid.



Telephone: Redditch 265222

the following day. The whole operation is on a computer, each sales engineer having a video unit on his desk.

It has all paid off. Since 1977 the turnover has steadily grown to £2.5m in the UK and sister companies have been started in Germany, Holland, France and Sweden — yielding another £1.5m of business for the parent, Energy Services and Electronics.

But the UK companies may not have it all their own way for too long — it is rumoured within the industry that U.S. Instrument Rentals Inc. is to set up a subsidiary within the UK soon.

## Humidity sensor

A DESIGN of relative humidity sensor is available from P. P. Controls of Hounslow in which humidity changes are sensed by changes in the impedance of an electrically conducting layer coated on to an insulating substrate.

Since the humidity sensitive portion of the sensor is restricted to the surface material, water is adsorbed rather than absorbed, giving very rapid response to changes in relative humidity.

Designated PCRC-11, the sensor is unaffected by most environmental conditions and gases and covers the range 0 to 100 per cent RH with a temperature range of -60 to +200 degrees F.

The device measures only 0.88 x 0.63 x 0.06 inch. More on 01-572 3331.

## NEWS IN BRIEF

controls, will swing through 360 degrees and at maximum radius of the boom will carry a load weighing up to 250 lb. The industrial truck used is Wrigley Union's Softrider 262-E and full details can be obtained from the company at Ormond Road, Wantage, Oxfordshire OX12 8EJ (02357 65657).

### LIFT-UP

BY FITTING an articulated boom platform to one of its flat-bed electric industrial trucks Wrigley Union has produced a useful hydraulically-controlled mobile platform which will lift 2 men (or a 400 lb load of tools and equipment) to a maximum height of 20 ft.

The platform, which also carries the lifting and lowering

## COMMUNICATIONS



THE FLIP-Phone from GTE International can be attached to any flat vertical surface with a wall holder device which

serves as a pocket for the slender telephone when it is not in use.

This small, lightweight telephone folds flat when not in use, and is much less than the size of the handset or conventional telephone.

Three options are offered with the wall holder: it can be snapped into conventional modular wall phone plates; permanently secured to a wall with the screws provided; or—with the provided pressure-sensitive backing—attached to a night table, kitchen cabinet, bathroom tile, work bench, or any desired area.

More from the company at Viale Europa 36, I-20083 Cologno Monzese, Milan.

## QUIETER FLUID POWER

Users of fluid power equipment and systems need to cut down noise levels to meet health and safety legislation

One-day courses at introductory and specialist levels are now being offered to British companies free of charge.

Specialist courses on:

- systems and mounting
- valve noise
- hydraulic pump development
- pumps, noise measurement
- theory, instrumentation, pump impedance, and hoses
- silencers

Introductory courses cover pump and system noise, including flexible drive couplings, valves, pipework, pump mountings, hoses and so on, also designing for quiet systems; choosing the correct components, assembly and system installation. Introductory course—handbook issued to delegates.

These courses are the result of a £1.3 million research effort funded by the Department of Industry. The aim is to help British companies to compete in world markets. This information is available without charge, but course numbers are limited.

Take advantage of the opportunity, further details are available from:

**David Radband**  
**BHRA Fluid Engineering**  
Cranfield, Bedford MK43 0AJ  
tel: 0234 750422

IT IS claimed that over 3,000 sq ft of building—one or two storeys—can be completed in a day by using the York Instant Building system now being offered by Portakabin of Huntingdon, York YO3 9PT (0574 28980).

The buildings are supplied with services and partitions and are produced as modules each of which has a steel structural frame. Walls, roof and floor are insulated and double-glazing is used.

The modules are supplied in two spans with 2.5 or 3 metre ceiling heights.

### SEMICONDUC

LATEST COMPANY to make an appearance in California's "Silicon Valley" is Harris Micro-wave Semiconductor which is planning a U.S.\$4m facility at San Jose to make devices based mainly on gallium arsenide—one of the newer semiconductor materials offering advantages of speed and miniaturisation.

The company was established last June by Harris Corporation and a group of local semiconductor executives specialising in this new field.

## Productivity—the Japanese formula

Café Royal, London W1, 20 February 1981

This one-day seminar provides a rare opportunity to learn at first hand about the Japanese management and production control practices that have achieved success in a range of major industries.

The seminar will be presented by a group of Japanese production management experts from Hitachi, Yamaha and the Japanese Manufacturing Association together with consultants from Arthur Andersen & Co who have extensive experience of working in Japan. This group has been very successful with similar seminars presented to large audiences in the USA and are visiting London specifically for this occasion. They will be joined by senior directors from a major UK-Japanese manufacturing venture who will be presenting their experience of the relevance to European companies of Japanese practices and techniques.

The topics they will cover include:

- The Japanese three-pronged strategy for productivity
- Results of research into Japanese production control systems
- Toyota's renowned Kanban system of production control
- The Japanese approach to management and decision-making
- How Western systems and control methods are combined with Kanban at Yamaha
- Investment implications of Hitachi's commitment to automation
- The application of Japanese ideas in a European company

Early application is advised

The seminar is sponsored by the British Production and Inventory Control Society in conjunction with the Japanese Manufacturing Association and Arthur Andersen & Co.

Productivity—the Japanese Formula  
To: Seminar Secretary, BPICS, 3 The Square, Sawbridgeworth, Herts. Telephone (0279) 723554

Name: \_\_\_\_\_  
Company & address: \_\_\_\_\_  
Tel: \_\_\_\_\_

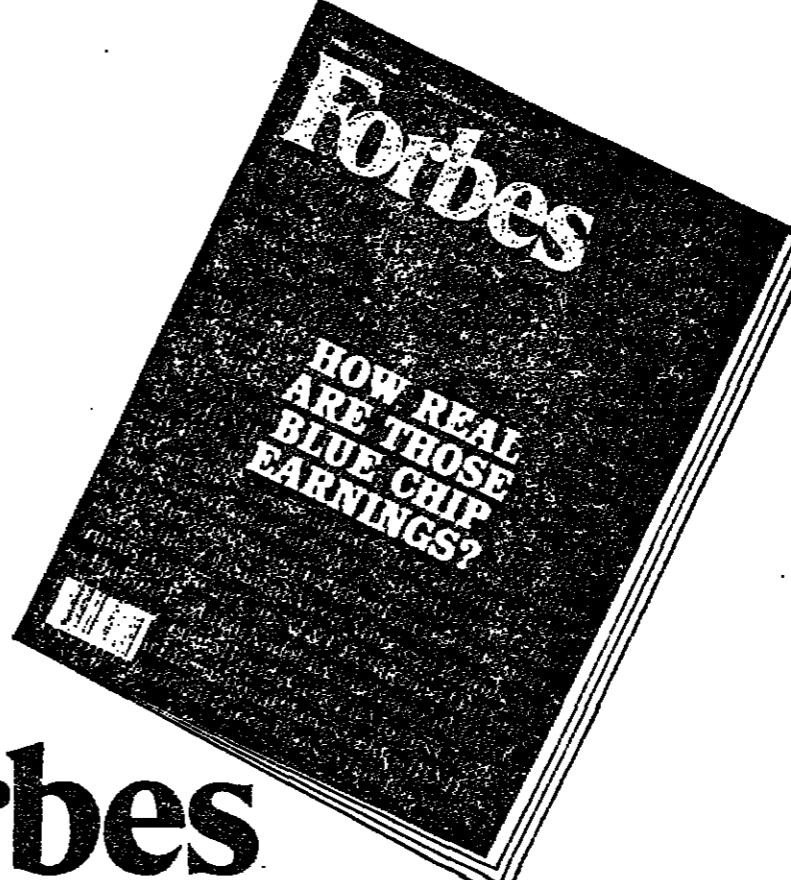
Fill in your name and address to receive further details or tick boxes as appropriate.

Please register me for this seminar.  
(Fee of £143.75 incl. VAT, includes lunch, refreshments and conference documentation.)

I enclose my cheque for £143.75 in payment of the fee incl. VAT. VAT Reg. No. 106 8969 38.  
Please make cheque payable to BPICS Seminar AJ76.

Please invoice my company.

# What's right behind Time and ahead of Sports Illustrated?



## Forbes Capitalist Tool

In 1980, Forbes moved into seventh place in advertising pages among all the magazines measured by the Publishers Information Bureau.

Bi-weekly Forbes ranks high among all those weeklies that dominate the world of magazine advertising.

Not only did we displace Sports Illustrated (Forbes 2,671 pages, Sports Illustrated 2,650), but we are within striking distance of sixth-ranked Time Magazine (2,848 pages). And remember that Time and Sports Illustrated published 52 issues in 1980 compared with 26 for Forbes.

Forbes is gaining on the giants of the magazine world for some very good reasons. Editorial timeliness. Pertinence. And resulting audience quality. Forbes readers have an average family income of over \$93,000 and a net worth of nearly three-quarters of a million dollars.

As recently reconfirmed by the independent research firm of Erdos and Morgan, Inc., more corporate officers in America's largest companies read Forbes regularly than any other major business or news magazine.

No wonder Forbes is now seventh. Look out number six.

## THE MARKETING SCENE

### PROSPECTS FOR MAJOR FOOD DISTRIBUTORS

## Super-chains seek profit in diversity

NEWS THAT SAINSBURY'S has finally drawn level with Tesco in terms of market share of packaged goods sales as monitored by AGB, have fuelled speculation about yet another food price war. For this is the first time since Tesco's Operation Checkout in the summer of 1977 that these giants of the High Street have found themselves on level pegging. (The figures, giving Tesco and Sainsbury's 13.4 per cent each of AGB's packaged groceries relate to the four-week period to December 6, 1980).

Whether another food war is genuinely in prospect is hard to say, though it has already been estimated that retailers' total expenditure on advertising this year will surpass £300m.

But the lust for growth evidenced by the majors of international food distributorship underscores a recent A.C. Nielsen survey that found that in most countries, further important growth in the market share enjoyed by very large retail grocery outlets could be expected between now and 1985.

This is only one area investigated by M. Béquart of Nielsen France, in a perspective review of likely trends in food distributorship published in the latest issue of Nielsen's Marketing Trends.

By way of introduction, M. Béquart reminds us of the impact of the 1973 energy crisis on Western economies—specifically, the sharply reduced rate of food trade growth that it precipitated.

A Nielsen survey carried out in the 23 countries in which Nielsen operates showed that after enjoying an average

annual volume growth rate of more than 4 per cent during the period 1970-73, the growth of grocery retail sales fell to about 2 per cent a year between 1974 and 1977.

Although 1978 saw a reversal of that trend, with a growth in sales volume of almost 5 per cent, there is reason to think, says M. Béquart, that the second oil crisis, in 1979, may have sown the seeds of further disturbance in food trade growth in the years ahead.

How do the majors view their future? What sales growth can they expect when birth rates in many countries are falling or at any rate static; when the share of household budgets earmarked for current expenditure is falling; when energy costs are continuing to soar; when it is becoming ever more difficult to obtain planning permission for new retail outlets, and when competition between chains is growing fiercer all the time?

Will distributors grow by continuing to create more selling space? Will they develop different types of store, expand through mergers, or try their luck abroad?

M. Béquart begins by establishing the current importance of large grocery stores (those with a selling area of more than 400 square metres). These are mainly supermarkets and hypermarkets, including what in some countries are dubbed superstores or mass-merchandisers.

In six countries stores of this size accounted for more than 50 per cent of Nielsen Food Index turnover in 1978: the US (82 per cent), Canada (68 per cent), Belgium (65 per cent), France

(67 per cent), Australia (57 per cent) and Britain (50 per cent). Sales accounted for by large grocery outlets in countries monitored by Nielsen ranges from 82 per cent in the U.S. to barely 10 per cent in Portugal—which only goes to show that while in some countries the supermarket revolution is more than 20 years old, in others it is hardly off the ground.

According to M. Béquart: "In the majority of these countries large grocery stores

can be expected to increase their market share still further in the 1980s provided that external factors do not impede their development."

"At the same time," says M. Béquart, "it is clear that a considerable amount of effort is being devoted to upgrading the management of existing large retail outlets."

The 1980s, he says, will see the mass use of computer systems by distributors, which will have the effect of reducing

the range of items sold (France, Sweden, Argentina, Greece); of developing the fresh produce departments in grocery stores that is expected to increase customer traffic (Austria, the U.S.); encouraging the emergence or development of private label products so as to foster customer loyalty and improved margins (U.S., France, Canada, Belgium, Switzerland, Japan, UK and Argentina); and by acceding more and more space to non-food goods such as textiles, household appliances and leisure products.

As the big get bigger, says M. Béquart and are more able to control costs and margins, the rate of mergers will accelerate.

Worldwide, says M. Béquart, many groups that got their start in the food trade are creating chains of specialised stores thus taking advantage of the delay shown by entire business sectors in adopting modern distribution techniques."

Finally, says M. Béquart, in the U.S., Canada and in some other countries, business is booming for the so-called catalogue showrooms that thrive on very low overheads, large sales volumes and very tight margins—there are more than 1,700 of them in the U.S. alone.

What is clear, he says, is that the big food distributors have a wide choice of development strategy: increasing still further the number of large retail outlets; improving existing store management; merging into still larger groups so as to strengthen their financial power; and diversifying their activities so as to spread their risks.

### FIVE CHASE KEY ACCOUNT

## Tesco: McCann chairman faces stern challenge

### Etcetera

UK advertising re-launches on record. Nestle is spending a claimed £55m on the re-launch next month of Nescafe, the brand that is said to have dominated the UK coffee market since it was introduced in 1939.

In what is a healthy tonic for McCann, £1m of the £55m will be spent in March/May alone. Nescafe retail sales topped £100m last year, for a claimed sterling market share of 35 per cent compared with the 7 per cent for what Nestle calls its nearest competitive brand (Maxwell House).

"It is this domination of the coffee business which we aim to strengthen with the introduction of new Nescafe," says marketing director David Harris.

• THE FINANCIAL TIMES has appointed Ogilvy & Mather to handle a £1.25m promotional budget put at £1.25m. Expenditure in Europe will be approximately £750,000; in the UK an estimated £500,000-550,000. In each case, expenditure will be split 50:50 between advertising and below-the-line activity. The aim is to boost circulation. The FT's ABC figure for April-September 1980 was 196,664, with UK sales of approximately 170,000. Streets Financial is being retained by the FT as an advertising consultant.

• A BOOST for McCormick Intermarco-Farmer is the gain of Renault UK's £5m regional advertising account from Harrison Cowley, thus consolidating the bulk of Renault's £7.5m into a single agency.

• IN ONE OF THE biggest

were closely involved with McCann's original gain of Tesco. The three formed their own agency in August 1979, emphasising the while, that it was not a McCann breakaway.

Is Tesco hungry for a change? Can Ann Burdis keep a grip on this crucial account? She is beginning to sound determined.

"Initially," she says, "the regular team feels deflated by a review like this realising that not everyone loves them as much as they thought. But there's a job to be done. There's a lot going on. It is management's task to enthuse the team. There is a considerable number of jobs on the line, plus the realisation that with the economy as it is, to win £5m from somewhere else would be a very difficult thing to do."

She is known to shed no tears for Nigel Grandfield. Was his presence in the line-up a thorn in her side? "He'd be foolish if he didn't have a go, but one has to wonder whether a shop of that size (a claimed £3.5m) can take on £5m without seriously unbalancing both him and the client."

Claimed billings for McCann last year were £75m.

• IN ONE OF THE biggest

sibly a sinister political dimension to the industry's future. The discussion (let alone the development) of any new advertising medium has according to Volker Nickel, been hampered by the terms of debate established by the political parties and the unions, a debate, it is felt, that will yield ultimate control of the new media to these two groups.

By growing independently of the business cycle, the German advertising industry will consolidate the gains it made in the past decade," says Dieter Schweißhardt. "In future, we must get companies to shift to long-term advertising planning and eliminate the year-to-year syndrome. We must be considered like any other major investment, like R. and D. It is self-defeating to simply stop advertising when things get rough."

## ARE YOU PAYING VOLVO PRICES AND DRIVING A FORD?

For only £382 more than the price of a Granada Talisman you can buy a new 1981 Volvo 244 DL.

At £6,656 the Volvo is something of a bargain. Few cars can match the Volvo's reputation for safety, reliability and quality and none for longevity.

In Sweden, Government statistics show the average Volvo has a life expectancy of 18.7 years—longer than any other car.

If you'd like to know more, fill in the coupon.

To: Volvo Customer Services, High Wycombe, Bucks. HP12 3PN. Please send me the 1981 Volvo 'Introduction Pack'. Name \_\_\_\_\_ Address \_\_\_\_\_ Post Code \_\_\_\_\_

**VOLVO**

## DID WE HAVE A SHARE IN IT?

Two of our clients, Sainsbury's and Hambro Life featured in 1980's top shares.

As an advertising agency we are well aware that our contribution to this success must be small.

But it may have been significant.

To quote Sir John Sainsbury in his annual report It is gratifying to find that stores in new areas are trading at a higher level than planned.

Broadbents advertised all new store openings for Sainsbury's.

Hambro Life's success depends similarly on the increasing size and efficiency of what Mark Weinberg calls 'the finest life insurance sales force in the world.'

Broadbents handled their national recruitment advertising.

In 1980 we've seen other successes outside the Stock Exchange's reach.

France for whom we handle all tourist advertising has risen to number one destination for British visitors abroad and South Eastern Electricity Board now stands at

### FINANCIAL TIMES LEADERS AND LAGGARDS 1980 WINNERS

Capitalised at over £30m current values	% change on year
KCA International	319
Sovereign Oil and Gas	307
Pritchard Services	251
Mercantile House Hds	244
Premier Consolidated Oild	226
Boustead	186
Crown Colours	170
Westland Aircraft	162
First National Finance	162
Plessey	145
Ultramar	143
Wholesale Fittings	136
Armitage Shanks	134
Sainsbury	131
Hambro Life Assurance	130

number three in the Electricity Boards' league of merit.

If you would like to judge for yourself the level of our contribution we should be happy to make a case-history presentation on any of our accounts. And even happier to be asked to make a small contribution to your success in 1981.

Richard Hall, Managing Director, will be pleased to arrange it.

**Broadbents**

INCORPORATED 1913 LTD. 1980  
29 John Adam Street, London, WC2N 6AU. Tel: 01-580 2214

To: Richard Hall, Managing Director.  
I would be interested in hearing what you have to offer my company.

NAME \_\_\_\_\_

POSITION \_\_\_\_\_

COMPANY/ADDRESS \_\_\_\_\_

the Press in Germany has gradually come to terms with new print technology, but it is developments in the electronic media that have been heralded as a means of dragging the German advertising business naturally has a keen interest in advertising in new media. A decision against the incorporation of advertising in cable TV, for instance, would ignore the interests of advertisers and in particular of independent retailers. We believe that for constitutional reasons, if for no others, advertising must be included even in the experimental stages of new means of communication."

Industry reactions, however, vary considerably. The Frankfurt-based agency Slesina Bates recently carried out an appraisal of the future role of electronic media in Germany. In its view:

• Only satellite TV and video-cassettes and videodiscs will attain real commercial significance this decade.

• Cable TV will probably make a strong impact in the 1990s.

• Viewdata has a long-term chance of proving itself commercially.

• Other media such as Pay-TV, Oracle and Ceefax have no long-

term commercial prospects in Germany.

According to Volker Nickel of the Bonn-based German Advertising Federation: "German business naturally has a keen interest in advertising in new media. A decision against the incorporation of advertising in cable TV, for instance, would ignore the interests of advertisers and in particular of independent retailers. We believe that for constitutional reasons, if for no others, advertising must be included even in the experimental stages of new means of communication."

Whereas Germany is the largest European advertising market with the highest productivity per employee, it has long been thought that Germany is also the most expensive country in which to advertise.

J. Walter Thompson has examined the basis of this belief

## Dare the City overlook this vital investment?

As 1981 has been designated the International Year of Disabled People, Action Research is launching a £1 million appeal to the City of London.

Action Research is the only charity in the UK which raises money for medical research into all aspects of crippling, regardless of cause, condition or age group. Action Research aims to cover all the research objectives of the International Year.

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Send donations, or for details of appeal, to:

George Wilton,  
Appeals Officer,  
Vincent House,  
Springfield Road,  
Horsham,  
West Sussex RH12 2PN



## ACTION RESEARCH

THE NATIONAL FUND FOR RESEARCH INTO CRIPPLING DISEASES

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Every Saturday the Financial Times publishes a table giving details of

### Building Society Rates

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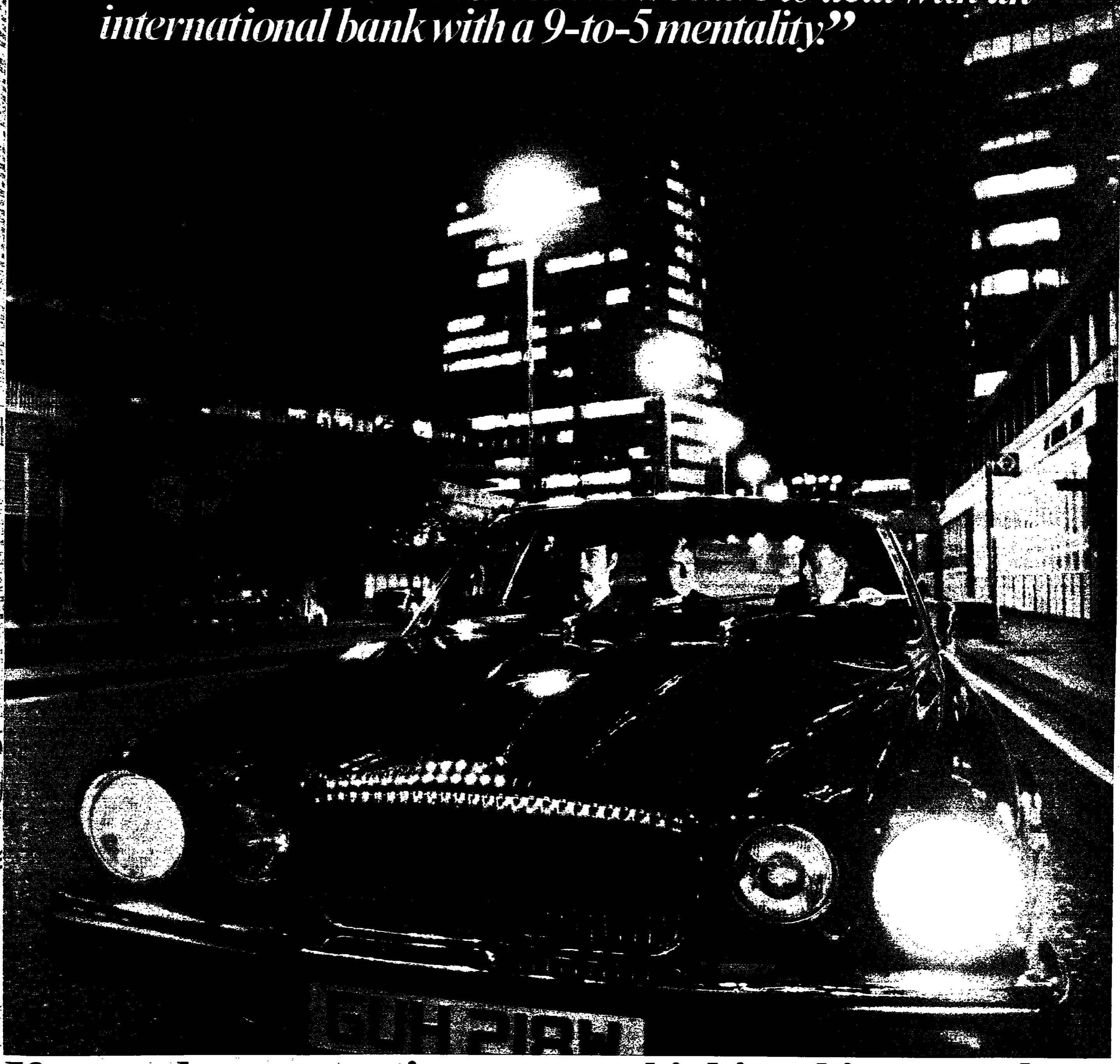


Most programme members are between 25 and 40 years old and seeking to develop their career in general management. They come from both business and government organizations in the UK and overseas. At the successful conclusion of a 2 year period the programme leads to an MBA degree.

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# International Appointments

## Financial Controller Bottling Plants

**Nigeria**  
c£20,000+benefits

The challenge is for a qualified accountant to exercise full financial control of a rapidly expanding group of bottling plants and depots with head office in Lagos and currently employing 1,500 people. The company, with a £10 million turnover, is privately owned and, as a member of the small executive team, the Controller will also assist with the family's other companies and interests in Nigeria.

The appointment is on the basis of a two year renewable contract and it is the client's foremost wish that the successful candidate will be willing to stay with the company for a number of years. The fringe benefits include free house plus

services and domestic, two cars and a driver, medical scheme, school fees in Nigeria, annual flight to UK for self and family and a bonus scheme. Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to Alan Crompton, quoting reference 959/FT on both envelope and letter.

## Deloitte Haskins + Sells

Management Consultants

128 Queen Victoria Street, London EC4P 4JX

Billiton is the focal point within the Royal Dutch/Shell Group for activities involving the exploration, mining, metallurgy of and trade in non-ferrous metals and industrial minerals throughout the world.

Since our company has embarked on an ambitious investment programme in the aluminium business sector, we require for our Central Office in The Hague, The Netherlands an

## experienced metal marketer (aluminium)

- The incumbent should recommend and assist in the development and implementation of a marketing policy and strategy for aluminium metal marketing and maintain up-to-date knowledge of this market. He should advise on the setting-up of tolling arrangements and actively pursue profitable marketing opportunities for the company's aluminium production on both long and short-term basis.
- Apart from a solid experience in marketing, trading and swapping, the position requires a commercial awareness and personal drive to achieve positive results.
- Fluency in English is essential. Thorough knowledge of at least one other modern language is desirable.
- Age: early-thirties to mid-forties.

This position, which includes a fair amount of travelling, provides excellent career opportunities and potential promotion aspects within our international organisation.

Remuneration package, including fringe benefits, will be commensurate with experience and ability.

Written application with curriculum vitae should be addressed to:  
Billiton International Metals B.V.  
Personnel Department  
P.O. Box 190, 2501 AS The Hague  
The Netherlands

**Billiton International Metals B.V.**

## ABU DHABI NATIONAL OIL COMPANY

### ANNOUNCES THE FOLLOWING VACANCIES

#### SUPERINTENDENT—SYSTEMS & PROCEDURES

Supervises, directs and co-ordinates the activities of the Systems and Procedures Department to develop, review, maintain and recommend appropriate systems and procedures to ensure that the activities of Finance Directorate are carried out effectively and economically. Ensures the systematic flow of information and recommends appropriate forms to be used by the Directorate. Ensures compilation and maintenance of financial systems and procedures manuals. Co-ordinates the computerisation of the accounting system with Data Processing Services. The candidate should have B.A. in Business Administration, Accounting or Computer Science followed by a formal course in Organisation and Methods techniques and analysis (preferably professional accounting qualification) plus 10 years' experience in accounting work of which at least six years should have been in systems and procedures work. Very good knowledge of English and good knowledge of Arabic is required.

#### SENIOR FINANCIAL SYSTEMS ANALYST (O & M)

Studies, analyses and recommends improved, simplified or cost-saving financial procedures and methods and develops and recommends adoption of forms designed to streamline the collection and release of financial information. Compiles all approved procedures in manuals, up-dates and maintains them as necessary. The candidate should have B.A. in Business Administration or Computer Science followed by eight weeks' formal training in Organisation and Methods techniques, or a professional Accounting qualification plus six to seven years' experience in relevant accounting and business methods with at least four years in analytical work related to Organisation and Methods. Very good knowledge of English and good knowledge of Arabic is required.

#### SENIOR FINANCIAL SYSTEMS ANALYST—

(Computerisation Co-ordination)

Co-ordinates data processing requirements and activities within the Finance Directorate with Data Processing Services Directorate. Develops appropriate systems to meet the requirements of the Finance Directorate for computer services. Compiles all approved procedures in manual form and up-dates as necessary.

The candidate should have B.A. in Accounting, Business Administration, Professional Accounting qualification or Computer Science plus six to seven years' experience in Accounting work of which at least four years in systems and procedures work. Very good knowledge of English and good knowledge of Arabic is required.

#### FINANCIAL SYSTEMS ANALYST

Participates in studying, analysing and recommending improved, simplified or cost-saving financial procedures, methods and forms which will facilitate the collecting and flow of information.

The candidate should have B.A. in Business Administration, Professional Accounting qualification (A.C.C.A., A.C.A., C.P.A., etc.) or Computer Science plus four to five years' experience in Accounting, Auditing and preferably analytical work related to systems and procedures. Very good knowledge of English and good knowledge of Arabic is required.

#### ASSISTANT FINANCIAL SYSTEMS ANALYST

Assists in obtaining information for the study and analysis for improving financial procedures and forms to facilitate the collection and flow of information.

The candidate should have B.A. in Business Administration, Accounting or Computer Science plus one to two years' relevant accounting experience. Very good knowledge of English and good knowledge of Arabic is required.

Note: In respect of all these positions, candidates must have an appropriate experience in Computer Applications as related to financial and accounting systems.

Interested candidates are invited to forward their applications together with photostatic copies of their Educational and Experience Certificates to:

**PERSONNEL DIRECTORATE (EMPLOYMENT DIVISION)  
ABU DHABI NATIONAL OIL COMPANY (ADNOC)  
P.O. BOX NO. 898, ABU DHABI—U.A.E.**

Profil Personnel Consulting Ltd  
Profil Conseils en personnel SA  
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A Swiss bank with headquarters in Geneva currently developing commercial activities is looking for a

## MANAGER, LETTERS OF CREDIT DEPARTMENT

The successful candidate has acquired a significant experience with an international commercial bank or trading company. Specialized in letters of credit and other documentary instruments, he is fully familiar with the operation, organisation and control of such transactions including related financing and foreign exchange considerations. In addition to this special knowledge and experience, the successful candidate is a good administrator and manager of qualified personnel.

A Swiss national or the holder of a valid working permit is preferred. He must also be fluent in English and French. This highly competent professional should write in full confidence to Serge G. AMADUCCI, Adviser to the Institution or call Geneva 022/32 03 80 for a first appraisal.

PROFIL S.A., 7, rue du Mont-Blanc, 1201 GENEVA/SWITZERLAND  
AN AFFILIATE OF THE SWISS AUDITORS AND FIDUCIARY COMPANY

## ACA

EUROPE

£11,500-£12,000

My client a leading U.S. Corporation in the Recording and Publishing business are currently seeking 2 newly-qualified ACA's (25-28) to join their International Division.

This is a senior post and the successful candidates will work in a small team performing reviews of systems and procedures for their European affiliates. Reasonable proficiency in a language is required. Promotional prospects are excellent for those displaying above average ability and ambition.

Those interested should phone or write to  
Mr. M. Purcell, Charles Loxley Associates,  
30-32 Fleet Street, London EC4A.

01-353 9183

## MIDDLE EAST Temporary Staff

Temporary staff are urgently required for three month contracts or more in the Middle East. Candidates must be either recently qualified ACAs or PE2 finalists.

The package includes an excellent tax free hourly rate, return air fare, free accommodation, medical benefits and transport.

Applications to Field Executives, Field House, 14 Commercial Road, Swindon, Wiltshire, or telephone (0793) 37773 (24 hour answering service) or 37774.

## INTERNATIONAL MERCHANT BANK

IN PARIS  
(Place VENDOME)

Seeks Experienced  
English French Secretary  
(English mother tongue essential)  
Shorthand required.

Position envisaged as 6/9 months'  
Replacement with possibility of permanent employment.

Write to 7541 FRANCAGIP,  
17 rue de la Banque 75002 Paris.

## WANTED

SWISS EXECUTIVE Mid-forty, multilingual, sales and marketing experience in international markets of consumer and industrial products, considerable general management experience position with international firm established in Switzerland. Tel. 01-51115009, Publicitas, P.O. Box CH-1211 Geneva 3.

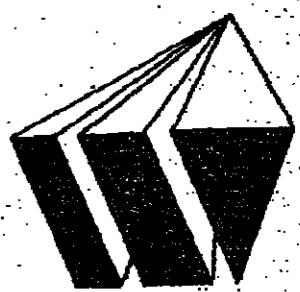
## SENIOR PORTFOLIO SPECIALIST

### KUWAIT

Kuwait Investment Company (S.A.K.), Kuwait, seeks an experienced senior portfolio specialist to join its portfolio management team. The successful candidate should be in his 30's, have at least five years' investment specialist experience in major international securities markets, possess decision-making capabilities and ability to generate ideas and formulate strategy. The package of benefits will include attractive salary, fully furnished accommodation, car and other benefits.

Please reply in writing to:

Administrative Manager  
Kuwait Investment Company (S.A.K.)  
P.O. Box 1005, Safat, Kuwait



## The Whitsun Foundation

An economist is required to join the multi-disciplinary Directorate staff of the Whitsun Foundation in a very senior position.

The successful applicant will be competent over a range of topics in economics and have an interest in macro-economic analysis and resource economics. Candidates should have a good first degree, a second degree in a related field and at least three years' applied experience of economic analysis in a developing country.

The Foundation offers a competitive salary negotiable in accordance with qualifications and experience. It also offers an exciting opportunity to collaborate in the future development of Zimbabwe and to gain valuable experience as a step in his career.

Applications with particulars including curriculum vitae and references should be addressed to:

THE DIRECTOR,  
P.O. BOX 8274, CAUSEWAY,  
SALISBURY, ZIMBABWE.

## THYSSEN

Thyssen Brennkraft GmbH is a wholly-owned affiliate of the Thyssen AG, one of West Germany's leading enterprises with a very diversified worldwide network of industrial and trading companies.

We are engaged in supply, distribution, trading and transportation of crude, mineral oil and petrochemical products as well as solid fuels in domestic and international markets.

For our expanding international oil supply and trading division, located in Hamburg, we invite applicants for the position of an

## INTERNATIONAL CARGO-TRADER

Candidates should have at least several years of international experience in mineral oil trading, with good relationships to producers, refiners, traders and brokers.

Conditions: Appropriate terms will be offered to the suitable candidate.

Please address your written application to our Staff Department, Krausstr. 59, D-4100 Duisburg 13, Federal Republic of Germany.

**THYSSEN BRENNKRAFT GMBH**

## Financial Director

Paris

For the well-established French subsidiary of a British company, which is in turn part of a major international group. They manufacture and sell storage equipment principally for industrial use, and have a turnover in excess of F130 million.

The responsibility will cover the complete finance function but key areas will be accounting and management controls, and making a positive commercial contribution to the management of the organisation.

Candidates, aged 35-45, will be qualified accountants with experience in both production and marketing environments. They will be familiar with French accounting standards, the reporting and budgeting techniques used in international organisations, and have managed successfully a finance department. Nationality is less important than both fluency in French and English with several years' experience of working in France.

Salary will be around F230,000 with relevant benefits and moving expenses where appropriate.

Please write in complete confidence to David Thompson, who is advising on this appointment, quoting Reference FT191.

**Odgers**

MANAGEMENT CONSULTANTS  
Odgers and Co Ltd, One Old Bond St,  
London W1X 3TD 01-499 8811

Profil Personnel Consulting Ltd  
Profil Conseils en personnel SA  
Profil Personalberatung AG

A substantial increase in portfolios entrusted to a growing Swiss banking institution located in Geneva calls for the appointment of a

## SENIOR INVESTMENT MANAGER DESIGNATE

His mission is to maintain a transparent and reliable view of political and economic trends so as to define competitive and rewarding investment policies. It is his duty to correctly balance the equity, fixed income and gilt-edged shares of private and institutional accounts given their priorities.

A Senior Banker with a proven record of successful marketing and development of international investment programs, will be given incentives for leadership and action aimed at further developing highly prized client relations. Being profit-oriented he is also concerned with the smooth and efficient running of the back-office.

Preference is given to a Swiss national or holder of a valid work permit, fluent in English and French.

Please write in full confidence to Serge G. AMADUCCI, Adviser to the Institute, or call Geneva 022/32 03 80, for a first appraisal.

PROFIL S.A., 7, rue du Mont-Blanc, 1201 GENEVA/SWITZERLAND  
AN AFFILIATE OF THE SWISS AUDITORS AND FIDUCIARY COMPANY

# International Appointments

## Financial Controller

c. £17,000 tax free

A qualified Accountant is required for the joint venture company of an established international group, manufacturing components for civil engineering and construction projects. The main responsibility will be to co-ordinate and control the production of accounts and management reports, budgets, cash flow and forecasting within three production plants. Candidates should ideally be aged about 35 and have previous experience in the Middle East. A two year renewable contract includes a negotiable salary, free accommodation, utilities and medical care, a discretionary bonus and car. Generous leave with paid travel for wife and family.

Applications in strict confidence to Gerald Brown (Ref. 6547).

**Mervyn Hughes Group**  
23 Caxton Street, London EC4A 1NE  
Management Recruitment Consultants

01-404 5801

## NIGERIA

An established independent Shipping Line urgently requires

### Administration / Financial Controller

Owing to expansion of world-wide services to Nigeria, an established and successful European Shipping Line requires with immediate effect an experienced and self-motivated person to control all administrative and financial affairs in Nigeria.

Candidates for this position should ideally be bilingual with experience of working in Nigeria and/or other West African countries and will be directly responsible to the Line's Managing Director in London.

The candidates should be aged about 40. The salary will relate to age and experience and will be put into five figures plus generous overseas benefits including assisted housing, education and six weeks annual leave with family passage paid.

Interviews will be held in late January or early February.

Curriculum vitae to Box A7401  
Financial Times  
10 Cannon Street, EC4P 4BY  
All applications will be treated in strict confidence

## INTERNATIONAL BANKING — SYDNEY —

As a result of recent changes in the management and administrative structure of our Corporate and Overseas Divisions, we are seeking applications from persons interested in the position of Deputy to the Senior Executive responsible for our Corporate and International activities.

The ideal candidate will have had extensive experience in International Banking, both in Australia and overseas, probably with a Trading Bank. Applicants should be thoroughly conversant with International Trade Financing, Funds Management, Payments Systems and Foreign Exchange Markets. A background which includes the development and introduction of appropriate systems would be an advantage.

Salary and conditions are negotiable with good promotional prospects. A contract is possible. Interested candidates should write to O.H. Griffiths, Chief Staff Manager, before 15th February, 1981; enquiries will be treated with complete confidentiality.

## Rural Bank of New South Wales

Administrative Building, No. 1 Oxford Street, Sydney, N.S.W. 2000 Australia.

Profile Personnel Consulting Ltd  
Profil Conseils en personnel SA  
Profil Personaleratning AG

A Geneva based Swiss bank experiencing its currency spot and forward operations seeks a

## SENIOR MANAGER TREASURY AND FOREIGN EXCHANGE

His role is to provide strategic guidance in foreign exchange exposure for the bank and its corporate clients. He makes tactical decisions to cover and protect their interest within this framework. He also assesses related risk, proposes funding and hedging alternatives. It is his responsibility to monitor performance and to provide input for a computerized liability management system.

The scope and challenge of this career opportunity will attract a highly qualified professional with at least 10 years' experience. In addition, he must have a sound knowledge and familiarity with the major international money markets. Having successfully developed and applied risk management techniques directly and through others, this experienced trader is conversant with the practice of structuring and controlling related operations.

Preference is given to a Swiss national or holder of a valid work permit, fluent in English and French.

Please write in full confidence to Serge G. AMADUCCI, Advisor to the Institution or call Geneva 022/32 03 80 for a first appraisal.

PROFIL S.A., 7, rue du Mont-Blanc, 1201 GENEVA/SWITZERLAND

AN AFFILIATE OF THE SWISS AUDITORS AND FIDUCIARY COMPANY

## SENIOR PORTFOLIO ANALYST

KUWAIT

Kuwait Investment Company (S.A.K.), Kuwait, seeks an experienced senior portfolio analyst to join its portfolio management team. The successful candidate should be in his 30s, have at least five years' experience as an analyst and ability to analyse, comment and advise on investment proposals in major international securities markets.

The package of benefits will include attractive salary, fully furnished accommodation, car and other benefits.

Please reply in writing to:

Administrative Manager  
Kuwait Investment Company (S.A.K.)  
P.O. Box 1095, Safat, Kuwait

## Chartered Accountant

Belgium

Age 24-28

Our client is a major Californian-based group with an exceptional growth record and a turnover in excess of \$450m.

They offer an exciting opportunity for a young ambitious Chartered Accountant to join a highly professional team of financial specialists based in Belgium. The position will give excellent experience in a line-management function and will make a meaningful contribution to the planning, growth and development of a unique range of products.

Personal qualities should include good communication skills, ambition, adaptability and an interest in the wider aspects of business. The position carries a competitive salary and benefits package together with full relocation and settling-in allowances.

Interested applicants should contact Terry Benson at 18/19 Sandland Street, London WC1R 4PZ, Tel. No. 01-242-0965/8.

**MP**  
Michael Page Partnership  
Recruitment Consultants  
London Birmingham Manchester

## KUWAIT PETROLEUM CORPORATION Assistant Cost & Budget Controller

The Kuwait Petroleum Corporation is a recently established public holding corporation responsible for all activities relating to every phase of the Petroleum and Hydrocarbon Industry. It is also responsible for all related, associated and complementary industries in Kuwait and abroad.

In the K.P.C. Finance Department there is a challenging opening for a top calibre Assistant Cost and Budget Controller who will assist in the preparation of the operating and capital expense budgets of K.P.C. corporate departments, participate with the K.P.C. marketing sector in the formulation of the relevant financial aspects of established sales plans and expense budgets; review performance against established budgets and participate in the financial evaluation related to cost and budget of new capital/financial projects.

The successful candidate will have a degree in accounting, or equivalent professional qualification, and a minimum of 6-7 years of experience in budgeting, financial analysis and the management accounting field—preferably in the oil industry.

An attractive salary with furnished accommodation is offered, with benefits such as educational allowance for children, paid annual leave of 42 calendar days with air passage for employee and family, workers' compensation, insurance coverage, and end of service bonus.

Qualified and interested candidates are invited to write, in confidence, giving full details on academic background, career history to date, personal data and address and telephone number.

Administration Manager, Kuwait Petroleum Corporation, P.O. Box 26565, Safat, Kuwait.

**Profile**  
Profile Personnel Consulting Ltd  
Profil Conseils en personnel SA  
Profil Personaleratning AG

A Swiss bank operating out of Geneva and experiencing a significant growth in its business activities seeks a

## SENIOR CREDIT MANAGER

to be nominated Head of the Credit Department

His prime function is to build and supervise corporate lending on behalf of the institution. Considering major trade projects he advises borrowers on the possibilities arising from their country to supply the requirement and financing of related cash flow. In this capacity he demonstrates his business acumen, a sound judgement and applies universally accepted credit-rating procedures and techniques.

The scope of this demanding Senior position requires managerial skills, together with long and well-established experience in credit evaluation and risk management. Familiarity with various international instruments and export financing programs is indispensable.

Preference is given to a Swiss national or holder of a valid work permit, fluent in English and French.

Please write in full confidence to Serge G. AMADUCCI, Advisor to the Institution or call Geneva 022/32 03 80 for a first appraisal.

PROFIL S.A., 7, rue du Mont-Blanc, 1201 GENEVA/SWITZERLAND

AN AFFILIATE OF THE SWISS AUDITORS AND FIDUCIARY COMPANY

## Abbey Life Investment Services

Abbey Life Investment Services is responsible for the investment management of assets in excess of one billion pounds on behalf of Group companies including Abbey Life and Excess Insurance. Further development of our investment services together with a significant expansion of our UK and international funds have created the following positions.

### Portfolio Manager

To take responsibility for meeting the performance objectives of mainly UK equity portfolios.

To achieve this aim you will be able to combine your investment experience with the expertise of our Equity Research Group, Economist and other specialists. In addition, you will play an active role in the formulation of overall investment strategy and the development of portfolio management techniques.

The diversity of the portfolios currently managed allows us to consider applicants who have a minimum of three years investment experience through to more experienced Portfolio Managers who can demonstrate a successful track record in UK or international fund management.

For both these positions it is essential that candidates possess a good degree or professional qualification and can demonstrate good judgement, initiative and communication skills.

Successful applicants will be based in our London office at St. Paul's. Initial salaries will be circa £10,000 to £13,000 per annum plus substantial fringe benefits including mortgage subsidy, non-contributory pension scheme, free life assurance and travel warrant.

Please apply in writing, enclosing a comprehensive CV to:  
M. McIvor, Assistant Executive Director,  
Abbey Life Investment Services, 13, St. Paul's Churchyard,  
London, EC4M 8AR.

### Investment Analyst

Joining the Equity Research Group means a responsibility for the investment evaluation of companies in a number of sectors both in the UK and overseas markets.

This role carries with it the opportunity to make a significant impact on portfolio performance through the communication of decisions to Portfolio Managers.

You will participate in the development and application of new investment techniques.

Ideally you will have a minimum of two to four years relevant experience gained either in the City or industry.

For both these positions it is essential that candidates possess a good degree or professional qualification and can demonstrate good judgement, initiative and communication skills.

Successful applicants will be based in our London office at St. Paul's. Initial salaries will be circa £10,000 to £13,000 per annum plus substantial fringe benefits including mortgage subsidy, non-contributory pension scheme, free life assurance and travel warrant.

Please apply in writing, enclosing a comprehensive CV to:  
M. McIvor, Assistant Executive Director,  
Abbey Life Investment Services, 13, St. Paul's Churchyard,  
London, EC4M 8AR.

## Reed Executive

The Country's most successful Recruitment Service

### Deputy Chief Accountant

to £12,000 + car

Lincolnshire

This new position is with an expanding Group — T/O £30m — operating throughout the U.K. and overseas with an enviable expansion record which is expected to continue. You will be responsible for the control of the accounting function which will include the preparation of monthly and statutory accounts, budgets and forecasts, the further development of the computerised accounting systems and the control of a department of 23 personnel. Probably a Chartered or Certified Accountant aged under 35 with previous industrial/commercial experience you should be looking to develop your career in an entrepreneurial environment.

Telephone: 01-836 1707 (24 hr. service) quoting Ref. 0535/FT. Reed Executive Selection Limited, 55/56 St. Martin's Lane, London, WC2N 4EA.

The above vacancy is open to both male and female candidates

London, Birmingham, Manchester, Leeds

## NEWSPAPER SALES MANAGER

### The Financial Times wishes to appoint a Newspaper Sales Manager

This challenging opportunity with Europe's Business Newspaper requires a highly motivated person to work to a programme designed to increase the sales of our publications and to maintain effective relationships with our distributors and representatives in the UK. The position requires a young, articulate person to liaise with and to motivate our circulation sales team and to initiate sales promotion schemes in conjunction with our Promotions Department.

This vacancy, which carries a good salary and benefits normally associated with a major company, would ideally suit someone with a circulation sales or sales promotion background. A company car will be provided.

Applications, in confidence, to the Circulation Director, should be accompanied by full career details and achievements to date.

The Financial Times Ltd.,  
Bracken House,  
10 Cannon Street,  
London, EC4P 4BY.

## FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

## MERCHANT BANKING

£9,000/£16,000

Our clients, a leading international Merchant Bank, seek two ambitious executives for their Shipping and Corporate Finance Divisions. They should preferably be Accountants or Lawyers, either straight from the profession with good investigations experience or at present in working in a banking environment.

Applicants should be graduates, and linguistic ability would be an advantage. Opportunities for rapid advancement are considerable.

We have further opportunities in Leasing and International Tax.

Please write or telephone:  
Tom Macrae,  
Beresford Associates,  
56 Moorgate,  
London EC2R 6EL.  
Telephone: 01-628 7546/7

## SENIOR CONSULTANT (ECONOMETRICS)

circa £9,000

Economic Researcher with good quantitative skills sought by expanding company to analyse world copper market.

Reply to Dr. John Toye  
COMMODITIES RESEARCH UNIT LTD.  
25 Red Lion Square  
London WC1R 4EL  
or telephone 01-242 9482

## FINANCIAL CONTROLLER

WEST END

£9,000+CAR

A Financial Controller is required for the Head Office of a small public company whose principal activity is the retailing of menswear. Reporting to the board, he or she will be responsible for preparing annual accounts, providing management information and controlling the accounts department.

Applicants for this key post must be qualified accountants with a knowledge of computers.

Useful though not essential would be experience of company secretarial matters and general office administration.

The successful applicant will have a systematic approach to his job and will be expected to make a major contribution to the management of the company.

Please send brief particulars of career to date and of salaries earned to:

BOX NO. A.7410  
FINANCIAL TIMES  
10 CANNON ST., LONDON EC4P 4BY

## Investment management.

Henderson Administration Ltd. has a vacancy for a trainee in the North American section of its investment department. Funds under management include Investment Trusts, Unit Trusts and Pension Funds and are predominantly equity orientated.

Previous experience is not a prerequisite and the position is likely to be filled by someone in his or her early twenties. A broad education and an enquiring mind are as important as formal qualifications. A thorough training in investment management is offered which should lead to a management role and include regular travel to the United States. The position presents an exceptional career opportunity.

A competitive salary will be paid, and in addition, the company operates a profit-sharing scheme for all staff.

Applicants should write, enclosing thorough background information to B.H.B.Wrey.

**Henderson**  
Administration Limited  
11 Austin Friars, London EC2N 2ED.

## JOBS COLUMN

# Wanted: antelope, with teeth of alligator

BY MICHAEL DIXON

"IT'S REALLY HARD to know whether you're making silk purses out of sows' ears, or sows' ears out of silk purses, or not making much difference either way," Stephen Bragg comes almost sighed.

He was talking about his job, which he has held since 1971, as vice-chancellor of Brunel University. Since he will leave this autumn, and the future of newer universities such as Brunel is far from guaranteed, the choice of his successor seems likely to be crucial.

So John Gardner, the chief executive of the Laird Group who is also chairman of the university's council, is wondering whether the Jobs Column's readership includes anyone with the enthusiasm as well as the ability to take up the challenge. And, by the way, since running universities is now increasingly an "international" job, given fluency in English, candidates could come from any country.

The first general description I heard of university vice-chancellors came from the man to whom Brunel indirectly owes its elevation in 1966 from a college of advanced technology to the status of a technological university centred on a 170-acre site near Uxbridge. The man is Lord Robbins, whose committee of inquiry had earlier recommended a major increase of higher education. Vice-chancellors, he said, were in his

experience "more antelopes than alligators."

By that, Lord Robbins could hardly have been implying that the chief administrators of universities share the antelope's grace of physical form; although Stephen Bragg comes nearer to it than do some others.

The implied similarity—as may be evident from the vice-chancellors' reaction to successive Governments' steps to curb expanding intakes of overseas students—was probably in behaviour. For when antelopes sense a threat to their comfortable grazing, they tend to rush off collectively in whatever direction immediately seems expedient in the hope, not always fulfilled, that the predator may thus not catch any of them.

But it would be difficult for each vice-chancellor instead to pursue his or her individual course, because the university is a tricky thing to steer. For one reason, none of its components and especially those of the senate of dons which governs its academic line, can be relied on to agree to travel in the same direction as any of the others.

For another, there is the problem indicated by Mr. Bragg's statement about not knowing whether one is making silk purses out of sows' ears or rice ears, which he made the other day when telling me about the complications of his job.

The statement was his illustration of the main difference between the vice-chancellor's

job and management in industry, where he was previously head of research and development of the component parts of Rolls-Royce aero engines. Industrial managers, he said with perhaps a trace of ruefulness, had a measure of their organisation's results in terms of whether or not it made a profit.

But a university vice-chancellor had no such accepted means of judging the organisation's progress, or even of knowing whether it had made any.

### Quartet

The poor prospects of steering the institution anywhere desirable when he could not be sure where it already was, had bothered him for quite some time, he said. But he had since identified a quartet of measurement of achievement which, although they might not be appropriate to the bulk of universities whose objects were predominantly academic, he believes are sensible indicators of the progress of the sub-species of universities to which Brunel belongs.

These are the largely new technological institutions. And though even they differ considerably (Brunel, for instance, is the only one in which all undergraduate students are on sandwich courses alternating study on campus with periods of practical experience in the working world outside). Stephen Bragg considers that all have the major

responsibility of contributing directly and usefully to that same working world. Hence his four measures, he added.

The first could hardly have pleased me more. It was Brunel's place in the Jobs Column's annual ranking of 44 UK university institutions' performance in the employment market.

Brunel's place in this ranking suggests that its new bachelors-level graduates at least are in relatively high demand by employers. In 1976, the institution was placed twenty-first with 11.6 per cent of its bachelor-level output believed either unemployed or in no more than temporary jobs some six months after graduation, as compared with an overall average of 12.7 per cent. But the next year, Brunel jumped to top place with 4.8 as compared with a 13.7 per cent average, held the top rank again in 1977 with 3.7 per cent against 11.8 average, and although it slipped in 1978 still took third place with 5.7 as compared with the average of 12.5 per cent.

Mr. Bragg's second measure is the proportion of the university's higher-degree students made up by those studying part-time. These part-timers mostly combine their studies with doing a job and, even if not always paying their own fees, have to persuade their employer to pay. So, the Brunel vice-chancellor thinks that demand by part-timers is a reasonable indicator of the practical value of the

higher-degree programmes. And at 74 per cent in 1979, his institution's proportion of part-time postgraduates is remarkably high. The national average, I'm told, is only about 10 per cent.

The third measure is the proportion of the university's research represented by projects done under contract for external agencies. Again the vice-chancellor thinks Brunel's score here is high. Of the £967,637 research income it received from Government departments in 1979-80, nearly 44 per cent came by way of specific contract work, as distinct from open-ended grants. Of the £123,010 research money from other sources contract work accounted for just over half.

The final measure is income raised by short courses, usually for people in jobs and related to their work. By this measure, Brunel did better in 1978-90 than ever before with earnings of £249,000.

Stephen Bragg feels that during his decade of office, the university has achieved something well worthwhile which he can soon hand over to his successor.

"One thing about this job,

of course, is that it theoretically embraces a range of work much greater than anyone could actually cover. There are several things which I think still need doing—building up our training of future schoolteachers of technology, further de-

voping our links with the local community, and since we've no endowments to speak of, raising more capital.

"But the choice of the things

which most need doing in future, is up to whoever comes next."

To my mind, however, an ever important task will be to maintain the concentration developed by Mr. Bragg on directly serving the external working world.

Pressure to pursue more academic interests is endemic in all universities. In the hard times ahead, this pressure seems sure to grow more difficult to resist in Brunel, perhaps especially in the social studies departments which include nearly a quarter of the 2,403 undergraduates. 19 per cent of the 1,600 postgraduates, and about 22 per cent of the 300 academic staff (there are almost 500 other employees).

An experienced person, with editing skills, to control the content and flow of research material in our JAPANESE Department, and the preparation of various documentation for clients. A high standard of English is necessary and stockbroking experience would be an asset.

In addition, we are interested in hearing from analysts, with 3-4 years experience, who specialise in particular sectors of the UK market and who believe a move to the more rapidly growing market of Japan would enhance their career and job satisfaction.

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In addition, we are interested in hearing from analysts, with 3-4 years experience, who specialise in particular sectors of the UK market and who believe a move to the more rapidly growing market of Japan would enhance their career and job satisfaction.

Above-average salary packages are offered for the above positions.

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The position provides an opportunity for career development in a challenging and exciting environment. The commanding salary will be negotiated up to £15,000 pa. A company car and non-contributory pension and medical schemes are provided. A generous contribution would be made towards removal expenses if the successful candidate had to move home to take up this appointment.

Candidates male or female, can make application by quoting reference MCS/2106 and requesting a personal history form from Ashley S. Phoenix, Executive Selection Division, Southwark Towers, 22 London Bridge Street, London SE1 9SY.

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Written applications containing career details should be forwarded, in confidence, to Anthony J. Forsyth B.Sc., or Ronald Vaughan F.C.M.A., 410 Strand, London WC2R 0NS, Tel: 01-836 9501, quoting reference 3131.

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For further information, write enclosing a c.v. or telephone Anthony J. Forsyth B.Sc., or 410 Strand, London WC2R 0NS, Tel: 01-836 9501, quoting reference 3130.

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Candidates should be qualified ACA or ACMA with at least 3 years subsequent experience, preferably in industry. The remuneration package includes a basic salary and annual bonus totalling c £12,500. car, BUPA and pension scheme. Reference P153/A.

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Applicants, male or female, should write in complete confidence with full details of previous experience and current salary, quoting the appropriate reference number to J. W. Hill:

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J.C. Brown, Ref: 31101/FT. Male or female candidates should telephone for a Personal History Form 01-734 6852. Sutherland House, 5/6 Argyle Street, LONDON, W1E 6EZ.

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Candidates will be aged 20-30, qualified ACA or ACCA with considerable experience in financial accounting particularly in a multi-operational environment. Practical knowledge of international money markets and the development of computerisation would be added advantages.

An attractive salary package, includes company car and assistance with relocation where appropriate.

Candidates, male or female, should write or telephone in confidence for an application form quoting MCS/S101 to: Mike Okninski, Executive Selection Division, Livery House, 168, Edmund Street, Birmingham, B3 2JB. Telephone 021 236 5011.

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### BURSAR

Applications are invited for the post of Bursar which will become vacant on 30 September 1981 on the retirement of Mr. H. W. Emerson.

Candidates, preferably graduates between the ages of 30 and 50, will be expected to have had substantial organisational and financial experience and to be interested in the functioning of a self-accounting residential College.

The initial salary will be at an appropriate point on either Grade 1A or Grade II of the National Scales for Administrative Staff in the range £4,795-£7,572 per annum, together with the usual pension arrangements.

Applications, including the names of three referees, should be submitted before 12 February to The Master, Van Mildert College, Durham DH1 3LM, from whom further particulars may be obtained.

## Tring Hall Securities Ltd

### Corporate Finance Managers

The rapid growth of Tring Hall Securities Limited has created the urgent need for two able and experienced Corporate Finance Managers. They will join a small senior management team and will each be responsible for guiding and advising clients and for subsequent action and documentation required.

Applicants, men or women, must have had good experience in Corporate Finance work in all its aspects and be capable of leading meetings. A qualification in law or chartered accountancy is particularly desirable.

A substantial remuneration package is negotiable.

Applications in strict confidence to:

David Sheppard,  
DAVID SHEPPARD & PARTNERS LTD.,  
21 Cleveland Place, St. James's,  
London SW1Y 8RL Tel: 01-930 8786.

## Director General

### Zinc Development Association Lead Development Association

The Associations, with their headquarters at Berkeley Square, London, comprise a group of organisations whose purpose is to promote the many and varied uses of zinc and lead. A staff of 45, including technical officers and back-up personnel, work under the Director General, who reports to a council representing the main importers, mining and metal-producing companies in Europe, Canada, Australasia and Africa. ZDA/LDA, with their affiliated fabricating groups, make up one of the most comprehensive and influential international non-ferrous metals associations, while the very high standards of their technical publications and other promotional work command great respect throughout the world.

The Associations seek a successor to the Director General, who is due to retire shortly. Candidates should be between 40 and 50, preferably with a thorough understanding of the world-wide non-ferrous metals sector plus a relevant degree, a well-informed interest in economics and a proficiency in languages. The new Director General will be required to foster existing relations with European Commonwealth and other overseas producers. An outstanding sense for style in public relations — plus the qualities of good leadership — are essential.

Applicants should write in strictest confidence, to:

Dr James L Fisher  
Consulting Partners  
1718 Old Bond Street  
London W1

## BANKING COMMODITIES

The London Branch of a Swiss-based multinational bank seeks an experienced international banking officer with considerable experience in lending to the commodities market.

Responsibilities of this key position will include marketing and asset management of the Branch. There will be considerable opportunities for creativity in the fields of trade finance, commodity lending and the short and medium term Euro-currency markets for the successful candidate. Applicants, probably aged 35-40, should be prepared to travel extensively. Fluency in at least one major European language would be an asset. The salary offered reflects the importance of this critical position within the Senior Management group.

Please reply, in confidence, enclosing full curriculum vitae, to:

Box A7573, Financial Times,  
10 Cannon Street, EC4P 4BY

**MONEY BROKING**  
Overseas currency trading  
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Tutor: Brian Gough on 629-1296  
Jonathan Wren & Co. Ltd.  
170 Bishopsgate, London EC2M 4LX

## Finance For Industry Limited

wish to recruit an

## INVESTMENT BANKER

to join the staff of FINANCE CORPORATION FOR INDUSTRY-FCI—which is its subsidiary dealing with the development financing of large companies, mostly public, in the United Kingdom. Typically the sums involved in each investment range from £2m to £35m.

The person we are seeking will have a keen interest in the future of British industry and the personal qualities to deal effectively at the highest level with the management of major companies. He or she will join a small team whose job it is to analyse all aspects of investment propositions in order to recommend the extent and form of FCI involvement.

The team is then responsible for the negotiation and documentation of complex transactions involving both equity and loan finance, together with all the technical problems which arise during the life of the investment.

The successful applicant will have a university degree, will be in the late twenties or early thirties and will have had good relevant experience gained probably either in a merchant bank or the professions.

A competitive salary is offered and the benefits include a car, an advantageous house loan scheme, generous pension scheme, life assurance etc. Please write to:

Mrs. J. A. Bittlestone, Finance For Industry Limited,  
91 Waterloo Road, London SE1 8XP.  
with sufficient detail to make an application form unnecessary.  
All applications will be treated in strict confidence.

## Financial Management Maidenhead Age 23-28

### Senior Financial Analysts c.£12,000

### Financial Analysts c.£9,000

Over the past 20 years Black & Decker has achieved unrivalled leadership and market domination in its principal product areas in the DIY and Industrial fields.

The Finance function is a prime development area for future top management within the company and we are now looking for young, qualified, ambitious and capable Financial Analysts to strengthen the organisation at a senior level.

The successful candidates, who will work closely with general management, will be responsible for financial analysis within the Marketing and Manufacturing divisions of the company. Your responsibilities will include budgets, forecasts, monitoring and reporting results, and involvement with operational management in ad hoc investigations.

You must also be of sufficient calibre to effectively contribute to the successful running of the division and you can expect promotion in Finance or line management outside Finance. Removal expenses will be paid where necessary.

## Black & Decker

Please write giving career details, including salary and job progression to:-

J. L. Waller, Black & Decker,  
Cannon Lane, Maidenhead, Berks.  
Tel: Littlewick Green (062-882) 2130.

## Managing Director Steel Stockholding Midlands

to £20,000+car

### The appointment

To control the development of the company through a critical period of growth.

### Experience required

Executive responsibility for profits and people within the sector preferably with a multi-location business.

### Personal specification

Probably aged 35-50, candidates must demonstrate a strong personality and the energy and commitment to achieve results. A combination of entrepreneurial flair and formal business skills is important.

Candidates should write submitting career details to Dr. L. Martin, c/o Whites Recruitment Ltd., quoting Ref. 109.

## Whites

Whites Recruitment Limited, 72 Fleet Street, London EC4Y 1JS  
Offices: Aberdeen, Bristol, Glasgow, Leeds, London, Manchester and Wolverhampton.



David Grove Associates

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60 Cheapside London EC2V 6AX

Telephone 01-236 0640

to £14,000

Prime American Bank seeks dealer aged 25+ with at least 3-4 years' dealing experience in all major currencies, FX and Deposits. The Banks' major business is in Eurodollar Deposits.

PLEASE CONTACT JOAN MENZIES ON 248 1858/9.

## CORPORATE FINANCE

Outstanding opportunity for young A.C.A. with post qualification experience. Our clients are an international merchant bank developing into corporate finance activities. Candidates should have audited a bank or worked with one following qualification. Commercial fluency in French or Spanish is essential.

PLEASE CONTACT DAVID GROVE ON 248 1858/9.

# Timesharing Consultants

## International Banking

Bank of America is seeking consultants in financial applications to join the interactive computing and cash management groups in its Europe, Middle East and Africa Division, based in the City.

Responsibilities will include the development of financial and database systems; the design and presentation of training classes on time-sharing fundamentals and financial models; developing and maintaining relationships with hardware and software vendors; and marketing interactive computing services, either internally or to corporate clients of the Bank.

Candidates, MBAs or graduates with a sound understanding of economics, accounting or finance, will have at least two years experience with high-level computer languages, and/or a knowledge of time-sharing.

These are outstanding career opportunities affording excellent potential for progression, and competitive salaries will be augmented by an attractive benefits package including low-interest mortgage, non-contributory pension, and free BUPA.

Applicants should send full career details to: A. J. Tucker, Recruitment Officer, Bank of America NT and SA, 25 Cannon Street, London EC4P 4HN.



BANK OF AMERICA

## ACCOUNTANT INTERNATIONAL INVESTMENT BANK

City

Our client, one of the world's leading investment banks, has an excellent growth record and now competes in all major sectors of the international capital, currency and financial service markets.

The bank wishes to increase the skills within the financial management area and has therefore created this new appointment. The principal function is to provide an effective management accounting and financial advisory service to a number of U.K. and overseas subsidiary companies. The experience gained in this position could lead to continued career development either within financial or operational divisions.

Candidates (male or female) should be qualified accountants, in their late 20's/early 30's, and will have gained previous experience of the financial sector, either directly or from within the profession. Candidates should display a keen interest to develop a career in an international investment bank and to assume responsibility within a creative environment. The appointment is at managerial level and the ability to communicate lucidly at all levels of the company is paramount.

For detailed information on this appointment and a personal history form please contact Ronald Vaughan, F.C.M.A., 410 Strand, London WC2R 0NS. Tel: 01-633 9501, quoting reference 9127.

**DOUGLAS LLAMBIAIS**

Douglas Llambias Associates Ltd.  
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2PF (041-226 3101)  
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

**SCIENTIST/TECHNOLOGIST ENTREPRENEUR**  
If you can spot commercial opportunities  
in new technologies—  
help us put potential into production.

One of the reasons why many promising ideas have failed by the wayside has been because companies have either failed to see their potential or have not found the funds for development.

Now, however, raw inspiration has a powerful ally in the shape of Prutec. An ambitious new company, a subsidiary of the Prudential Assurance Company working in conjunction with Potscentrale International, has been formed to research, develop and market promising projects in high technology.

With one of Europe's largest assurance companies underwriting this novel enterprise, Prutec has a most exciting future. But it will take more than money to realize its full potential... If needs men or women who have the professional insight to recognise development potential which others often overlook. People who could come from many different backgrounds but must all

have a wide-ranging track-record in high technology and a very shrewd appreciation of the commercial realities in business life. Professionals with the vital commercial acumen to manage research and development and to turn promise into production with host companies.

You should have a degree, preferably in science or technology, together with technical and business experience. A masters degree, or its equivalent, in business administration would be an advantage.

For our part, Prutec will offer every member of the team a most attractive total remuneration package.

Don't waste your talents or the genius of Britain's much-needed innovators. Please write today, enclosing a full CV and quoting ref. no. FT/221 to:

The Chief Executive, Prutec Limited,  
33 Davies Street,  
London WIY 2EA.

PRUTEC

## Financial Controller

£12—£15,000 plus car

The rapid worldwide growth in sales and profitability of the Analog Devices Group has been due to the combination of the development of 'pioneer' high technology electronic products, in addition to an aggressive sales and marketing policy. This same combination is reflected in the U.K., with growth presently 35% per annum, and an increasing demand for our U.K. manufactured products from all parts of the world.

To control the finances associated with our growth we are seeking an outstanding accounting professional to report to the Managing Director. The emphasis of the position will be to maintain, control and develop our accounting and management information systems in addition to initiating and planning our financial strategies.

Probably aged in your late 20s and preferably having gained your qualifications in a large professional firm, it would be a distinct advantage to be conversant with a U.S. system.

The position will provide an exceptional career opportunity within a stimulating and dynamic industry.

Benefits include biannual reviews, PPP and an annual bonus.

To apply please contact John McLaughlin,

Personnel Manager, at Analog Devices Limited,

Central Avenue, East Molesey, Surrey, KT8 0SN.

Tel: 01-941 0466.



WAY OUT IN FRONT



## Credit Analyst Based: Knightsbridge

Texaco Limited, a major international oil company, are looking for a qualified Credit Analyst to join their European Marine Sales Department based in their offices at Knightsbridge.

Candidates should be between 25-35 years of age, have had a minimum of three years' experience and formal credit training with an international bank, preferably American, as well as possessing a positive and creative approach to decision making.

This is a demanding and challenging position for a person who is interested in finance and economics.

The progressive salary is negotiable and is complemented by a contributory pension scheme, flexible hours and other benefits associated with a major international company.

Please write giving full career details to:

Mrs. U. Colburn,  
Co-ordinator, Recruitment,  
Texaco Limited,  
1 Knightsbridge Green, London SW1X 7QJ.



## SENIOR FORWARD £ DEALER

Major U.S. Bank

The growth of our Client's trading activities demands the recruitment of an accomplished foreign exchange dealer with a minimum of 3 years' active trading experience in forward sterling.

The ideal candidate, preferably mid/late 20's, will enjoy all the benefits associated with working in a very positive and highly professional dealing room team together with a highly competitive salary and benefits to match.

Contact Norman Philpot in confidence  
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2. Telephone 01-248 3812/3/4/5/6

## Internal auditing with Burmah isn't poring over the books...

It's a high-level role in an international environment  
£9,000-£11,500

The Burmah Group is an oil-based industrial enterprise with a turnover in excess of £1,000 million.

Our wide-ranging activities include oil exploration and production; transporting crude oil and liquefied natural gas; refining, manufacturing and marketing lubricants and petroleum products; manufacturing vehicle components, and wholesaling and retailing these with a wide range of other products; together with other manufacturing, contracting and engineering activities.

Group-wide internal audits are not so much carrying out routine detailed checking but involve appraising systems and controls, presenting objective recommendations to operating companies' senior executives and reporting significant findings to directors.

We now seek a number of talented and ambitious ACAs or ACMMAs and offer high-level experience to articulate and innovative

accountants who have up to four years' post-qualification experience and are capable of performing to the highest professional standards.

A substantial amount of travel throughout the UK and occasionally overseas can be expected.

These are seen as positions more suited to those with the potential to hold a senior role in an operating company than people looking for an internal audit career.

Salaries will depend on experience and qualifications and benefits include a car, non-contributory pension and life assurance scheme. Assistance will be provided, if necessary with relocation within the West London-Swindon-Birmingham triangle.

Please send a full CV or ring or write for an application form to Alison Harper, Recruitment Officer, Burmah Oil Trading Limited, Burmah House, Pipers Way, Swindon, Wiltshire SN3 1RE. Telephone: 0793 47400.



Warburg Investment  
Management Ltd.

We are looking for Investment Managers for our pension fund and private client business which continues to show substantial growth.

We would be pleased to hear from applicants with experience of portfolio management or investment analysis and who are likely to be aged between 25 and 35.

The remuneration package will be attractive to applicants of the highest quality.

Applications, enclosing a full curriculum vitae, which will be treated in strict confidence, should be sent to:

G. E. J. Wood, Executive Director,  
S. G. Warburg & Co. Ltd.,  
30 Gresham Street, London EC2P 2EB.

**Secretary**

London, not less than £12,500

For a professional body with more than 17,000 members, and a wide range of activities including an appointments service, courses, a magazine and social events.

Reporting to the Chairman and supported by an experienced secretariat, you will be responsible for representing the Society to both members and the business community.

You should be an experienced administrator in the age range 40-55. You will probably have a professional qualification, but equally important are personal qualities of energy, diplomacy and tact.

Résumés including a daytime telephone number to E H Simpson, Executive Selection Division, Ref. S685.

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Coopers & Lybrand Associates Limited  
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Shelley House, Noble Street  
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## Systems Development

Major Financial Institution

Central London

c.£11,000+benefits

Our client seeks a qualified accountant, probably aged mid/late 20's, to play an important role in a small team responsible for the development and maintenance of accounting systems.

There are a variety of computerisation and other projects in hand. Working closely with EDP specialists and line department personnel you will have specific responsibilities for defining, testing and documenting controls in systems and resolving accounting problems prior to implementation.

The broad introduction to the many facets of the group's business will provide an excellent base for career progression, which need not be restricted to systems development. Salary is negotiable and the benefits include a subsidised staff restaurant, non-contributory pension and low cost mortgage.

Contact David Tod, BSc, FCA on 01-405 3499  
quoting reference DT/425/SDF.

Lloyd Management  
Recruitment Consultants

125 High Holborn, London WC1V 6QA

01-405 3499

## International Banking Communications consultant

Morgan Guaranty Trust Company of New York, a leading international corporate bank, seek to appoint an International Communications Consultant. The candidate chosen will augment an established professional group determining the international communications needs of the bank at both strategic and operational levels.

The task will be to develop, implement and maintain the systems necessary to meet the current and projected business requirements. The function will also include co-ordination and liaison with Head Office and the international branches. The position is London based but the responsibilities will require some international travel.

The successful candidate will be degree standard with 10 years' in-depth communications experience including 4 years at Project Manager level. Experience will have been gained with either an equipment manufacturer, a PTT or a consultancy; in a managerial capacity. Some experience in an international banking and/or financial environment will be an advantage. Expertise should include voice, data and telegraphic communications, network design and WP/communications convergence.

A substantial salary plus an excellent benefits package will be offered to the candidate who can show the required level of experience, a proven track record in communications and personal qualities of self motivation, ability to work as a team member and effective dissemination of information both verbally and in writing to all levels of management.

The position will provide opportunities to establish a successful and creative career in a challenging international environment.

Applications which will be treated in confidence, should provide full academic and career details and include current remuneration:

Kathryn Riley, Head of Personnel Administration and Recruitment, Morgan Guaranty Trust Company of New York, P.O. Box 161, Morgan House, 1 Angel Court, London EC2R 7AE.

### The Morgan Bank



CENTRAL TRUSTEE  
SAVINGS BANK LIMITED

## Fund Manager

Central Trustee Savings Bank Limited as clearing bankers to the Trustee Savings Banks Group provide comprehensive banking and investment services to the constituent banks and subsidiary companies.

The Bank is seeking to appoint a Fund Manager to assist in the management of gilt edged portfolios. The successful candidate will have at least 5 years' experience in the market and already be accustomed to applying at his/her own discretion, investment policies formulated in conjunction with General Management. Ideally, the candidate will have a university degree or professional qualification. The vacancy arises as the result of continuing growth of funds under management and prospects for advancement are good.

A competitive salary will be paid and other benefits include a house mortgage subsidy scheme and a non-contributory Pension Scheme.

Applications should be addressed in writing to:  
Head of Personnel & Training  
Central Trustee Savings Bank Limited  
PO Box 99, St. Mary's Court  
100 Lower Thames Street, London EC3R 6AQ

## Investment Analysts Equity Sales Executives

Specialist knowledge of the banking, stores and mining sectors would be an advantage but the most important qualifications are enthusiasm and an interest in a research based operation. Previous experience of stockbroking and/or institutional investment would be preferable for sales executives but analyst applicants could have had experience with industry, retailing or banking as business economists or corporate planners. Initial remuneration will be fully competitive and reflect experience and qualifications.

Apply with full details to Harry Cowie, Research Director:

## Hedderwick

Hedderwick Stirling Grumbar & Co  
Members of The Stock Exchange  
One Moorgate, London EC2R 6AA. Telephone: 01-600 4011

## MANUFACTURERS HANOVER EXPORT FINANCE LTD.

The successful and well-established subsidiary of a major international bank, offering a comprehensive range of medium/long term export credit facilities in support of U.K. capital goods exports, seeks three experienced export finance negotiators to complement a team drawn from the industry, credit insurance and banking. Applications for the following positions are invited from persons with the necessary technical knowledge and experience, who are confident of their ability to develop new business:

1. Senior marketing executive for South America (London based).
2. Senior marketing executive for the U.K.
3. Assistant marketing executive.

The company has an excellent reputation for job security and offers an attractive basic salary commensurate with the experience and calibre of the individual, together with a first-class fringe benefit package. Candidates should send full details of their age, education, experience and current remuneration to:

Mr. M. Frost,  
Manager—Personnel Recruitment,  
Manufacturers Hanover Trust Co.,  
1, Gerry Raffles Square,  
London, E15 1XG.

## Group Financial Controller

**\$25,000 + Car**

This is a new appointment with a very substantial British group that is seeking to strengthen its executive team whilst providing for continuity and management succession.

The Group Financial Controller will be involved across the broad range of the group's activities which are themselves diverse and international and extend through many industrial and commercial businesses.

With a turnover in excess of £200m the task of directing and co-ordinating accounting and related affairs is in itself a major responsibility.

More particularly however, the position calls for the maturity, management skills and all-round ability necessary to take a leading role in the future development of such a group's techniques, controls and procedures.

The ideal individual — aged between 40 and 45 — will already hold a similar appointment and have combined all-round industrial accounting experience with professional training in one of the major professional firms.

The location is N. London and the remuneration package includes the usual benefits provided at this level.

Please reply in confidence quoting Ref. 1109 giving concise personal, career and salary details to R. G. Billen.

### Executive & Management Link Ltd

110 St. Martins Lane, London WC2N 4BH



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## EDINBURGH

### BANKING MANAGER

A leading International Bank seeks to appoint a manager for its banking operations in Scotland. Based in Edinburgh.

Reporting to the U.K. head office in London, the Manager will be responsible for development of new business in Scotland as well as the day to day management of the Branch. There is a small staff in Edinburgh and excellent specialist support from London. The ideal person will already have close contacts at appropriate levels in the Scottish financial community, acquired in international banking. Age will not be a limiting factor and a senior banking executive of retirement age would be considered.

Salary, which is negotiable, is unlikely to be an obstacle for the right person. There is a car and the normal fringe benefits apply.

Initial enquiries will be dealt with in the strictest confidence and no names will be disclosed to our client without the agreement of the applicant. In the first instance write, with brief details of career to date, or telephone Ian Witter:



A.S.A.  
Specialists in Financial Recruitment  
63 GEORGE ST., EDINBURGH EH2 2JG  
031-226 6222



## Managing Director

Teleprocessing/Telecomms/Data Comms

This job is an exciting new opportunity for a marketing orientated general manager to join a young, private, very profitable, high technology growth company budgeted to turnover £1 million in 1981/82. The post calls for a man or woman able to exert general management discipline sensitively in a business where both the product and the market are subject to rapid technological change.

We are particularly looking for proven marketing and sales experience in a well-ordered company and for evidence of achievement in management. The ideal candidate would have an honours degree with additional management qualifications and be in the mid thirties. An understanding of the appropriate technology is essential.

A salary of £15,000 plus bonus to make £18,000 and a car on budgeted performance, is envisaged for the first year. Later equity participation is anticipated. Location North Oxfordshire.

Please apply, in complete confidence, quoting Ref. 706 and giving brief details of experience, qualifications, age and present earnings to:

### CB-Linnell Limited

7 College Street, Nottingham  
MANAGEMENT SELECTION CONSULTANTS  
NOTTINGHAM • LONDON

### MARKETING OFFICER-TREASURY

The First National Bank of Chicago seeks a Treasury Marketing Officer to supplement the bank's expanding Treasury operations in the U.K.

Applicants are expected to have significant experience in a Treasury dealing capacity or in the marketing of financial instruments. This experience will have been gained either in a major international bank or in the Treasury department of a multi-national corporation. The applicants are expected to have sound knowledge of financial markets as they will be responsible for marketing the entire range of the bank's Treasury related services.

Written applications incorporating a Curriculum Vitae, should be addressed to:  
Jeremy G. O. Farmer,  
Head - Personnel and Administration

**FIRST CHICAGO**  
THE FIRST NATIONAL BANK OF CHICAGO  
1 Royal Exchange Buildings, Cornhill London, EC3P 3DR

### CREDIT ANALYST

Experienced and self-motivated Credit Analyst required to control portfolio review function and analysis of new loan opportunities.

Excellent salary plus usual banking benefits.

Please contact:  
Personnel Dept.,  
Banco Totta & Aeares,

1-3 Abchurch Yard,  
London EC4  
Tel: 01-283 8535

### Investment Analyst

Charter Consolidated Limited has a vacancy for an experienced analyst in the Investment Department. This vacancy provides the opportunity for someone with fund management ambitions to join a small team responsible for the management of both trading and long term investment funds of an international nature.

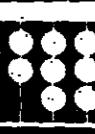
Candidates should ideally be in their late 20's or early 30's, have professional qualifications in economics, finance, or petroleum engineering and have gained experience with a financial institution, stockbroker or in the oil industry. Current detailed knowledge of the oil and gas and related industries, particularly in North America would be a considerable advantage.

The salary will reflect the high personal qualities required. Attractive conditions of service include a generous mortgage interest subsidy scheme.

Applications from men or women, which will be treated in confidence, to:

The Personnel Manager, Charter Consolidated Services Limited, 40 Holborn Viaduct, London EC1P 1AJ.

### CHARTER



**EUROBOND TRADER**  
Applications are invited from mature, confident traders with 2/3 years experience to join a small city based team. Candidates will require a lively and enterprising mind and enjoy direct client liaison. Age range 26-32. Good promotion prospects. Salary c. £13,000+ good package.

**EUROBOND SETTLERS**  
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**ONLINE INVESTMENT ANALYST**  
Excellent opportunity for an experienced analytical officer. Working as a small team you will be entirely responsible for the assessment of companies and specific sectors in Europe and Scandinavia. The position offers a high degree of autonomy plus the opportunity of close liaison with the lending officers. Excellent career prospects. £10,000.

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International or Merchant bankers with loans admin. experience are required for City based International banks. Suitable candidates will be fully experienced in all aspects of loan admin., including loans syndication. Salary range £7,000 - £12,000.

Lee House, London Wall, London EC2Y 5AS Tel: 01-606 6771

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Accountancy & Financial personnel specialists

### INTERNATIONAL BANKING

**U.K. MARKETING** c. £14,000  
An opportunity for an experienced international banking officer to be responsible for a relatively new City bank's U.K. marketing and business development effort.

**SENIOR CREDIT ANALYST** c. £12,000  
As part of its on-going progression, our client seeks a really well-trained and capable analyst to establish and develop its credit analysis and research function.

**MENTAL ACCOUNTS SUPERVISOR** c. £10,000  
Vigorously expanding international bank needs someone who combines in-depth experience of bank accounting/reporting with the clear ability to supervise and motivate others.

Please telephone Ann Costello or John Chiverton A.I.B.  
**JOHN CHIVERTON** 71, Southampton Row,  
London WC1 1AZ  
**ASSOCIATES LTD.** 61-63 Gt. Portland St.,  
London W1

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25-35. Pension Fund £7,500 to start.

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Stockbrokers office. Age 25-40.

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35 New Broad Street, London EC2M 1NH  
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Telex No. 887374

Opportunity for early advancement within the bank in London and possible further promotion to the U.S. in 3 years.

**SYNDICATIONS EXECUTIVE****LONDON**

We invite applications from candidates in their late 20's or early 30's with a minimum of 6 years' practical banking experience, and at least 2 years in loan syndication. Any specialist project financing experience would be an advantage. The successful candidate will report to the Manager of the Corporate Banking Department and be responsible for all syndication work, including seeking and taking of mandates, negotiations, loan signing and administrating of loans up to government level. This is an ideal opening for someone already working as a number two who has the degree of drive, motivation and maturity to assume a number one syndications appointment, as well as the ability to build up the bank's representation in the market. Initial salary negotiable in the range of £14,000-£18,000 + non-contributory pension, free life assurance and medical schemes, subsidised mortgages, assistance with removal expenses if necessary.

Applications in strict confidence under reference SEI/298/FT, will be forwarded unopened to our client unless you list

the banks to which they should not be sent in a covering letter marked for the attention of the Security Manager:

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.

**Internal****Auditor**

Ages: 25+

£21,000

**Bi-lingual****Credit Analyst**

Ages: 25-30

£10,000

**Junior****Credit Officer**

Ages: 22-28

£8,500

Genuine future marketing role offered to a young banker with a loans admin./credit analysis background by a well-established international bank. A degree is preferred but not mandatory. Benefits package includes 3% mortgage facility, B.U.P.A. and non-contributory pension scheme.

Please contact Miriam Chance.

Please contact Trevor Williams.

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**IN THE MATTER OF J. WYATT JR. (HALLAGC) LIMITED**

(Liquidation)

NOTICE IS HEREBY GIVEN pursuant

to Section 294 of the Companies Act,

1948, that : GENERAL MEETING of the

MEMBERS of the above-named Company

will be held at the Offices of

FLOYD, NASH & CO., Chartered

Accountants, 216 Strand, W.C.2.

in the City of Westminster on

22nd day of February, 1981 at 11.30 a.m.

to be followed by a GENERAL MEETING of the

CREDITORS for the purpose of receiving an

account of the Liquidator's Acts and Dealing

and the conduct of the Wind-up to date.

Dated the 16th day of January 1981.

R. E. FLOYD, Liquidator.

**IN THE MATTER OF THE COMPANIES ACT. 1948**

**IN THE MATTER OF THE EVANS COMPY. (LEYTONSTONE) LIMITED**

(Liquidation)

NOTICE IS HEREBY GIVEN pursuant

to Section 294 of the Companies Act,

1948, that : GENERAL MEETING of the

MEMBERS of the above-named Company

will be held at the Offices of

FLOYD, NASH & CO., Chartered

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to be followed by a GENERAL MEETING of the

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LOMBARD

# Warring duns at Cambridge

BY BRIAN GROOM

IT HAD to end in tears. Years of simmering disagreement between the traditionalist and social theorist duns of Cambridge University's English faculty over how to teach literature have finally boiled over into that classic drama story of the snortier end of Fleet Street: a grand dust-up in the groves of academia.

The theorists and sympathisers say their man, Dr Colin McCabe, was unjustly refused a tenured post. Now, with professors booted off committees, resignations, and accusations of "rampant prejudice" and a "McCarthyite purge" against the theorists, the university Senate may be urged to consider suspending the faculty board. Meanwhile student representatives say they are calling a public meeting for tomorrow.

## Cobleyism

And all, a baffled public is told, over something called "structuralism." But what is structuralism to English duns than they to structuralism? In fact more than the one term is involved. Facing the traditionalists, who broadly feel that classical texts should be read for what wisdom they hold of themselves, is an array of theoretical, and sometimes ideological frameworks for study: structuralism, semiotics, Marxism, formalism and, some claim, Uncle Tom Cobleyism and all.

Seeking definitions of the terms is like being locked in a cell with 30 economists describing the root causes of inflation. The radicals (in the cultural and sometimes also in the political sense) are perhaps best defined by what many of them oppose. Terry Eagleton, a Marxist don at Oxford, supported students last year in a bid to persuade a somewhat conservative faculty to adopt a more theoretical approach.

English literature was already a "heavily loaded theoretical construction," he later wrote. Traditionalists believed they read texts with open minds, unencumbered with ideological preconceptions. In fact they chose, interpreted and ranked works according to "historically dominant values."

"The 'ravenged' theories

were a matter of reading the

text in the light of preconceptions—a phenomenon satirised in *The Pook's Perplex*, a collection of essays "edited by Frederick C. Crews," in which one Martin Temporalis saw A. A. Milne's Winnie the Pooh stories as "a bourgeois writer's proletarian fables" and the Revolving Cuipper saw them as a detailed Christian allegory.

Marxism has been accused of awarding marks according to ideological criteria (e.g. was *Gulliver's Travels* at all progressive in tendency?); but this does no justice to Marx, who viewed writers more liberally because changes in the economic structure of society were ultimately responsible for artistic trends. This was not a simple link (*Hamlet* was not the result of gloom about Elizabethan inflation), and Marx allowed room for complex responses. The theory has however developed somewhat, but most Marxists believe texts should be studied in relation to the society from which they sprang.

Structuralism began life in modern linguistics, meaning a descriptive grammar classifying the immediate constituents of current language, emphasising the context of words rather than their history. Often considered outdated by linguistics scholars, it has since been adopted in disciplines from biology to literary criticism. It tends to be regarded as the analysis of communication by "symbolic languages" which sometimes go beyond the stated meaning of words. Levi-Strauss, the anthropologist, saw marriage rules as messages passed between brothers-in-law, reaffirming the social order. In literature, words have an important positional status as systems of signs.

## Racing

Semiotics, prominent in film, is difficult to distinguish from structuralism and also concentrates on signs, often non-linguistic: Roland Barthes, the French writer, analysed clothes as messages.

Why one might ask, can the warring duns not live and let live? Because the intellectual stakes are high. Traditionalists fear the love of literature may be swamped by theory and jargon, while the more extreme radicals blame established modes of study for repression.

IT IS a commonplace that when business is bad the courts are busier than ever. The increasing frequency with which motor car makers appear in court will, therefore, hardly surprise anyone.

They fight for the protection of their names, designs, pricing policies, and over their agreements with dealers.

Let us start with a name protection case, and a very good name too. Rolls-Royce Motors deal each year with some 500 trade mark infringements throughout the world. But Rolls-Royce was awarded damages for the first time last month.

The award was made by the Assize Court at Uppsala against the Swedish importer of Mazda Motor Cars. The importer, Olli Olson Billmport, described the Mazda 929 Legato as "the new Rolls in the family," both in advertisements and in publicity material.

Rolls-Royce brought an action armed with the opinion of a Swedish expert, that the use to which the importer put Rolls-Royce's name "constituted a highly dubious parasitic use of goodwill in respect of the Marketing Law." The court went even further. It said the behaviour of the importer of Mazda cars violated not only Swedish marketing law, but also the Trade Marks Act. Rolls-Royce was awarded about £5,000 in damages and costs.

Much more heat has been generated in London—and even more heat will, in all probability, be generated in Luxembourg—by the dispute between British Leyland companies and TI Silencers. It concerns the sale of spare parts for Leyland vehicles. BL claims to have copyright in certain drawings on all exhaust systems suitable for BL cars and sold by him. Should these sales not include any BL copyright exhaust systems with crimped-end silencers, in any three month period, this omnibus royalty would be reduced to 3 per cent.

TI Silencers asserted that copyright by making such exhaust assemblies or their components.

This particular version of artistic copyright for industrial or commercial products exists only in the UK and not in the other EEC countries. BL cannot prevent the manufacture or sale of imitation products in any other EEC country except the UK. TI Silencers argues that this alone puts the company at a great disadvantage compared with European rivals and that competition between TI Silencers and the European companies is, therefore, distorted, in a way prohibited by the Competition Rules of the EEC.

It appears that BL, when granting licences for the production of copyright parts, was not satisfied in asking for royalties calculated on the basis of such parts only. It granted three licences to four UK companies providing that royalties should be paid on the entire range of replacement parts made or sold by the licensee

# An increasing volume of traffic

and intended for BL vehicles. In a fourth licensing agreement, BL gave the licensee the choice, either to pay a 7 per cent royalty on copyright parts only or a 4.4 per cent royalty on all exhaust systems suitable for BL cars and sold by him.

Should these sales not include any BL copyright exhaust systems with crimped-end silencers, in any three month period, this omnibus royalty would be reduced to 3 per cent.

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## THE ARTS

Royal Court

## Touched

Stephen Lowe's *Touched* has lived with me since its premiere three and a half years ago at the Nottingham Playhouse. The playwright has gone on to write a version of *The Ragged Trousered Philanthropist* brilliantly performed by the Joint Stock Company. The director of that show, William Gaskill, has returned to Lowe and his old stomping ground to banish what few doubts I had about the play and to highlight qualities I missed first time round.

This is the tale of three sisters in the backstreets of Nottingham at the end of the last war. Set with deliberation during the hundred days between Victory in Europe and Victory in Japan, the resonant public statements of the politicians are threaded through the ironic realism of life in a land fit for heroes drowsing with milk and honey. Sunlight and water dapple the landscape. Sandra, still awaiting Albert's return, sees hope at the end of the rainbow in the shape of a child. The writing continually shifts gear to accommodate her illusions. She stood in line with the other women outside the Italian POW camp on the hill. She is three months gone.

The middle sister, Joan (played with delightful attack by Sharon Duce), tries to jolt Sandra out of her daydreams and sets up an abortion scene with cups of gin and a hot bath. She is the practical instrument of Mother's (Elizabeth Bradley) stern disapproval, but Marjorie Yates as Sandra, repeating her glorious performance in the role, stands naked and defiant, rising from the bath at the sound of Johnny's invocation of a new dawn under a Labour

MICHAEL COVENY

Government. The play is much improved by Mr. Gaskill pruning the optimistic tub-thumping. Just enough remains to make the point and to underline the melancholy that seeps through the action and climaxes in a breathtaking final scene of sleeping woman lighting cigarettes and stretching out on the hilltop.

The young half-sister (Kathryn Pogson) is, says Joan, "touched" as Sandra, submitting to her own fantasy engagement to a Polish airman. At the end, there is no child; there is no airman. The sun and the water have played tricks on the family. The Lawrencean community is solid enough, but its reflected image — stunningly evoked in Frank Dawson's simple design and its upstage mirror — will offer little support over the coming years.

The play's conception (sic) is perfectly realised in the production and, especially, the central character, who emits a sense of communion both with the historical framework and her own private thoughts. That gap is poignantly defined in the opening image of Sandra, half-lit among the washing lines, listening to Richard Dimbleby's chilling matter-of-fact eye-witness report from Belsen. It is a gap bridged with far more fluency than at Nottingham, perhaps because a smaller stage and a more concentrated production never lets go of Miss Yates's expressive, disappointed grief.

Mr. Gaskill is never shy of giving each scene its full weight and he is careful both with the characters' emotions and the intoxicating humanity of the overall effect.

MICHAEL COVENY



Marjorie Yates

Theatre Royal, Glasgow

## Lucia di Lammermoor

Ashley Putnam is a tall and beautiful young American already gathering laurels in her native land though as yet little known outside it (she was Musetta at the last Glyndebourne *Bohème* and on the Colin Davis recording). Scottish Opera did well to engage her for the latest revival of its 1974 *Lucia*, for the work offered a suitable vehicle for her talents, and also a truthful test of them.

She is a winningly spontaneous actress, who commands a hundred ways of melting gracefully into tears—poor sad Lucy required them all—and also a softly supplicating use of arms, a manner of holding herself, all of which extended the usually limited vocabulary of conveying loverly distress and troubled wits. The Mad Scene was very strikingly played, by an Ophelia bearing a rapier and bloody hands rather than ruse and rosemary; and if there was also a touch of Tennessee Williams-like ornateness in her profusion of mad smiles, grimaces, and blank gazes, then Miss Putnam could now afford to pore away, it all afforded a revealing comparison with the dull experience of the same scene supplied in last October's Royal Opera revival. (That was an "authentic" *Lucia*, in the original high keys and without ornament; this was not.)

Vocally too: Miss Putnam's warm soprano bloomed especially in the "Spargli d'amaro piano" section. The voice takes on particular lustre in its upper octave; and, as she strains neither for the dark accents of a Callas nor for the heroic volume of a Sutherland, the effect was individual as well as glowing. So much should suggest that this is a young singer of marked promise; and yet it would be unkind as well as untrue to call Miss Putnam's Lucy a finished account of the role. Her florid singing varies in quality—sometimes it is clear, quite often sketchy and not meaningfully undertaken (trills were mostly blurs). The voice itself can sound inexpresive in low and middle registers,

and words there tend to be vaguely uttered, not dramatically carried on the tone. So much talent demands admiring as well as praising—it would not do for the singer to rest with an easy but still incomplete success. (She should investigate the original keys, to which her lyrical instrument is well suited and abjure the climactic high squeals above the stave that go, here unpleasantly, with the old kind of "coloratura" Lucy.)

This was an altogether presentable revival—the native strengths of the opera were vividly displayed, and only a more lovingly moulded touch on the part of the conductor, Henry Lewis, was needed to impart style to dramatic keenness. These, in Donizetti, are in fact interdependent—as we could feel in the chorus preceding the Mad Scene, where exaggerated slow tempos deprived the music of its elegiac poetry. The production, originally by John Copley, shows some appealingly misty perspectives; the chorus not only sang well but wore their tartans with a dash—both to be expected yet still worth noting.

Another young American, Brent Ellis, was in the cast as Ashton; but, for all his Errol Flynn dash, he made a disappointing impression, being under the misguided belief that lots of loud singing, delivered in big, separate notes, constitutes apt Donizetti style. At this fourth performance of the run, the scheduled Edgar, Dennis O'Neill, had fallen ill; and Richard Greager, flying in from Hanover with 20 minutes to spare, took his place. The exchange was far from disastrous—Mr. Greager was in the 1974 cast, and knows his way around emergency *Lucia*, having also saved Buxton in 1979. The voice has gained in security and malleability since I last heard him; apart from minor disagreements with the conductor, and a gaze addressed to the floor rather too frequently, there was nothing to indicate that the tenor was not the original choice for this interestingly youthful *Lucia*.

MAX LOPPERT

Max Miller's reputation for dirt was unfair. His material was full of the kind of jokes that set the public bar in a roar late in the evening, but

Stiffelio. Carreras, Sals, Manzella, Ganzolli / Austrian Radio Chorus and Orch. Gardelli 2 records. Philips 6769 039

Aroldo. Ceccarelli, Caballé, Pons, Leibherz / Opera Orch. of New York / Queler. 3 records, CBS 79328

Rigoletto. Cappuccilli, Corrubas, Domingo, Ghiaurov, Obraztsova / Vienna State Opera Chorus. Vienna PO / Giulini records. DG 2740 225

Requiem. Ricciarelli, Verren, Domingo, Ghiaurov / Chorus and Orch. of La Scala / Abbado. 2 records. DG 2707 120

Aida. Freni, Carreras, Baltsa, Cappuccilli, Raimondi, Van Dam / Vienna State Opera Chorus. Vienna PO / Karajan. 3 records. HMV SLS 5205

Falstaff. Taddei, Panerai, Kabaivanska, Ariza, Perry, Ludwig / Vienna PO / Karajan. 3 records. Philips 6769 060

Yet, as both sets of records reveal, the reworking was not all loss. Verdi also tightened and made more effective orchestral detail and the shape of individual movements; he suppressed one or two weak or ordinary passages—the magnificent cabaletta that in *Aroldo* is supplied to climax the soprano's beautiful "Ah! dagli scanni eterei" replaces a very banal, all-purpose piece of rum-tum. And, though lacking the clinching power of the *Stiffelio* final scene (wherein, in choice of sermon delivered before the congregation, the minister effects a public reconciliation with and forgiveness of his wife), the new fourth act of *Aroldo* paints a striking, neo-Weberian tableau of storm over water as backdrop to the unlikely yet appealing spectacle of Aroldo and the errant Mina (she is Lina in the earlier work) reunited on the banks of Loch Lomond.

Aida. Freni, Carreras, Baltsa, Cappuccilli, Raimondi, Van Dam / Vienna State Opera Chorus. Vienna PO / Karajan. 3 records. HMV SLS 5205

Falstaff. Taddei, Panerai, Kabaivanska, Ariza, Perry, Ludwig / Vienna PO / Karajan. 3 records. Philips 6769 060

Aida. Freni, Carreras, Baltsa, Cappuccilli, Raimondi, Van Dam / Vienna State Opera Chorus. Vienna PO / Karajan. 3 records. HMV SLS 5205

Falstaff. Taddei, Panerai, Kabaivanska, Ariza, Perry, Ludwig / Vienna PO / Karajan. 3 records. Philips 6769 060

Aida. Freni, Carreras, Baltsa, Cappuccilli, Raimondi, Van Dam / Vienna State Opera Chorus. Vienna PO / Karajan. 3 records. HMV SLS 5205

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## FINANCIAL TIMES

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Thursday January 22 1981

# The limits to Soviet power

**THE DEGREE** to which Soviet military involvement in Afghanistan served to discourage the Soviet leadership from similar military intervention in Poland was, and remains, a moot point. But the damage done to the Soviet Union's reputation in Moslem and other third world countries as well as the military and economic cost of its Afghan adventure, all appear to be greater than the Soviets originally bargained for. This must surely have been a factor in the thinking of both military and political planners as they contemplated the potential short-term and even less predictable long-term costs of intervention in Poland.

What the world has seen over the past six months has been an attempt by Poland to rid itself of Soviet-style socialism and replace it with a form of socialism more consonant with Poland's own cultural, historical and political traditions. It has been trying to do this while at the same time explaining to the Soviet Union that Poles acknowledge the realities of Poland's geo-political situation and understand the deep Russian desire for a friendly Poland on its western border.

### Relationship

The message which the Poles have been trying to convey is that enforcing the continuance of a Soviet-style socialist system in Poland is neither possible nor conducive to genuinely good relations with the Soviet Union. This is not an easy message for the Soviet leadership to take on board.

The Brezhnev years have been characterised by political and ideological immobilism at home, accompanied by considerable dynamism in the military sphere and by the extension of the Soviet Union's global reach. It must be deeply frustrating for the Soviet leadership to have done so much in this direction only to have to face up to the fact that its enormous military strength is largely irrelevant to the political and economic problems now facing it both at home and abroad.

Furthermore, the Soviets have attempted to portray the U.S.-led grain and technology embargo as a failure. But it can be argued that this aspect of the Afghan invasion aftermath has helped to pursue the Soviet leadership that it must now face up to the structural shortcomings which make

### Détente

If this analysis is correct, there is at least a chance that events in Poland and Afghanistan may encourage the Soviet Union to look more closely at its own internal problems in future rather than interfere in those of others.

Cleaver evidence that this was indeed the case could create the kind of climate within which it would be possible to resume the détente process. This faltered in the late 1970s largely because of Moscow's expansionism abroad and its preference for repression rather than reform at home.

A reversal of these priorities would not only make good sense for the Soviet Union, it would also strike a responsive chord in the West.

# The future of engineering

**THE FINNISTON** Report's proposals for the reform of Britain's engineering profession have, after a year of consultation, been reduced to a degree of blandness that will enable the Government to act without provoking much dissent. Thus, when Sir Keith Joseph presents his draft charter for a new Engineering Council towards the end of this month, the outcome is likely to satisfy only those elements in the engineering establishment whose objective in the debate on Finniston was to ensure that as little as possible happens to disturb existing institutions and structures, even where Finniston was most persuasive about the need for radical changes.

### Employers

The non-statutory Engineering Council which is to be set up to oversee engineering training and to promote the development of an "engineering culture" in British industry and education, is a very different animal from the statutory body recommended by Finniston. The crucial difference is not so much the new body's legal status, or its membership; the Government seems, rightly, to favour very strong representation for engineering employers. The main problem will be its relationship with the existing Council of Engineering Institutions, which represents the 16 self-governing bodies of professional engineers and is entirely outside the control of government.

The CEI seems at present to have no intention of giving up its power of conferring the title of Chartered Engineer, although one of its constituent bodies, the Institution of Electrical Engineers, did at one time favour statutory engineering registration. Given that the "C.Eng." is to continue as the main professional qualification and that the proposed Engineering Council will have no powers to over-ride the CEI, the new body will be hamstrung in its attempts to reform education and training. Since educational reform is supposed to be the Council's main reason for existence, there is a strong danger that it will turn rapidly

into yet another important quango in search of a purpose.

Assuming that this is not the Government's deliberate intention and that Ministers do share the concern about Britain's traditional methods of training engineers voiced in the Finniston Report, the establishment of the Engineering Council will have to be seen as the beginning, rather than the end, of a process of reform. If it is not prepared to use law, the Government could use more forceful persuasion in order to transfer authority for engineering qualifications to the new Council.

The Finniston Report argued persuasively that the relative informality of the system of engineering qualifications in Britain is connected with the low pay and low status of engineers in British industry—a problem which the engineering institutions should be seeking to eradicate. It is also plausible that a stronger body for administering professional qualifications would be able to influence the development of university courses towards the emphasis on practical technology which is at present lacking in the British educational system.

### Unpopularity

Employers could and should play the most important part of all in promoting the revival of an engineering culture in Britain. It is, in the long run, the attitude of employers to their own engineers that determines the status which engineers enjoy in society. The fact that engineers have long been underpaid in Britain and that they have fallen behind even further during the past fifteen years is both an explanation and a result of the unpopularity of engineering as a vocation among the brightest young people in Britain.

The fact that the influence of employers on the content of engineering education has (with some notable exceptions) been meagre is both a cause and a consequence of the excessively academic approach to engineering in Britain. If employers want engineers of higher quality and with skills more relevant to their needs, they will have to give clearer signals in the labour market.

# MEN AND MATTERS

### From Whitehall to ivory tower

The white smoke has gone up at St. Catherine's College, Oxford, to announce the election of a second Master to succeed Lord Bullock. The man is affable Sir Patrick Nairne, who retires this summer as permanent secretary at the Department of Health and Social Security.

Nairne does Nairne feel about swapping his bowler hat for a mortar board? "I have to be out of Whitehall whether I like it or not," he replies good-humouredly. Inevitably, there must be a linge of regret at leaving the Whitehall machine which he has so efficiently mastered since joining it in 1947. But it is, he observes, "a 24-hour life, I wouldn't mind if the pressure got a little bit less."

Nairne is like Bullock, an historian. He returned from war service to take a first-class degree in Modern History at University College, and on graduation joined the Admiralty as one of a gilded generation which entered the Civil Service

soon after the war. His cohort includes former Cabinet secretary Sir John Hunt, Home Civil Service Head Sir Ian Bancroft, Diplomatic Service Head Sir Michael Palliser, Treasury Permanent Secretary Sir Douglas Woss, and Defence Permanent Secretary Sir Frank Cooper.

Nairne moved from the Admiralty to the Defence Ministry, joined the Cabinet Office in 1970 charged with responsibility for EEC matters, and joined the DHSS as Permanent Secretary in 1975.

St. Cat's should leave the new Master a little more time to paint a hobby which he takes seriously. He will be far more than a figurehead, however, taking the lead in collegiate administrative matters. He is anxious, he says, that colleges "should not be too wrapped up in themselves. A big college with many fellows has got a contribution to make in technical and industrial fields."

### First lady

The most august of men-only clubs was liberated yesterday as the "Immortals" of the French Academy ceremoniously made way for the first woman member in its 346-year history. Watched by President Giscard and 450 other privileged guests, Marguerite Yourcenar, 77-year-old novelist and essayist, took her seat next to 39 men under the dome of the Institut de France.

Four seats for women were proposed as long ago as 1760. But it was 133 years before the first women candidate was put up—and swiftly turned down. Mme Yourcenar—a near anagram of her real name, Crayencour—only just qualified by reverting from American to French citizenship at the beginning of last year.

The fact that the influence of employers on the content of engineering education has (with some notable exceptions) been meagre is both a cause and a consequence of the excessively academic approach to engineering in Britain. If employers want engineers of higher quality and with skills more relevant to their needs, they will have to give clearer signals in the labour market.

## RESERVE ROLE REVIVES

# The Third World's gold rush

By David Marsh

After years of watching from the ringside, gold has been hauled back into the international monetary fray—and it is beginning to look as though the old champion never hung up his gloves after all.

The fickle crowd of Western central banks and governments, far from having spurned the metal during the 1970s, is now shamelessly sporting the extra financial muscle derived from the greatly increased value of their gold reserves.

They have been joined by a jostling collection of late-comers from the oil states and other developing countries, seeking to ape the old-established central banks of Europe and North America by sinking some of their newfound currency reserves into bullion.

Roughly a dozen central banks and government organisations from developing nations and the Communist bloc are now participating on the bullion market. The activities of the "new bourgeois" of the central banks—as one prominent London bullion banker calls them—have become a major influence in the agricultural field. Here the Soviet Union now seems willing to embark on the sort of reform which provides greater incentives for farmers, more use of the price mechanism, and less political interference.

The motive behind this apparent willingness to contemplate more radical reform than in the past appears to be the strategic desire to reduce Soviet vulnerability to external pressure in future. Whatever the motivation, however, this sign that the Soviet leadership may be coming to terms with the need for changes which promise greater efficiency is important. Reforms which release hitherto suppressed energies and channel them in a productive direction could carry with them the seeds of faster social and political change too. This is the risk which the rigid ideologies in the Soviet party have refused to face for so long, preferring instead a policy of military expansionism abroad and tight controls at home.

Other more sophisticated countries have become out-and-out traders, making speculative profits (and losses) from both buying and selling.

The main result of the large net purchases by the Third World is that the total volume of international gold reserves rose during 1980 for the first time since 1972. At least for 1980, this trend marks a reversion to the first seven decades of this century in which central banks (mostly in the West) were almost continuous net buyers.

Back in 1973, when gold's monetary role was officially on the way out, the canniest bullion operator of them all, the Bank for International Settlements in Basle, came to the defence of the metal with the characteristically coy statement: "Meanwhile, down in the vaults, gold remains unused—but not unloved."

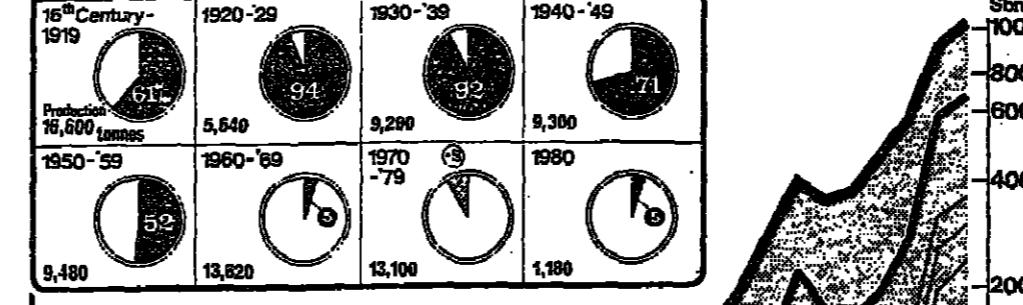
Eight years—and a five-fold price jump—later, gold is now being actively courted, if not fought over.

The major reserve holders, it is true, are not selling. Indeed the decisions by the U.S. and the International Monetary Fund—the main sellers of the past few years—to halt disposal of their stocks has been a significant prop for the price over the past year or so.

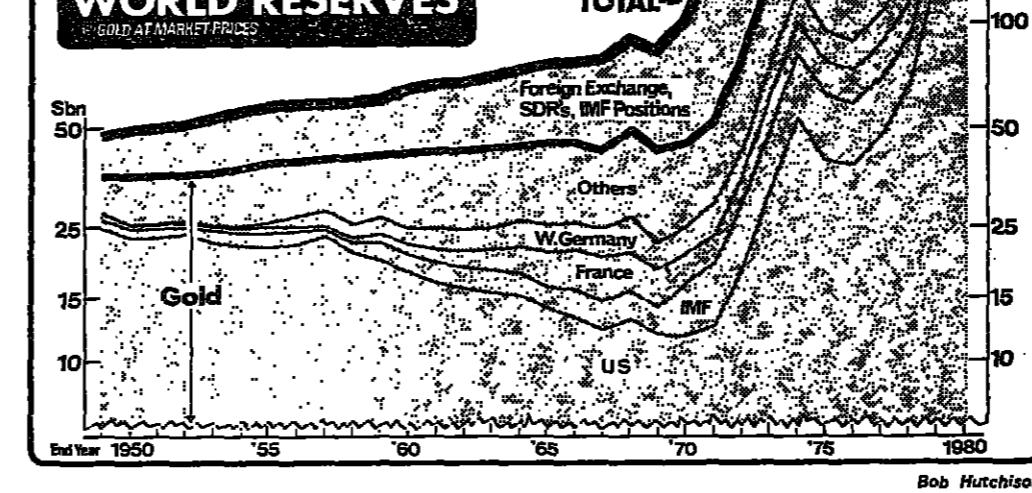
But gold is certainly being "used" in the sense that many industrialised and developing countries are now deploying their gold, either explicitly or informally, as collateral to increase their borrowing capacity.

Several have also become adept at turning gold into an interest-bearing asset by lend-

World Gold Production and Share Accruing to Western Official Reserves



WORLD RESERVES



ing out part of their stocks to other banks or industrial users.

Two principal questions will have to be left for history to answer. It remains to be seen whether the enormous expansion of world monetary reserves (shown in the chart), caused by the gold price explosion, will give a lasting boost to inflation.

It may also turn out that the Third World countries which bought gold at the high prices of the past year or so have made an expensive mistake. With the bullion price now drifting in the \$550 to \$600 per ounce range compared with the peak

of 140 tonnes by Canada and the Fund itself (which re-distributed some gold to member countries at the start of the year, and also continued its monthly auction sales until May). It also includes an increase of 67 tonnes in South Africa's gold reserves, mainly representing re-export production.

But it takes no account of substantial purchases of gold by countries in the Middle East and elsewhere which do not report their full reserve holdings to the Fund.

So total developing country purchases last year were clearly much higher than indicated by the Fund figures—maybe more than 200 tonnes (worth over \$1bn). It is believed that about half a dozen developing nations from OPEC and elsewhere during the past year bought about 100 tonnes of the metal through Dresdner Bank alone.

The official gold purchasers can be split into five main categories:

**OPEC:** Indonesia publicly bought about 50 tonnes of gold over \$1bn during 1980. Iran and Iraq (where bullion holdings have been a state secret since 1977) have also been significant purchasers—although Iran has sold some since the outbreak of the Middle East war.

The freezing in November 1979 of 50 tonnes of Iranian gold in the New York Federal Reserve Bank—now released as part of the hostage deal—led Tehran last year to bring home a large stock of gold held in the UK and Switzerland.

Kuwait, Nigeria and—probably

Liberia have

also made official purchases. There are no conclusive reports, however, of official buying by Saudi Arabia.

**SOUTH EAST ASIA:** The authorities in Singapore and Malaysia are reported to have become more important as gold traders. The Philippines Central Bank has also been increasing its gold reserves through purchases from local mines.

**LATIN AMERICA:** Bolivia, Chile, Brazil, Colombia, Mexico, Peru and Uruguay all acquired gold last year, through channels other than IMF distributions. In the case of Colombia, and perhaps Brazil and Chile, this partly represents accruals of domestic gold output.

**EASTERN EUROPE:** Government banks in Bulgaria, Czechoslovakia, Hungary, Poland and Romania are all believed to own both the gold and silver markets. Many are active on the forward market. Hungary is particularly adept at making profits from precious metals operations.

**THE BIG PRODUCERS:** The Soviet Union (the world's second biggest producer after South Africa) and China (which could soon be number 3) carry out both buying and selling operations through their trading banks, and the Bank of China. Both countries are also undoubtedly adding large quantities to their reserves last year.

The American action to block Iranian gold has made several countries sensitive about holding their gold abroad. As Mr. Michael McWilliam, chairman of London bullion house Mocatta and Goldsmith, put it:

"Kuwait, Nigeria and—probably

Liberia have

also made official purchases. There are no conclusive reports, however, of official buying by Saudi Arabia.

New York is, however, still a major gold depository for most EEC countries. West Germany, the second largest gold holder after the U.S., keeps practically no gold domestically—just over half is in New York, with just under half at the Bank of England.

The rising price of gold has awakened many central banks to the possibility of using their holdings to help back foreign loans.

To say that central banks' gold reserves are immobilised

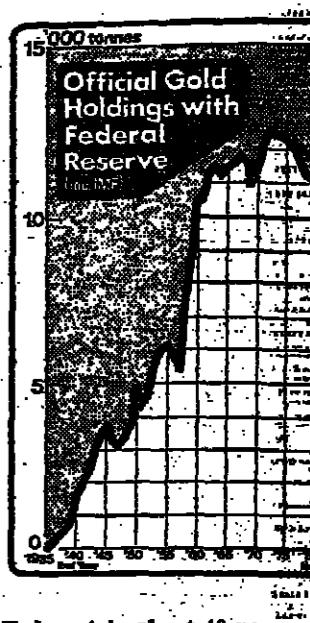
says Mr. Rodney Leach, director of the Republic National

Bank of America. "It is interesting only in buying."

## FED'S BULLION MOVEMENTS

Changes in central banks' gold stocks in New York (Tonnes)

	1979	1980 Jan-April
Additions BIS	7.7	2.8
Mexico	2.5	1.6
Philippines, Peru	1.9	0.2
Withdrawals BIS	12.2	—
Austria	5.5	—
Zaire	1.5	—
Brazil	1.0	—
Sudan	0.5	—
Panama, Liberia	0.2	—
1980 Jan-April	—	—
Additions Mexico	2.8	—
Philippines	1.6	—
Withdrawals Austria	8.7	—
El Salvador	8.1	—
Philippines	3.5	—
Brazil	2.1	—
Canada	0.9	—
Bahamas, Sudan	0.5	—
Jamaica	0.4	—
Liberia	0.2	—



## ECONOMIC VIEWPOINT

# A union Green Paper the colour of mud

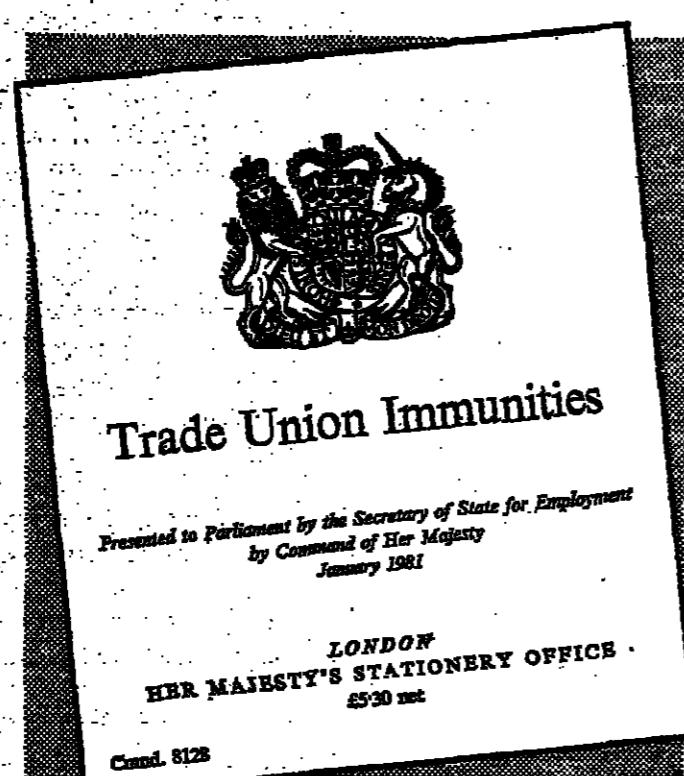
WHEN Mr. James Prior was asked at an unreported gathering in London what he thought of Professor Friedrich Hayek's last Institute of Economic Affairs booklet, which blamed unemployment and other economic difficulties on union power, he is said to have replied that he did not read that sort of thing. This was in sharp contrast to Mr. Frank Chapple of the Electrical Trades Union, who has bothered to give the professor a brief—and probably, if not economically—telling reply.

This episode shows in a nutshell what is wrong with the Green Paper on Trade Union Immunities. It is written tentatively from the point of view of industrial relations experts and lawyers, with no analysis at all of the economic issues.

Nowhere does the Green Paper point out that "freedom to continue to withdraw labour"—or what others call "collective bargaining under the strike threat"—is a use of monopoly power. The effect is similar to that of a business price ring which raises prices at the expense of sales volume. In the union case it is wages, at the expense of employment.

"Nor can it be a matter of serious dispute that gains from the use of the strike threat are made at the expense of other workers, or people on benefit, rather than capitalists. This must be so when about half of those unionists work for public enterprise, when half of the equity holdings in the remainder are held by pensions funds and when profit margins are so minuscule as to worry the TUC."

The economic analysis of restrictive practices has made less progress than that of pure monopoly power. The main effect is that the return to new investment and new techniques becomes more uncertain so that less innovation takes place; and as there is a limit to the possible



squeeze on profits, the final cost falls on the wage earner himself.

But merely to state these effects is not decisive. One would like to know how important they are in practice. Differences here have cut across most other political and economic allegiances. Most market economists would dismiss the popular view that unions can cause confirming inflation in the absence of accommodating fiscal and monetary policies. The possible adverse effect is on employment.

Recently local authority manual workers were awarded a 7½ per cent rise, the actual cost of which may be nearer 9 per cent. If the Government really sticks to its stated 6 per cent cash limit, the effect must be that fewer workers will be employed.

Should the Government abandon the cash limit, the result will be either higher interest rates—again with less employment elsewhere—or more inflation. In that case council workers and others will come back for more next year and the unemployment will be at best prevented even that.

But how large are such union-type effects on the overall unemployment figures? Do they account for all, some, or a very little of the rise in the unemployment average from less than 400,000 up to the middle 1960s to 2m to 3m today?

Mr. Chapple remarks (in the

January 1981 IEA Journal of Economic Affairs) that the standard of living as well as of personal freedom in the advanced industrial democracies where unions flourish is much higher than under Communist, Latin American, or South-East Asian regimes, where they are suppressed. But he does not quite allay the fear that labour market monopoly has something to do with the ominous upward creep of unemployment (and inflationary government response) in those very same democracies, which threatens the achievements which Mr. Chapple so rightly values.

At one extreme is the view expressed by people as politically diverse as Professor Hayek, Mr. Peter Jay and—more implicitly—by Professor James Meade that with present monopoly power in the labour market, the economic system can only balance with many millions of people out of work. At the other extreme some Friedmanites think that the main effect of unions is to force workers out of highly unionised industries and into inferior employment, but with little effect on the overall aggregates.

An intermediate position is that union monopoly does harm mainly when it is face to face with employer monopoly, which is mostly in the state sector.

Views about remedies differ drastically even among those who agree on diagnosis. Professor Hayek would like to withdraw the immunities which make strike threat action feasible. Mr. Jay would like to substitute a socialist market economy based on workers' co-ops for the whole wage relation.

Professor Meade believes in using something that he calls an incomes policy—but which is very different from anything we have previously had under this name—to enforce wage settlements near the market-clearing rate.

The case for either such draconian diagnosis or cure is on present evidence neither proven nor disproven. Before resorting to remedies which require a political upheaval followed by an incubation period of perhaps 10 years, it would be better to investigate how much could be done by reform which would reduce, but not destroy, union monopoly power in a framework of firm control over total spending which employers and unionists would know about in advance.

Of course, the Green Paper could not have been definitive in areas where knowledge is so sparse. But an honest inquirer not knowing of the Department of Employment might have expected a joint analysis by industrial lawyers and economists of the possible economic effects of proposed changes in the law.

On the closed shop, there is no need for agnosticism. The threat that "unless do X you will lose your union card and never work in this industry again" has no place in a free society; and is one on which it is unreasonable to compromise. But I am still not further forward on the likely effects on output, production, employment or relative prices of either outlawing or restricting the closed shop.

The temptation to over-stimulate always comes when the economy has already begun to turn up, but politicians do not believe this because unemployment, which is a badly lagging indicator, has failed to turn or is even still rising. It is then—with an election usually approaching—that political confidence in self-adjusting forces is at its weakest.

Too late is discovered that the stimulus was simply over-heating the economy and adding to inflationary pressures, and has not even prevented those responsible from going into Opposition.

During the last Conservative Government the really big perverse fiscal stimulus was given not in the spring of 1971, which corresponds roughly to now, but in 1972 and 1973. During the last Labour Government the really bad perverse Budget stimulus was also very late, in 1978.

The best present guess for the 1981-82 public sector borrowing requirement is £10bn

to £11bn—give or take a good £3bn—and assuming full indexation of both specific duties and personal allowances. This is quite tight enough for the bottom of the recession; and I would gladly trade a little extra laxity now for a tighter stance in 1982-83 and in 1983-84.

There is an ample personal sector savings surplus to be tapped which should enable the Government to more than finance its borrowing without any increase in the personal tax burden, provided it resists the siren calls to provide too much "help" for industry, which is more likely to turn into "finance for wage increases."

But as a last resort something like compulsory purchases of Granny Bonds, repayable as oil revenues build up, would be much better than increases in consumer taxes which add unnecessarily to inflationary expectations or a rise in the real tax thresholds which—apart from hitting hardest the least well off—would also worsen the poverty trap and aggravate the "why work?" syndrome.

The need for tightness is much greater on the monetary than on the fiscal front. At least a start must be made in mopping up the excess monetary assets, created at a rate of 17 per cent per annum in the last ten months, which are a time bomb for the future. Success in tapping personal savings is highly relevant to getting back on the monetary path as well as to financing the Budget.

## The heavies are slow to forgive

WHEN Sir Harold Wilson, who had originally been the nominee of the Left became Leader of the Labour Party, he said he felt like Lenin in charge of a Menshevik Cabinet. (The Mensheviks were the leading opponents of the Bolsheviks in the Soviet Communist Party.)

Despite the last Cabinet shuffle, parliamentary wits are making similar remarks about the preponderance of Heathites, Mensheviks and trimmers in general in Mrs. Thatcher's Government, six years after she took over as party leader.

The real harm is not done by frank dissentients such as Sir Ian Gilmour, or irreverent ones, such as Mr. St. John Stevans. It is done by the safe heavy men such as the Home Secretary or the Chief Whip who would not be seen dead near a theoretical speech, but take a keen interest in appointments and in particular in blocking anyone controversial, "opinionated, colourful, or merely too keen on Mrs. Thatcher's own economic policies."

Take the case of the treatment of Mr. Jock Bruce-Gardyne. Two years ago he wrote an article pointing out that the Conservatives needed to be more specific about controlling Government spending and making a few suggestions. Was that wrong? His sin, of course, was to have been right, for which the safe, heavy men have not forgiven him.

Samuel Brittan

## Letters to the Editor

### Risk-reward ratios

From the Director for Smaller Firms, Confederation of British Industry.

Sir.—Recent correspondence in your columns has concentrated on how the supply of institutional finance to smaller firms might be improved and, in particular, whether there is a need for a government-backed loan guarantee scheme for smaller firms.

I share, along with your other correspondents, a conviction that the birth and growth of many more smaller firms, particularly those involved in high technology areas and in developing new products and processes, is vital for our economic success.

If Britain is to survive as a competitive trading nation we must be capable of responding quickly to changing markets and new methods of production; smaller firms can and must play an important role in this process.

However, I do question the assumption that a problem is caused by an overall shortage of funds available for investment, and that the solution lies in simply expanding lending to the smaller firms sector. Many smaller firms already have more bank borrowings relative to the size of their assets, than larger firms do and simply to increase their dependence on loan finance could exacerbate their financial difficulty given a sudden upsurge in interest rates.

I believe that what is needed most of all is an increase in the supply of equity capital to new and smaller companies. For some time now the Confederation of British Industry has shared my concern that equity investment in these types of companies has become relatively unattractive. Individuals have been drawn towards more secure forms of saving—for example, government stocks, house purchase, pension and life assurance funds—many of which offer substantial tax incentives while guaranteeing a reasonable rate of return. The high risks and high overhead costs associated with investment in new and smaller companies have also limited the amount of equity available from institutional sources.

In recent months the CBI has been looking at ways in which tax incentives might be used to increase the potential reward for both the personal and institutional investor of equity investment in small companies, so that it more nearly matches the risk that is taken. It is only by improving the risk-reward ratio associated with investment in smaller companies, that long-term funds will become more readily available.

In addition, the CBI has been looking in detail at how small firms' investment companies along the lines of those recommended by the interim report of the Wilson Committee, could be encouraged to develop as a means of channelling equity investment into smaller companies. For the institutional investor, in particular, SFICs would offer a spread of risk and a pooling of overhead costs which might substantially increase the attractiveness of this form of investment. These are

### Dynamic small enterprises

From the Chairman, Taxation Committee, Association of Independent Business.

Sir.—While one may readily agree with Mr. Whiting (January 12) that small businesses would benefit from a certain, simple stable framework of taxation and commercial law, that need not lead to agreement with the solutions he proposed.

The combination of income tax and employees' national insurance contribution and an increase in income tax would generate high marginal personal tax rates that reduce work incentives and encourage the growth of the informal economy. Small firms are relatively labour intensive and frequently find themselves competing with the informal economy.

The abolition of both the small firms' rate of corporation tax and the employer's national insurance contribution implies a similar shift in company taxation from indirect to direct taxation. The incentive to business growth would be reduced because corporation tax falls most heavily on the efficient company and prevents it from growing as it might. On the other hand, an inefficient company pays little corporation tax and is in effect subsidised. Corporation tax thus inhibits the introduction of efficient methods and the allocation of resources to more economically desirable activities, yet these are widely accepted needs of the British economy.

Lest anyone complains that few companies are paying corporation tax anyway, please remember that the debate is about a taxation system, not the present US fiscal regime with its complex and frequently overlapping reliefs.

A tax on undistributed net profits should have no place in an economy where development of dynamic small enterprises is to be stimulated.

D. R. E. Jellis-Baldock

Tremoray House,

108, Weston Street, SE1

### The real 'real interest rate'

From Mr. K. Suggett

Sir.—Your leader writer (January 20) on "The real 'real interest rate'" is, in my opinion, unduly biased (to the detriment of his teeth and hair). I would suggest that his views would gain greater respect if he had at least shown something of the other side of the coin.

To take only one point in this regard, it should be realised that it is the taxpayer who in effect (due to reduced receipts by the Government from corporation tax) bears over 50 per cent of the cost of a company's interest charge. Interest is allowable as an expense against profits for the 52 per cent charge for corporation tax. Even if a company is unfortunately incurring a tax loss, such tax loss can be carried forward to be allowed against future profits. If the company cannot visualise any future profits, the sooner

the company closes down the the company closes down the

in overseas trade. Export prices, of course, are not the most important competitive factor in many cases. Realistic delivery dates and service, all helped by the absence of industrial strikes nowadays, are just as important.

Some UK exporters are finding it hard to sustain profit margins. High sterling is undoubtedly a problem for some companies. I respectfully suggest, nevertheless, that there are gains to be made from a careful study of foreign exchange techniques.

A. G. Horsnail

P.O. Box 548,

Coppell Close, EC2

### Visible surplus

From Mr. J. Bourlet

Sir.—Peter Riddell (January 19) in the article headed "£51m visible surplus with EEC" points out that this good news may be largely due to the recession being deeper here than on the Continent and suggests that it may change on restocking during late 1981. He may be wrong on both counts because little detail was given in the table on Britain's oil exports.

Oil exports to the rest of the EEC rose from £2.6bn in 1973 to just over £4bn (estimate based on Department of Trade figure of £2.7bn for January-November 1980) in 1980. Other exports to the EEC during 1980 amounted to £16.8bn—and they were much the same in 1979.

Our trade surplus of £51m for 1980 would have been without oil.

This is surely the main factor explaining the "surplus". Furthermore, if next year oil exports to the EEC rise to around £6bn, we are likely to continue in surplus even if substantial restocking takes place.

To give a little further perspective to the figures we might consider the much-vaunted trade deficit with Japan of £1.1bn for 1980—a sum which could be conveniently eradicated if we sold one-quarter of the oil that we sell to the EEC to Japan instead.

House of Commons: Debate on Welsh Affairs, Motions on Northern Ireland Consolidation Orders on Firearms, Clean Air and Road Traffic and on Orders

Overseas: Financial Times conference on India as a world trading partner concludes, Delhi.

PARLIAMENTARY BUSINESS

House of Lords: Town and Country Planning (Minerals) Bill. Debate on the report of the European Communities Committee on the European Social Fund.

SELECT COMMITTEES: Agriculture, Subject: Animal welfare in poultry, pig and veal calf production. Witnesses: NFU (England, Wales, Scotland and Ulster) (Room 16, 11 am).

COMPANY RESULTS

Final dividends: Derby Trust, Gestetner Holdings, Lincroft Kilgour Group. Y. J. Lovell

### GENERAL

UK: Mr. Gordon Richardson, Governor of the Bank of England, gives some reflections in the wake of the Wilson Report (Stockton lecture), London Business School.

Financial Times conference on the Euromarkets in 1981 concludes.

OVERSEAS: Financial Times conference on India as a world trading partner concludes, Delhi.

PARLIAMENTARY BUSINESS

House of Commons: Debate on Welsh Affairs, Motions on Northern Ireland Consolidation Orders on Firearms, Clean Air and Road Traffic and on Orders

OVERSIGHT

Central Statistical Office issues fourth quarter first preliminary estimate of consumers' expenditure.

COMPANY HOLDINGS

Interim dividends: W. G. Allen and Sons (Tipton). David S. Smith Holdings. Interim figures: Samuel Heath and Sons.

COMPANY MEETINGS

Boots, Nottingham. 3. Caravans International. Great Eastern Hotel, Liverpool Street, EC2. Crystallite, Great Eastern Hotel, Liverpool Street, EC2. Dundee and London Investment Trust, Royal Exchange, Dundee, 12. United Wire Group, Granton Park Avenue, Edinburgh, 10.

## Today's Events

on Road Traffic (Consequential Amendments), Leasehold Enlargement and Extension, Committee: Racial Disadvantage, Witnesses: Mr. T. Jupp, National Industrial Language Training Centre, Room 15, 4:30 pm.

OFFICIAL STATISTICS

Central Statistical Office issues fourth quarter first preliminary estimate of consumers' expenditure.

COMPANY RESULTS

Final dividends: Derby Trust, Gestetner Holdings, Lincroft Kilgour Group. Y. J. Lovell

Holdings, Rank Organisation, R. Smallshaw Knitwear, Tate and Lyle, United States and General Trust Corporation, Watson and Philip, Whatlings, interim dividends: W. G. Allen and Sons (Tipton). David S. Smith Holdings. Interim figures: Samuel Heath and Sons.

COMPANY MEETINGS

Boots, Nottingham. 3. Caravans International. Great Eastern Hotel, Liverpool Street, EC2. Crystallite, Great Eastern Hotel, Liverpool Street, EC2. Dundee and London Investment Trust, Royal Exchange, Dundee, 12. United Wire Group, Granton Park Avenue, Edinburgh, 10.

For most of us, it's hard to imagine severely disabled people actually working for their living. But if you think about it for a moment, there's no reason why it should be otherwise. Severely disabled people are no different from the rest of us. They have the same hopes and aspirations. And much the same abilities. So really, it's only their individual handicaps that keep them outside the normal run of industry.

Fortunately, Remploy exists to bridge the gap. To give severely disabled people, handicaps and all, the opportunity to put their talents to work. But make no mistake, Remploy is a business. It's not a charity. And neither would its 8,300 severely disabled employees want it to be one.

So while it provides special training and has its own special brand of management, in almost every other respect, it's just like any other major industrial company. In its 89 factories, in communities

all over the country, it's producing more than 150 products and services, many of which are vital to other industries.

And last year alone, in direct competition with rivals who employ almost entirely fit people, it achieved sales of 33 million pounds.

## THF slips to £66m but dividend up: 50% scrip

Profits before tax of the Trusthouse Forte, hotel, catering and leisure group are down slightly from £68.2m to £66m in the year ended October 31, 1980 but the directors are lifting the dividend from 5p to 9p with a 6.75p final and are also proposing a one-for-two scrip issue.

Despite the profits setback, Sir Charles Forte, executive chairman, has made it clear that the group is not budgeting for another drop in profits in the current year.

The quality of assets and the strong balance sheet has encouraged the board to look forward with optimism.

Over the past year, occupancy at the group's London hotels dropped by some 5 per cent. Hardest hit were the five star hotels with fewer U.S. visitors but despite the downturn, Sir Charles claimed the group had still managed an increase in its market share.

There had also been a drop in European visitors but increases from the Far East and Scandinavia. Hotel revenue in the UK increased by some 9 per cent but over the period the group increased its London tariffs by an average of 9 per cent and those outside London by about 12 per cent.

Occupancy now was said to be running on par with the past year.

Trading profit for the year amounted to £82m against £81.6m. The pre-tax profit was after financial charges of £16m (£13.4m).

Stated earnings per share are 23.3p against 20p and 17.8p on a current cost basis.

Contributions to trading profit comprised UK hotels £14.9m (£4.3m), U.S. hotels £9.9m (£1.2m), Europe and elsewhere £7.5m, UK catering £17.3m (£13.8m), U.S. catering £1.3m (£0.3m profit). Leisure £4.1m (same), miscellaneous £2.2m (£0.3m), central costs £5m (£0.3m).

Star performer last year was the UK catering operations, Sir Charles said, the group's Gordon Merchant business had increased "substantially".

He added that the group's acquisition of the Blackpool Tower had already attracted bids involving a number of millions of pounds for the tower. One in particular came from a consortium of local interests.

The offers already made have been turned down, but Sir Charles admitted: "If someone wants to pay a good price for it we will sell it if not we will keep it and be very happy to do so."

If Trusthouse retains the famous Blackpool landmark, it is going to have to spend heavily on refurbishment. Total investment needed, according to Sir

Charles, will be just under £1m. The policy of investing for future increases in profits has been maintained, Sir Charles added. During the year, the group spent £95m on additions and improvements to profit-earning potential as well as substantial sums on maintenance and repair of assets.

The net value of shareholders' funds which will be shown by the published balance-sheet has reached £903m (1979: £847m) and this compares with a loan capital figure of £185m (£190m).

The group has continued the policy of professional revaluations every year in respect of portion of its land and buildings. As a result of this revaluation, fixed assets increased by £50m at October 31, 1980.

All the valuations were made on an open marketing existing basis and these revaluations continue to underline the strength of the group's real estate asset base.

Total current assets at December 31, 1980, were some £1.5bn (£1.23bn) and are stated at the lower of cost or market value. Total resources would permit the group to hold a portfolio in excess of this level in 1981, the directors add.

Stockholders' funds in the balance sheet have increased to £25.2m, mainly by a transfer of £3.25m from inner reserves—the Board is satisfied with the level of inner reserve retained.

Lex. Back Page

## Union Discount profit up

AFTER THE usual provisions for rebate, tax and a transfer to inner reserves, profits of the Union Discount Company of London have increased from £1.08m to £1.35m for 1980. The dividend is being lifted by 15 per cent from 30p per £1 stock unit to 35p with a 14p final.

The directors say the greatest profit was earned on the holding of commercial bills of exchange which was maintained at a high level until mid-summer.

At that stage a change in relative interest rates following removal of the banks' "corset" justified switching part of the portfolio into sterling certificates of deposit.

The holding of Treasury Bills increased exceptionally to £350m by the purchase of £100m short bills on the last day of the year as a consequence of easy conditions in the market.

Total current assets at December 31, 1980, were some £1.5bn (£1.23bn) and are stated at the lower of cost or market value. Total resources would permit the group to hold a portfolio in excess of this level in 1981, the directors add.

Stockholders' funds in the balance sheet have increased to £25.2m, mainly by a transfer of £3.25m from inner reserves—the Board is satisfied with the level of inner reserve retained.

Lex. Back Page

## Anglia TV advances nearly £2m on back of sales upsurge

HELPED BY particularly buoyant sales at the beginning of the year following the end of the ITV strike, turnover of Anglia Television Group surged from £19.2m to £32.6m and pre-tax profits for the year ended October 31, 1980 advanced nearly £2m from £22.72m to a record £46.8m.

Exchequer levy taken increased to £2.36m, against £1m.

Advertising revenue held up well despite the recession and the group continued to increase its network share.

Although advertising is likely to be under pressure as the recession continues, every effort is being made to control costs. Prospects for the sale of programmes overseas and for associated companies are encouraging, the directors state.

Profits at half way had risen to £2.97m (£2.02m).

Year-end earnings per 25p shares are virtually doubled at 28.0p (14.84p) and the dividend is stepped up to 5p (3.57p) net with a final payment of 3p.

Associates' share included in the surplus was £452,000 against £358,000. Tax took £856,000 (£738,000)—adjusted for SSAP 15, charge was reduced by £17,000 (£153,000).

Minorities took £100,000 (£9,000), and after an extraordinary debit, last time, of £32,000, the attributable balance came through at £3.7m compared with £2m.

**• comment**  
Anglia's full-year results show an impressive 71 per cent surge in pre-tax profits as befits a company that got a clean bill of health from the IBA and retained its franchise despite opposition. The advance in earnings reflects buoyancy in its advertising revenue in the first half. Overseas programme sales held up well with both the well-established "Sports" series and the "Tales of the Unexpected" contributing to strong earnings. The rate of increase in advertising revenue slowed in the second half, so growth is unlikely to be rapid again next year. The fully-taxed p/e is 15.5 and the yield is a relatively generous 10 per cent. The share price is up to close at 76p.

SCOT. AMERICAN  
Scottish American Investment has repaid a loan maturing in January totalling £5m to Morgan Guaranty Trust.

## Camford slumps in second half

A VIRTUAL total collapse in second half profits and passing of the final dividend is announced by Camford Engineering, manufacturer of metal pressings, stampings, machine parts and assemblies.

At the pre-tax level the second six months added a meagre £1,000 to the interim profits of £907,000 (£876,000), leaving the £921,000 for the year to September 30, 1980 well adrift of the £2.54m for the previous 12 months.

Yearly earnings per 25p share are shown at 4.38p (£12.57p) net and 5.08p (14.49p) on a nil basis. With there being no final dividend, the interim payment of 1.63p net stands against last year's adjusted total of 4.064p.

Turnover for the 12 months advanced from £37.5m to £43.19m and tax for the period took £126,000 (£208,000).



# Lloyds and Scottish 1979-80

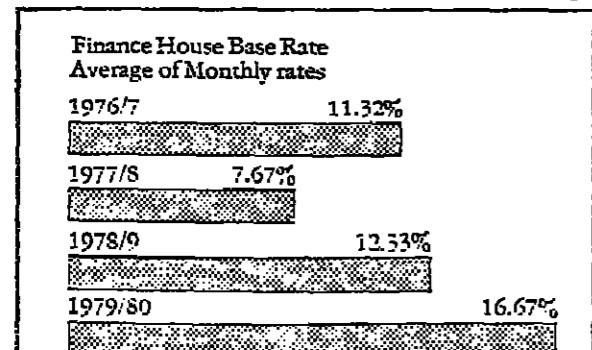
Lloyds & Scottish is a diversified finance group, with companies providing a wide range of specialised financial services and products—from retail credit to factoring and leasing.

The Chairman, George Duncan, reports:

Interest rates have a considerable effect on our performance.

In the 12 months to 30th September, 1980, average interest rates were 35% higher after a rise of 61% in the previous 12 months.

Market conditions at a time of general recession were also unhelpful, and declining demand affected our Instalment Credit Division—the largest user of borrowed funds in the Group.



Most of our companies servicing the industrial and commercial sector, however, showed improvements in both turnover and profits, and demand for factoring services was high.

The pre-tax profit of Lloyds & Scottish Group to 30th September, 1980, was only £5.8 million lower than 1979, at £22.0 million. These results are a measure of the strength Lloyds & Scottish derives from its wide spread of activities.

Although we have seen a slight fall in interest rates during the first quarter of the current year, conditions remain difficult.

There will, however, continue to be opportunities to expand and develop our business. We have the resources, and the breadth of operations, to take full advantage of any improvement in the trading environment.

Financial Highlights	1980	1979
Group profit before taxation	£22.0m	£27.8m
Earnings attributable to shareholders	£12.5m	£14.2m
Earnings per share	11.18p	13.22p
Dividends per share	5.57p	5.27p
Shareholders' funds	£112.5m	£92.5m
Net borrowings	£708.9m	£572.4m
Gross assets	£1,124.6m	£908.3m

United Dominions Trust Limited Recently, an approach was made to United Dominions Trust Limited indicating that Lloyds & Scottish would make an offer for the company subject to the recommendation of its Board and to obtaining certain specific confirmations.

By acquiring UDT, we would improve the strength of Lloyds & Scottish in the instalment credit market, and the addition of their industrial companies would strengthen our existing industrial and commercial interests. The Board of Lloyds and Scottish consider the proposal represents a significant and worthwhile development for both companies.

**Lloyds and Scottish Limited**

The 1980 Report & Accounts deals with the 12 months to 30th September, 1980 in more detail. For a copy, please write to The Secretary, Lloyds & Scottish, 8/9 Chesterfield Hill, London W1X 7RG.

## AGB Research still sees increase for year

### DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corre.	Total	Total
AGB Research .... int.	2	—	1.88*	—	4.5*
Albion ... NH	—	—	1.76	0.6	2.75
Anglia TV ...	3	April 28	2	5	4.67
J. Austin Steel ... int.	1.67	April 6	1.67	—	3.37
Camford Engineering ...	Nil	—	2.55*	1.63	4.06*
Lookers ...	2.45	April 30	2.45	3.85	5.85
Marlin Estates .... int.	1	Feb. 21	1	—	2
Newgate ... int.	1.81	March 11	1.4	—	3.6
Saville Gordon ... int.	0.53	April 1	0.44*	—	2.41*
Stirling Knitting ... int.	0.5	March 31	0.35	—	0.85
Stock Conversion ... int.	1.75	March 30	1.48*	—	3.21*
Symmonds Eng. .... int.	0.22	Feb. 27	0.22	—	0.79
Trafalgar Forte ...	6.75	April 7	6	9	8
Union Discount ...	14	—	13.85	23	20
Vogels Metal ...	1.13	March 11	11	16	16

Dividends shown pence per share net except where otherwise stated.  
\*Equivalent after allowing for scrip issue. †South African cents increased by rights and/or acquisition issues.

## Redfearn outlook uncertain

IT IS not possible to make a forecast of the results for the current year with the uncertainties ahead and the recession continuing. Mr. John Pratt, the chairman of Redfearn National Glass, tells shareholders in his annual statement.

The full-year outturn must depend on the restoration, or partial restoration, of consumer spending, he says, adding that at the present time customer de-stocking has been largely completed and the group's customers expect demand for the whole of 1981 to be broadly the same as the previous year.

However,

the chairman comments that price levels remain depressed and that it is certain that the industry will not be able to recover cost increases instilled by way of price increases.

In common with many other companies Redfearn's future prosperity lies, as never before, on the achievement of improved productivity—although Mr. Pratt adds that he is in no doubt that the willingness to change and adapt will, in due course, show through in terms of improved results.

On December 17, the group, which manufactures and distributes glass containers for food, soft drinks, brewing, wine and spirits and pharmaceutical industries, reported taxable profits for the year to end-September, 1980, down from £1.3m to £1.2m and cut in 10.56 net.

At that time Mr. Pratt warned there would be significant loss in the first half of the current year, resulting from continuing depressed trading conditions, remaining redundancies and the planned furnace rebuild.

At year-end, shareholders' funds totalled £19.91m (£19.2m) and secured bank loans and overdrafts showed a rise from £38.8m to £72.5m. On a CCA basis, historical pre-tax profits are reduced to a loss of £712,000 (£1.2m profit).

Meeting: York, February 18, noon.

## Lonrho plans statement this week

Lonrho, the international trading conglomerate, is planning to make a statement later this week, possibly about its future relationship with House of Fraser group.

Lonrho, which holds 29.85 per cent of the House of Fraser equity, was heavily defeated when it sought this week to block the 20m £100m "makeover" of Fraser's D. B. Evans store.

Speculation over Lonrho's intentions following this setback has continued. Mr. Rowland said earlier this week that he had three options: to sell the London site, to bid, or do nothing. If Lonrho were to bid it intended to make a full bid.

The group has already taken soundings on the possibility of selling its 45m House of Fraser shares and received an indication that 55p would be offered if they came on to the market.

## STRATFORD BUYS BURRELL FACTORY

The lead chrome pigment factory of Burrell Colours has been bought from the Receiver by Stratford Colour, a new company headed by Mr. Leo Liebiger, former finance director of Burre



## Crystalate £2m rights to finance expansion

A £2m rights issue by means of 2½ per cent convertible unsecured loan stock was launched yesterday by Crystalate Holdings, the electronics and plastic mouldings manufacturer. The issue is to be offered to ordinary shareholders on the basis of £1 stock for every seven shares and will be payable in full on acceptance not later than February 12.

The loan stock may be converted in February 1985 and thereafter in February each year until 1990 into one ordinary Crystalate share for every 70p nominal of stock held. Shares yesterday moved 4½p higher to reach 70p, reducing the original premium from around 6 per cent to nothing.

Mr John Crates, joint managing director of Crystalate, said yesterday the £2m (which is net of expenses) would be used by the company for new product development, acquisitions during the current year and the reduction of group borrowings.

He cited in particular the group's development of microchip telephone components as a

potential area of heavy investment.

Mr Crates also mentioned other equipment products including the purchase of production licences. The main criteria for an acquisition would be that the company be in advanced technology in the electronics or telecommunications business and probably British.

Although he said a "useful-sized" acquisition would be at least £1m, Mr Crates added that the price could be as high as 25p and so could be partly financed through paper. He hoped a deal might be completed during this calendar year.

The issue has been underwritten by stockbrokers L. Messel and Co. and is expected to be fully sub-underwritten according to Mr Crates.

Dealings begin on January 23 and the last day for acceptances is February 12.

### Comment

There would appear to be some very solid reasons why the Crystalate convertible was

originally pitched at such a narrow premium. First, the company freely admits that it has watched the failure of offers by London Merchant Securities and Arthur Bell and has learned from their experience. Second, the company's target audience seems to be the major financial institutions and the obvious incentive in this case is an attractive income. Finally, the 70p pricing may be linked with an expectation that the current share price is as high as it is likely to go in the next six or nine months. Crystalate's share price is 3½ times its net asset value per share and probably already assumes a slowing of the company's growth rate in the current year. The shares have increased by 75 per cent in the last 12 months and the fully taxed earnings multiple is now at 15. Crystalate's ordinary share yield of little more than 3 per cent contrasts sharply with the loan stock return and the dividend is not likely to overtake the coupon for some time.

The final dividend has been omitted—against 1.75p net last time—making 0.6p (2.75p) for the year.

Tax credits for 1979-80 were 262,402 (£33,085). After extra-ordinary credits of £50,825 (£20,352) and payment to minorities of £18,989 (£48,392), there was an attributable surplus of £497,927 (£10,016). Stated earnings per 200 share are 11.90 (18.9p).

This announcement appears as a matter of record only



## AIR CANADA US\$ 65,618,553 MEDIUM TERM LOAN

For the provision of Rolls-Royce Limited RB211-524 B4  
Propulsion Systems for Lockheed L1011-500 Aircraft

Payment and Funding guaranteed by  
Export Credits Guarantee Department

Arranged and Provided by

## National Westminster Bank Group

November 1980

This announcement appears as a matter of record only



## CYPRUS TELECOMMUNICATIONS AUTHORITY

and

## THE MINISTRY OF FINANCE OF THE REPUBLIC OF CYPRUS

## US\$ 16,406,174 MEDIUM TERM LOAN

For the provision by Standard Telephones and Cables Limited  
of the "APOLLO" submarine cable between  
CYPRUS and GREECE

Payment and Funding guaranteed by  
Export Credits Guarantee Department

Arranged and Provided by

## National Westminster Bank Group

December 1980

This announcement appears as a matter of record only



## TELECOMMUNICATIONS ORGANISATION OF GREECE S.A.

Guaranteed by

## NATIONAL BANK OF GREECE S.A.

## US\$ 16,386,288 MEDIUM TERM LOAN

For the provision by Standard Telephones and Cables Limited  
of the "APOLLO" submarine cable between  
GREECE and CYPRUS

Payment and Funding guaranteed by  
Export Credits Guarantee Department

Arranged and Provided by

## National Westminster Bank Group

December 1980

## Albion falls into the red

CLOTHING MANUFACTURER and wholesaler Albion made a pre-tax loss of £161,304 for the year to September 30, 1980, compared with a profit of £722,633.

The directors say that while gross margins have been reduced to try to stimulate sales, the company has had to cut capacity by closing three production units. The directors believe the company is well-placed to take advantage of an upturn in the economy, but no improvement in its results is likely in the current year.

The final dividend has been omitted—against 1.75p net last time—making 0.6p (2.75p) for the year.

Tax credits for 1979-80 were 262,402 (£33,085). After extra-ordinary credits of £50,825 (£20,352) and payment to minorities of £18,989 (£48,392), there was an attributable surplus of £497,927 (£10,016). Stated earnings per 200 share are 11.90 (18.9p).

## BIDS AND DEALS

## Argyll borrowing £12m to complete Oriel deal

BY RAY MAUGHAN

ARGYLL FOODS has completed the funding arrangement for its £19.5m purchase of Oriel Foods from RCA International Finance. As known, Argyll proposes to raise around £8m through a two-for-one rights issue, involving 25p new Argyll shares, at 65p per share.

Argyll, which is headed by Mr James Gulliver, a former chairman of Oriel, announced yesterday that the balance of the consideration is to be financed by a £12.5m term loan from Midland Bank and its merchant banking subsidiary, Samuel Montagu, on a coupon of 11 per cent of the London Interbank Offer Rate.

If approved by Argyll shareholders at an extraordinary meeting on February 8, the deal would create a new foods group turning over some £250m annually.

Oriel's sales amounted to £19m in the 10 months to October 25, equivalent to £14.3m on an annualised basis. Its pre-tax profits for the 10 months

amounted to £3.8m, or 4.5m by extension, which excludes interest on a sum of £10.5m which was paid by Oriel to RCA last month, prior to its exchange of contracts.

After adjustment for the £10.5m payment and including £800,000 of goodwill, net assets of Oriel at October were £22.8m.

At that date it had cash balances of £5m, taking its amounts due from RCA, which had risen to £10.4m by January 5, 1981.

The Argyll board, however,

will vote in favour of the resolution to acquire Oriel in respect of their aggregate beneficial holdings of equity and preference shares, which represent 41 per cent of the voting rights; while holders of a further 13 per cent have given similar undertakings.

Argyll Foods and its associated companies have undertaken, for no fee, to subscribe for their rights issue entitlement in respect of 21 per cent of the shares to be issued.

The balance of the rights issue has been underwritten by Samuel Montagu in association with Noble Grossart, Argyll's brokers. Pannure Gordov, have arranged sub-underwriting.

Argyll shares were suspended at 75p on December 15, pending the acquisition, but dealings are expected to restart on February 9.

## Tilling expands in U.S.

Thomas Tilling, one of Britain's largest industrial holding groups is maintaining the momentum of its US expansion policy with the announcement of its second acquisition since the start of 1981.

Tilling, which is committed to spending £100m throughout the group this year, is extending its minerals and aggregates interests into New York State by the purchase for \$14.8m (£6m) of quarries and other facilities from Hudson River Aggregates.

The quarries at Haverstraw and Tonkiss Cove on the Hudson River supply aggregates by water to locations on the river in Metropolitan New York and New Jersey.

The acquisition will be handled through Tiling Warren which manages Tiling's US construction materials interests.

This acquisition is the latest extension of the group's aggregates interests since it acquired two privately owned sand-quarrying companies in the UK last October for £12.2m.

## Energy Finance buys more of Transatlantic

Energy, Finance and General Trust has agreed to subscribe for a further £25,000 ordinary of Transatlantic Oil Company, for £750,000. The number of shares subscribed are equivalent to 25 per cent of the capital of Transatlantic, and this brings EFGT's interest up to 40 per cent of the capital as increased by the subscription.

The subscription agreement provides for the transaction to be completed on April 15, 1981, and for Mr. Grant Hartig, whose family control the balance of the Transatlantic share capital, to join the board of EFGT.

## Nesco steps up Colmore offer

Nesco Investments has stepped up its offer for Colmore Investments from 30p to 33p per share cash following the acquisition of a 5.04 per cent stake in the company from Centreatre at the higher price.

Nesco has acquired 33.3 per cent of the Colmore shares so far and has received acceptances totalling a further 11.7 per cent in respect of its original offer.

The directors of Colmore and associates have already rejected the Nesco offer in respect of 33.8 per cent of the capital. In a letter to holders yesterday Colmore said that the revised offer "confirms their belief that the original offer did not fully reflect Colmore's assets and prospects."

The company also said that holders able to take a longer term view of their investment would benefit by retaining their shares.

Colmore said it will be writing to holders to give its views on the revised offer in good time for holders to make up their mind, but in the meantime shareholders are advised not to take any action on the Nesco offer.

The directors expect to give holders an up-to-date value of Colmore's properties and information on current trading.

Colmore's shares responded to

the revised offer by rising 3½p to 33p.

## CONRADI BUYS MORE HAWTHORN LESLIE

Mr. G. H. E. Conradi, chairman of British Central Electrical Co., a subsidiary of R & W Hawthorn Leslie & Co., has purchased 10,000 ordinary shares in Hawthorn at 133p. Earlier this month Mr. G. H. E. Conradi, who is on the Hawthorn board, increased his holding in the company to 10,000 to 11,300 shares.

Hawthorn is in the process of reselling a 130p cash bid from Southwest Investment Holdings which has so far acquired a stake of 41.52 per cent in the company.

## BRENT CHEMICALS U.S. ACQUISITION

Brent Chemicals Corporation, a wholly owned subsidiary of Brent Chemicals International, has acquired Uresco Incor-

porated, subject to the approval of the Commission of Corporations of the State of California. Purchase price is \$1.27m cash (£230,000).

Uresco manufactures and markets non-destructive testing and aerospace maintenance chemicals and systems and is based in a suburb of Los Angeles.

Profit after extraordinary items being the profit for the year attributable to shareholders ...

Dividends per 25p share—Interim of 1.4p paid 30th September 1980 (1979—1.4p)

Final of 2.45p payable 30th April 1981 (1979—2.45p)

Earnings per share—after taxation and before exceptional tax provision ...

—after taxation and after exceptional tax provision ...

Exceptional provision for deferred taxation ...

Extraordinary items ...

Profit after extraordinary items being the profit for the year attributable to shareholders ...

Dividends per 25p share—Interim of 1.4p paid 30th September 1980 (1979—1.4p)

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## Companies and Markets UK COMPANY NEWS

## MINING NEWS

**Still hope for Geevor Tin's work plan**

ACCORDING to Mr. Kenneth Gilbert, managing director of the Cornish Geevor Tin Mine, the possibility of the work force accepting a work plan to save the struggling mine still holds good.

He says that the major union involved, the Transport and General Workers Union, as well as the smaller Clerical Technical and Supervisory Staff Association, has recommended that the men accept the plan. Voting is now taking place and the result of this should be known by the end of the week.

Earlier it was reported that the men supported the idea at first but then later began to have second thoughts. In essence, the plan is for them to work six days a week instead of the present five and for the extra pay to be withheld until the mine returns to profit.

Mainly because of the fall in tin prices Geevor made a loss of \$247,000 in the six months to September 30 and passed no interim dividend. In view of the continued weakness in the metal prices losses could be mounting and, clearly, a survival plan is needed.

## More new faces Down-Under

BY KENNETH MARSTON, MINING EDITOR

ALTHOUGH much of the shine has gone from the market in Australian mining stocks, new flotation are still coming along. Listings are expected this week for AOG Minerals, Argosy Gold Mines and Australian Coal and Gold Holdings.

AOG has gold, base metal and uranium leases in Queensland, New South Wales and the Northern Territory as well as diamond leases in the Kimberley in Western Australia. Argosy has gold interests in Western Australia's Murchison goldfield and in Queensland's Croydon field.

Australian Coal and Gold has a stake in the Ulan steaming coal mine in New South Wales as well as gold prospects in Victoria and the Northern Territory.

Meanwhile, a good deal of interest surrounds the revival of Australia's once-famous Golden Mine at Kalgoorlie in Western Australia. Consolidated Gold Mining Areas intends to re-open the old Parings leases there which in the last year of mining

reflecting higher gold income, net profits of New Wits for the six months to December 31 have risen to \$4.67m (£2.6m) from \$2.34m in the same period of the previous year. The total for the full year to June 30 last was \$8.14m.

Latest earnings equal 40.4 cents (22.4p) per share and the interim dividend is being lifted to 18 cents. For the year to last June there was an interim of 14 cents followed by a final of 22 cents.

The December 31 net asset value equals 885 cents (491p) per share. The latter were 198p yesterday to show a yield of 10 per cent on the 1979-80 dividend total.

Tax for the period took \$3.11m (£1.37m) and the interim dividend is effectively lifted from 1.4583p to 1.75p net.

## Horne profits downturn

AFTER higher interest of £270,000 against £164,000, and an exceptional debit of £67,000, pre-tax profits of Horne Bros., privately-owned general outfitter, dropped from £311,000 to £40,000 for the year ended September 6, 1980. Turnover improved slightly to £14.46m compared with £14.03m.

## Marler falls to £19,605

With group turnover sharply lower at £238,066 in the six months to September 29, 1980, compared with £359m, taxable profits of Marler Estates, the London-based property investment and development group, fell from £49,027 to £19,605.

They are maintaining the interim dividend at 18p net last year a total of 2p was paid from pre-tax profits of £265,710.

## Progress made by Stock Conversion

FOR THE six months to September 30, 1980, pre-tax profits of Stock Conversion and Investment Trust show a £1.64m gain at £8.1m.

The result includes share of associates totalling £884,000 (£524,000), but is after minority profits of £191,000 (£773,000).

Tax for the period took £3.11m (£1.37m) and the interim dividend is effectively lifted from 1.4583p to 1.75p net.

## GOLD FIELDS GROUP

## VOGELSTRUIBILT METAL HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

## PRELIMINARY ANNOUNCEMENT OF RESULTS

The consolidated unaudited results of the company and its wholly-owned subsidiary, Struibilt Investments Limited, are:

Year ended 31 Dec. 1980	Year ended 31 Dec. 1979
R&D £900	R&D £900
<b>Revenue</b>	
Income from investments 3,925	3,358
Profit on sale of shares 11	236
Sundry revenue 404	371
<b>4,340</b>	<b>3,965</b>
<b>Expenditure</b>	
Administration 217	182
Profit before tax 4,123	3,783
Transfer to (from) deferred tax (3)	3
<b>Taxation 151</b>	
<b>Profit after tax 3,975</b>	<b>3,780</b>
Unappropriated profit brought forward 203	175
<b>Profit attributable to members 4,178</b>	<b>3,955</b>
Earnings per share (cents) 25.9	24.7
Dividends per share (cents) 16	16
— amount absorbed (R900) 2,452	2,452
Net assets (as valued) per share (cents) 358	306

These results are published in advance of the annual report which will be posted to members in March 1981.

## DECLARATION OF FINAL DIVIDEND

Dividend No. 68 of 11 cents per share, in respect of the year ended 31 December 1980, has been declared in South African currency payable to members registered at the close of business 6 February 1981.

Warrants will be posted on or about 10 March 1981.

Standard conditions relating to the payment of dividends are obtainable at the share transfer offices and the London office of the company.

Requests for payment of the dividend in South African currency by members on the United Kingdom register must be received by the company on or before 6 February 1981 in accordance with the abovementioned conditions.

The register of members will be closed from 7 to 13 February 1981, inclusive.

By order of the board

C. E. WINNER

London Secretary

United Kingdom Registrar:

Close Registrars Limited

503 High Road, Leyton

London E10 7AA

These securities have been sold outside Canada and the United States of America.

This announcement appears as a matter of record only.

US \$35,000,000

## S & K Petroleum Ltd.

Incorporated under the laws of the Province of Alberta

S & K Petroleum Ltd. and its wholly owned subsidiary SKO Resources Inc. have been incorporated to participate in an oil and gas exploration joint venture in the United States with Kaiser Oil (US) Ltd. and Sceptre Resources Inc.

7,000,000 Common Shares

at

U.S. \$5.00 Per Share

Wood Gundy Limited

Dominion Securities Limited

Midland Doherty Limited

Companies and Markets

## CURRENCIES, MONEY and GOLD

## Dollar weaker

Dollar was easier in currency markets yesterday as Euro-dollar rates fell. This was partly a reflection of the sharp fall in U.S. Federal fund rates. With the release of the hostages now completed, there was still uncertainty in the market as to what Iran would do with the recently unfrozen assets; although the net amount involved is turning out to be a lot less than expected.

Sterling was unchanged on balance in fairly quiet trading. However it retained a firm position, helped by relatively high interest rates and North Sea Oil.

European currencies showed little overall change, while the French franc still the strongest currency within the European Monetary System, and the Italian lira remained the weakest.

DOLLAR — trade-weighted index (Bank of England calculation) fell 88.3 from 96.8. The dollar was lower than Tuesday. Its closing levels in trading clouted by uncertainties over the use of Iranian funds. Against the D-mark it sank to DM 1,9540 at one point before recovering to DM 1,9255 compared with Tuesday's close of DM 1,9990.

Similarly against the Swiss franc, it was as low as Swiss Fr 1,5000 before coming back to finish at Swiss Fr 1,5300, still down from Swiss Fr 1,5500 previously. The yen continued to improve and the dollar closed at its lowest level since February 1974 at Y199.20 compared with Y200.90.

STERLING — trade-weighted index (Bank of England) was unchanged at 80.2, having stood at 80.2 at noon and 80.3 in the morning. The pound found slightly easier in places against other European currencies, but improved in dollar terms to close at \$2.4280-2.4290, a rise of 20 points from Tuesday, and its best closing level for over two months. At one point it touched a high of \$2.4340, but came back from a high of \$2.4340, but came back on late dollar demand.

BELGIAN FRANC — Second weakest member of the EMS, but not suffering from too much pressure recently as a result of D-mark's weakness. The Belgian franc was slightly weaker within the EMS at reseller's fixing in Brussels, with the French franc fixed close to its ceiling level of BEF 3.96 from BEF 3.9550, compared with BEF 3.9550.

The D-mark was also tested.

## Companies and Markets

## US BANKING RESULTS

**Growth slows at Chase Manhattan**

BY DAVID LASCELLES IN NEW YORK

THE TOUGH U.S. credit environment caused several leading banks to report mixed earnings results for 1980 yesterday.

Chase Manhattan, the country's third largest bank, said net income in the final quarter was up less than 1 per cent from \$76.7m or \$2.23 a share, to \$77.1m or \$2.25 per share; earnings were diluted by a stock issue last June. This brought Chase's earnings for the full year up to \$364.7m (or \$10.47), an increase of 17 per cent on the previous year's \$311.2m (or \$9.07).

Chase's fourth quarter was down more than 20 per cent compared with the third quarter because of the sharp rise in

funding and operating costs, which were only partly offset by higher profits.

Chase's spread between its cost of funds and its on-lending rate in 1980 was 3.17 per cent, down from 3.33 per cent the year before. But net interest income was up nearly 10 per cent to \$1.73bn because of increased earning asset volume. Other sources of profit included the bank's foreign exchange operations, which earned \$96.5m, nearly \$20m more than the year before. Bond trading profits were also up sharply, as were fees from international business, which rose by 28 per cent to \$124.6m. However, net charge-offs for the

year were up by about a half to \$139m.

First Chicago, which had a troubled year reorganising itself after its financial crisis, suffered a 30 per cent reduction in earnings in the final quarter, from \$17.6m or 44 cents a share to \$12.2m (or 31 cents). For the full year, First Chicago earned profits of \$86.5m or \$1.68, a reduction of 42 per cent on the previous year's \$115.5m or \$2.91. The bank continues to make charge-offs to clean up its balance sheet and improve its financial health.

First Chicago said that it had agreed to sell some real estate and real estate-related loans with a book value of about

\$150m.

Terms of the agreement provide for a combination of a cash down payment by the buyer and market rate financing by First Chicago.

Crocker National Bank, the Californian bank which Midland Bank of the UK is in the process of acquiring, improved its earnings by less than 2 per cent in the final quarter. Profits were \$26.4m or \$1.85, compared with \$26m or \$1.91 in the same period a year earlier.

For the year as a whole, Crocker raised its profits by 8 per cent from \$88.4m or \$8.69, to \$95.1m or \$8.72. Net charge-offs during 1980 were \$84.5m, up from \$43.2m in 1979.

**Owens-Corning hit by building industry slump**

By Our Financial Staff

THE WORLD'S leading manufacturer of glass fibre products, Owens-Corning Fibreglass, has ended 1980 with profits 50 per cent down, although there was a slight moderation in the rate of fall in the final quarter. Total net for the year slumped from \$109.3m to \$54.3m or \$1.78 a share, on sales of \$229m against \$225m.

The company earns more than 80 per cent of its profits from insulation and construction activities, which have been badly hit by the slowdown in the U.S. building industry.

In the fourth quarter, earnings of \$25m showed a fall of 23 per cent, while sales remained steady at \$621.2m compared with \$625.4m. At the nine-month stage, earnings were 7.2 per cent down after suffering from increased marketing charges as well as a charge related to a Lifo provision for 1979.

The 1980 earnings have exceeded Wall Street's best forecasts, but doubts remain over sales for the current year.

Insulation and construction operations include the production and sale of glass wool fibres, which are sold as insulation panels, furnace and air conditioning filters, air ducts, roofing products and fibreboard products. The setback in the construction industry has caused some uncertainty as to the outlook for this division, and hopes for the future now centre on the energy conservation business. The board believes that the company's leading position in the glass fibre industry will enable it to switch into these new areas of business with success.

**Georgia-Pacific decline eases while Boise Cascade sees gain**

By Our Financial Staff

GEORGIA-PACIFIC, the leading U.S. softwood plywood group which is bidding £1.1m for Inveresk, the British papermaker, slowed the rate of decline in net earnings in the final quarter of 1980.

Meanwhile, Boise Cascade Corporation, another major forest products and paper group, has achieved an increase in its final quarter operating profits.

Georgia-Pacific, which also has paper, chemical and gypsum interests, saw its net profits fall 7.1 per cent from \$70m to \$65m, from 67 cents a share in 62 cents, in the fourth quarter of 1980 after a run of more precipitous declines during the year.

Quarterly sales were lower by 3.6 per cent at \$1.32bn, a reduction from the rates of decline encountered in the second and third quarters of 11 per cent and 7.7 per cent respectively. The first quarter saw an almost 11

per cent advance, leaving annual sales 3.65 per cent lower at \$5.02bn.

Annual profits were 25.4 per cent lower at \$24.1m against \$32.7m, reflecting sharp downturns seen earlier in the year as the drop in housing starts and slowdown in the U.S. economy began to bite hard into profits. Earnings per share for the year were \$2.34 against \$3.12.

Boise Cascade, while returning an improved profit for the final quarter, was unable to make much headway against the shortfalls incurred earlier in the year. Operating net profit was up from \$36m to \$35m for the final quarter, or from \$1.36 to \$1.43, on sales up from \$1.25m against \$807m. A \$5.7m or 21 cent a share, extraordinary gain is excluded.

For the year, operating profits

were reduced from \$175m to \$136m, or from \$6.52 a share to \$5.11, despite a slight increase in sales from \$2.9bn to \$3bn. The annual result excludes a \$1.25m extraordinary gain. Boise's operations are about equally split between paper and packaging and office products and building materials and wood products.

Crown Zellerbach, another paper, timber and packaging group, meanwhile said it expected its final quarter net profit to be close to the \$33.9m or \$1.33 a share of 1979. This figure will include an extraordinary gain and the benefits of a lower tax rate, which will mask a drop in operating profit of about 65 per cent from the same period of 1979. Overall 1980 net profits are expected to be about 25 per cent lower than the \$133.5m of the previous year.

**Downturn at Reynolds Metals**

By Our Financial Staff

REYNOLDS METALS, the second largest aluminium producer in the U.S., suffered a significant setback in the final quarter of 1980, which reduced the rise in profits for the full year to 2 per cent. Total net for the year was \$180.3m or \$9.32 a share against \$177.1m.

The closing three month period brought a drop of 25 per cent, to \$83.5m or \$1.72 a share, in net earnings, although sales rose 10 per cent to \$906.2m.

The gain for fiscal 1980 was

included a charge of \$8.6m for the closure of several plants. But there was also a foreign currency gain of \$6.4m compared with a loss of \$7.1m a year earlier. On the full year, foreign currency gains of \$11.1m compared with a loss of \$14.8m a year earlier.

Reynolds said that because of uncertain prospects for the world economy, its performance this year will probably not match 1980's.

The gain for fiscal 1980 was

the result of improvements in product mix and strong export demand during part of the year. The company said it is well positioned to take advantage of growth in the industry.

Reynolds increased earnings from \$118m in 1978 to \$177m in 1979. Both sales and earnings were moving ahead in the earlier part of 1980. For the longer term, enhanced earnings are expected to result from increased use of aluminium in the motor industry.

This announcement appears as a matter of record only.

\$250,000,000

**Cities Service Company**

13% Sinking Fund Debentures Due 2011

Interest Payable on January 15 and July 15 in Each Year

Lehman Brothers Kuhn Loeb  
Incorporated

The First Boston Corporation

Goldman, Sachs &amp; Co.

Merrill Lynch White Weld Capital Markets Group  
Merrill Lynch, Pierce, Fenner & Smith Incorporated

Salomon Brothers

Bache Halsey Stuart Shields  
Inc. Incorporated

Bear, Stearns &amp; Co.

Blyth Eastman Paine Webber  
IncorporatedDillon, Read & Co. Inc. Drexel Burnham Lambert  
Incorporated

E. F. Hutton &amp; Company Inc.

Kidder, Peabody & Co.  
Incorporated

Lazard Frères &amp; Co.

L. F. Rothschild, Unterberg, Towbin

Shearson Loeb Rhoades Inc.

Smith Barney, Harris Upham & Co.  
IncorporatedWarburg Paribas Becker  
A.G. Becker

Wertheim &amp; Co., Inc.

Dean Witter Reynolds Inc.

Algemene Bank Nederland N.V.

Compagnie de Banque et d'Investissements

Samuel Montagu & Co.  
Limited

January 16, 1981

**RCA profit boosted by CIT Financial**

By Ian M. Hargreaves in New York

RCA, the diversified industrial and service group, achieved an 11 per cent increase in net profits last year, but would have suffered lower earnings without the contribution from the company's most recent acquisition, CIT Financial.

RCA turned in net income of \$213.3m in 1980, up 11 per cent from the \$203.8m of 1979. Sales rose 7 per cent to \$88.01bn.

In the fourth quarter, earnings were 13 per cent higher at \$79.1m on sales 5 per cent higher at \$20.08bn.

But at the per share level, reflecting the merger with CIT Financial last January, 1980 earnings fell from \$8.72 to \$3.51.

Mr. Edgar Griffiths, chairman, said the 1980 figures included a special gain of \$14.5m, wrapping up the net proceeds of the sale of Random House Publishing, insurance returns from a lost satellite and the forced withdrawal of NBC, the company's broadcasting subsidiary, from coverage of the Olympic Games. In 1979 there were extraordinary gains of \$29.8m.

Mr. Griffiths said that profits had fallen at both Hertz, the car rental company, and NBC, but that NBC would have had an earnings improvement but for the Olympics contract cancellation.

Most other divisions had done well, he added, but the company's operating profits were affected by higher borrowing costs and heavier research and development costs, associated chiefly with the introduction of RCA's videodisc player.

The company expected to meet its target of having the Selectavision equipment available for sale through 5,000 dealers by March 22, the chairman declared.

Research and development costs are expected to increase more than 25 per cent this year, and capital spending is estimated at \$90m against \$65m in 1980, excluding \$82.2m for acquisitions.

**Strong recovery at General Foods in third quarter**

BY OUR FINANCIAL STAFF

GENERAL FOODS, the leading U.S. coffee group, has recovered considerably from the sharp 32 per cent drop in second quarter profits last year, but would have suffered lower earnings without the contribution from the company's most recent acquisition, CIT Financial.

RCA turned in net income of

said yesterday that it expected good gains in the fourth quarter because of a more favourable coffee market, an improved international performance and volume increases in packaged convenience foods, particularly desserts and breakfast foods.

It said the third quarter gains

were led by U.S. packaged convenience foods and international operations. Coffee volumes also improved in the quarter because of lower supermarket prices and the company's continued marketing support for decaffeinated coffee.

General Foods' leading brands include Maxwell House, and Sanka, its decaffeinated brand, has become an almost generic term for this product.

General Foods said it encountered strong competition in pet foods in the third quarter but that these effects had been offset by volume gains in the U.S. desserts and breakfast food markets.

**EEC and Swedish bank launch dollar bonds**

By Francis Gribble

TWO FIXED interest dollar Eurobonds were launched yesterday: a \$25m 10-year issue for the EEC with a coupon of 134 per cent and a price of \$91 per share, and a \$45m seven-year bond for Svenska Handelsbanken with a coupon of 134 per cent and a price of par through Nordic Bank.

Both issues are "bought" deals, that is the terms are fixed between the lead manager and the borrower at the outset of the offering period and cannot be altered even if market conditions deteriorate. The EEC issue quickly fell to 24.4 points discount in early April, while the Svenska Handelsbanken bond finished the day at \$91.91.

Activity in straight dollar bonds picked up in the morning but this appeared to be the result of dealers covering short positions after the 1-point rise at the long end of the New York bond market on Tuesday afternoon. Activity subsided later with prices closing about 1 point higher.

Among straight bond issues announced the week before last, the high quality names such as Amoco, Du Pont and IBM are finding their way into investor portfolios. Such is not the case with issues like GMAC, where matters are made worse by an abundance of older paper on offer. The 12 per cent bond to 1988 was quoted at a discount of 5 points yesterday.

• Seven will act as agents for the forthcoming eight-year \$250m loan for the Argentine borrower Arhuca Energia Electrica, which carries a split spread of 1 per cent for the first four years rising to 1.4 per cent. National Bank of Canada (agent), Mitsui Bank, Mizuho Bank Societe Generale, European American Bank, European Arab Bank and Banque Europeenne de Credit.

**Flat period for Searle**

BY OUR FINANCIAL STAFF

G. D. SEARLE, the drug company, expects to report 1980 earnings from continuing operations of \$1.75 to \$1.80 a share against \$1.68 in the previous year.

The 1980 estimate includes the third quarter pre-tax reserve of \$21.3m against its Aspartame sweetener, approval of which has been held up by the Food and Drug Administration.

Last year's sales from continuing operations rose about 20 per cent to slightly in excess of \$1bn.

The company said fourth quarter earnings were about the same as a year earlier while sales increased 18 per cent. In the 1979 fourth quarter, Searle earned 46 cents a share from continuing operations.

The company said the flat spent for acquisitions.

**FT INTERNATIONAL BOND SERVICE**

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices which will be published next on Thursday, February 12.

		Change on		
		Issued	Bid	Offer day week Yield
U.S. DOLLAR STRAIGHTS			80	87.85 0 0 0 0 10.51
CFC 111, 88	100	91.97 +0.4 -0.2 13.33	80	88.100 10.10 -0.4 -0.2 10.50
CFC 137	75	100.80 0 0 0 16.24	75	100.100 10.10 -0.4 -0.2 10.50
CFCorp O/S Fin. 10 88	300	90.90 +0.4 -0.2 13.32		

Companies and Markets

## INTERNATIONAL COMPANIES and FINANCE

**MAN pins faith on foreign expansion**

BY KEVIN DUNE IN FRANKFURT

ALTHOUGH living in the shadow of its mighty domestic worth DM 160m, rival, Daimler-Benz, MAN (Maschinenfabrik Augsburg-Nürnberg) is succeeding in carrying out an increasing slice of the West German heavy commercial vehicle market.

The ambitious investment programme of the last three years has allowed MAN to close gaps in its product range. It is now expanding energetically abroad.

The company's foreign expansion could lead to the setting up of diesel engine plants in Turkey and the Philippines and engine and truck assembly plants in India. According to Herr Wilfried Lochte, head of MAN group's commercial vehicles' operations, final agreement has been reached with the Turkish Government for the establishment of a heavy diesel engine plant with a capacity for about 7,000 engines a year.

Work on the plant, which is expected to cost around DM 50m (\$12m), should start later this year with production beginning in 1984. MAN will take a minority stake in the venture of more than 30 per cent. The group already has a 34 per cent stake in a truck and bus assembly plant in Turkey and is the market leader in the country in heavy trucks and buses producing about 1,800 vehicles a year.

The project in the Philippines is likely to be of similar size, but MAN, which in turn is controlled by the giant GHH engineering group, could take a majority shareholding. It does not yet have a direct stake in country's commercial vehicles industry, but MAN units are assembled from knock-down kits by a local company, Delta Motors Corporation.

A firm agreement on the Philippines project should be signed this year says Herr Lochte, while negotiations with India are unlikely to be completed before 1982.

Beside its powerful domestic rival, Daimler-Benz, MAN is inevitably forced to play second fiddle in the West German medium and heavy commercial vehicle industry, but it is snapping sharply at the heels of its Stuttgart-based competitor.

Notable success with domestic customers in truck classes of more than 9 tonnes—the starting point of MAN's traditional range—has enabled it to boost market share to 24.2 per cent in the past year (the figures are for the first 11 months of 1980) compared with 22.6 per cent in 1979.

MAN is currently beginning to enjoy the fruits of an ambitious investment programme in the late 1970s, which has left it well placed to challenge for a growing share of world heavy truck and bus markets. Of the DM 870m invested in the commercial vehicles sector in the last 25 years, fully 22 per cent has been spent since 1977.

Military vehicle contracts, mainly for the West German army, have played an important role in MAN order books for a number of years, although they are likely to be less than 5 per cent of sales this year. Speaking new ground with the U.S. army, MAN recently landed orders for 15 special articulated missile carrier tractor units with options on a further



Herr Wilfried Lochte

German Army order for 10,000 vehicles, which will be completed by the end of 1981.

Much of MAN's investment in the last three years has gone on restructuring and modernising its heavy truck assembly operations in Munich and the centralisation of the bus-making activities at Salzgitter in Lower Saxony. Work in Munich is adding around 10-15 per cent to MAN's production capacity.

The most innovative move was started in 1977, however, with the agreement with Volkswagen to develop and produce jointly a new range of 6.8 tonne trucks. The move has served to fill gaps in both the MAN and VW ranges.

Production started in 1978 and should reach the goal of 15,000 vehicles a year (from MAN's plant in Salzgitter and VW's works at Hanover) in 1984-85. Some 5,000-6,000 units a year will be aimed at the German market, says Herr Lochte, with 7,000-8,000 going to other European countries and 1,000-2,000 being sold in overseas markets.

Meanwhile, average prices for MAN products had dropped to levels below those of a year earlier, while labour and other costs had climbed by an average 20 per cent. The only achievement was agreement with the unions to put 5,000 men, a little under 10 per cent of the total MAN workforce, on state-subsidised lay-offs between the end of November and the end of January.

The last straw appears to have been a letter from Sig. Puri to the Minister, dated last December 16, seeking a meeting to press the case for fundamental restructuring for which Government backing was essential. No reply came, according to Sig. Puri's statement. "The Minister's silence at that point became an unmistakable sign that my presence at Italsider was an obstacle to the ever-more-serious difficulties of the group," he said.

CHEMICALS

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**Resignation highlights plight of Italsider**

By Rupert Cornwell in Rome

THE SUDDEN resignation of Sig. Antonio Puri, president and managing director of the state-owned Italsider, has highlighted the plight of the country's largest steel producer and the intellectual response of the Government to the European Steel crisis.

So rare an event is the unqualified resignation of a senior public figure in Italy that a variety of explanations have been construed to account for his departure—ranging from the purely industrial to the personal, through to the political factors linked to the never-dormant funding for top jobs

One of Sig. Puri's grievances was that despite the consistent ability of the group to achieve operating profits (Ls10.6bn (\$85m) in 1978 and Ls14bn in 1979) these have been wiped out by massive financial charges.

This burden, stemming from the high interest charges on the bank borrowings which have constituted Italsider's main source of funds, reached in 1979 a total of Ls10.5bn (\$81.6m) or 15 per cent of sales of Ls68.5bn. Company officials estimate that the ratio reached 17 per cent of increased sales in 1980.

Until the middle of last year, Sig. Puri said in his resignation letter overall losses (Ls25.5bn in 1979) had been more than halved, despite the financial charges "absolutely incomparable with those of competitor companies elsewhere."

Output by Italsider last year rose by 1.1m tonnes to 10.83m tonnes, slightly less than half of overall steel production in Italy, which is the second largest manufacturer in the EEC after West Germany. However, this advance masks a serious deterioration in the second half of 1980, in keeping with an international trend which ultimately triggered last autumn's move by Brussels to limit output by Community producers.

But while the new crisis had only reinforced the determination of other EEC countries, notably France and Britain, to put their industries on a sounder footing, Sig. Puri pointed out that the Italian authorities accomplished less, rather than more.

Meanwhile, average prices for Italsider products had dropped to levels below those of a year earlier, while labour and other costs had climbed by an average 20 per cent. The only achievement was agreement with the unions to put 5,000 men, a little under 10 per cent of the total Italsider workforce, on state-subsidised lay-offs between the end of November and the end of January.

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**Rhone plans to halve its textile workforce**

By TERRY DODSWORTH IN PARIS

THE EUROPEAN textile industry crisis claimed another victim yesterday when Rhône-Poulenc, France's leading chemicals company, was forced to announce crash plans for cutting its 8,200-strong textile workforce by almost 4,000 within the next few months.

The decision means a big acceleration of the reorganisation programme, the fibres interests should now be moving towards break-even. Instead, preliminary figures show losses soaring from FFr 500m in 1979 to FFr 650m ( \$185m), last year, while overcapacity and price cutting in the industry hold out no prospects of an immediate improvement. The deficit was more than a third of the FFr 2.5bn turnover.

According to this restructuring programme, the fibres interests should now be moving towards break-even. Instead, preliminary figures show losses soaring from FFr 500m in 1979 to FFr 650m ( \$185m), last year, while overcapacity and price cutting in the industry hold out no prospects of an immediate improvement. The deficit was more than a third of the FFr 2.5bn turnover.

When the reorganisation is finished at the end of this year, Rhône-Poulenc's main textile activity will be in nylon-polymers, where it will employ about 2,600, creating sales of about FFr 2bn.

This operation has received substantial investment in recent years, and is now reckoned by the group to be one of the most effective in Europe.

**Sandoz increases sales**

By JOHN WICKS IN ZURICH

GROUP SALES OF THE Sandoz chemical concern rose by 10 per cent last year to some SwFr 4.95bn (\$2.65bn). Sandoz gives no figures for earnings, but it reports that international monetary stability "exerted a favourable influence" on the consolidated results for 1980.

Pharmaceutical sales rose by 11 per cent in Swiss franc terms, to account for almost half of total sales. Dyestuffs went up by only 5 per cent because of a sharp recession in major customer industries in the

second half of 1980. Dyes make up one-quarter of group turnover.

Elsewhere, marked growth of 17 per cent was reported by the agro-chemicals. Food sector sales increased by 15 per cent and those of the seeds division by 9 per cent.

Turnover of the Swiss parent company itself stayed depressed following a "marked" increase in raw-material and labour costs which was off-set only to a very limited extent by price increases.

This would aggravate country problems, he said. A more appropriate job for international banks was to step up their activities in project finance.

The increasing geographic diversification of the Euromarkets is likely to lead to a profound change in their character, he said. As new centres develop, particularly in the Far and Middle East, it will become increasingly hard to talk of a unified international market.

At the same time, there is a

**Non-oil Third World needs more external financing**

By PETER MONTAGNON, EUROMARKETS CORRESPONDENT

THE NEED to ensure increased financial flows to non-oil developing countries emerged as a major theme of the Financial Times conference on the Euromarkets which opened yesterday.

"There is no question of the company bearing the cost of workers who are now surplus to requirements," he said.

M. Gandois also underlined the company's feeling that it had met its social obligations during the restructuring period. But in the present situation, with France refusing to aid the industry, in contrast to other European countries such as Italy, Holland and Belgium, Rhône-Poulenc was having to reinforce the reorganisation plan.

Some further slimming was planned from today's level under the original plan.

Redundancy payments will be about FFr 68,000 per head, giving a total cost for the programme of around FFr 275m.

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## INTERNATIONAL COMPANIES and FINANCE

Professor Tibor Barna looks at the state of world process plant contractors

# Davy: a prize asset for UK industry

THE CURRENT bid by Enserch the U.S. oil and gas company for the Davy group is important for the UK process plant industry since Davy is the largest British process plant contractor. The fact that Davy has manufacturing interests is another important point as Davy, like other major contractors, except the Japanese, prefers to deal with its hardware subsidiaries at arms length.

Altogether perhaps 15,000 people are employed in process plant contractors' offices in Britain—not a very large number, though more than in any other country in Europe. Davy may account for one-fifth of this total and the rest is about equally divided between the UK offices of eight or so large U.S. companies and five or six major British contractors. Saamprogetti of Italy also has a large office here.

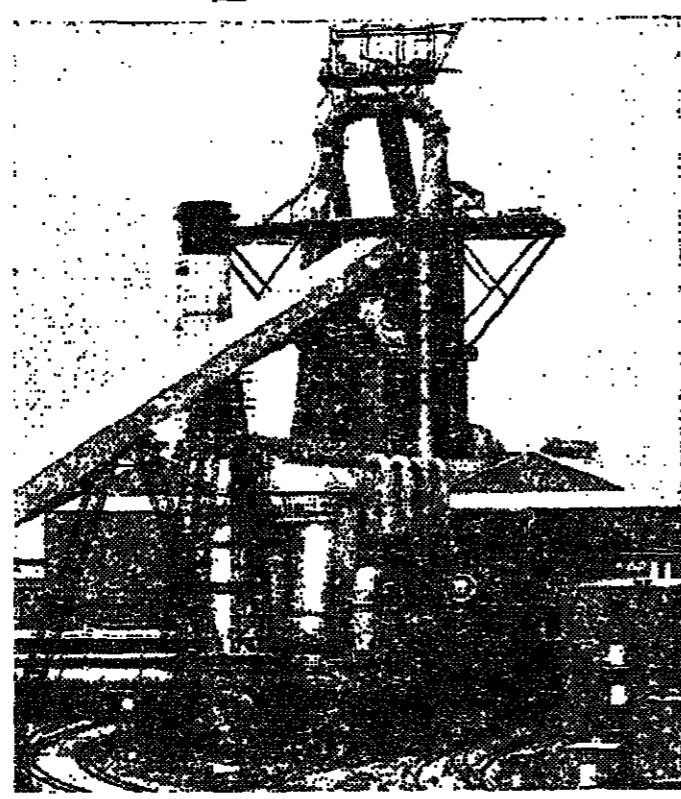
Contractors are of course more important than suggested by their directly employed staff because they manage the design, procurement and installation of plant the cost of which often runs into hundreds of millions of pounds.

The business of international contractors has grown with the rapid expansion of industries using process plant and the increasing size and complexity of individual plant. Also customers in newly industrialising countries, as well as in the Soviet bloc, often need the services of firms capable of handling over a complete installation ready for production.

Independent contractors first emerged in the United States to meet the demands of the petroleum industry. They spread their activities worldwide in the wake of American oil companies. The London area became the favourite location for overseas subsidiaries. Foster Wheeler set up office in the 1920s—and even before North Sea oil gave it a boost. London was the largest contracting centre in the world.

The combination of advanced technology and organisational ability, which is required for process plant contracting, explains the dominance of American firms. However, a number of strong European contractors are also now among the leaders, partly as a result of reorganisations in the 1970s.

With their traditional base in chemicals and metallurgy, and supported by excellent fabricators of plant, Germany has a clutch of contractors reputed for technology and quality. The biggest is Lurgi which has a total staff of over 3,000 and offers a wide spectrum of chemical, metallurgical and environmental control processes. Linde, which employs over 1,000 and is a subsidiary of a large Munich engineering



British Steel Corporation's Redcar blast furnace: Davy was the process plant contractor

### 20 LARGE PROCESS PLANT CONTRACTORS

Badger (U.S.)	Davy (UK)
Bechtel (U.S.)	Lurgi (West Germany)
Foster Wheeler (U.S.)	Shampoggetti (Italy)
Pullman-Kellogg (U.S.)	Techip (France)
Lummus (U.S.)	Linde (West Germany)
Procon (U.S.)	Uhde (West Germany)
Scientific Design (U.S.)	GHH (West Germany)
Stone & Webster (U.S.)	Tecnimont (Italy)
Toyo Engineering (Japan)	Heurley Industries (France)
	Creusot-Loire Ent. (France)

This is an impressionistic list and the companies included are not necessarily the largest in terms of order books, work done or office employment. The four companies heading the right-hand column are however the largest European companies.

company of the same name, and Uhde, a subsidiary of the chemicals giant, Hoechst, are both capable of managing very large contracts for chemical plants.

Italian contractors are of post-war origins and almost all are connected with the complex of state enterprises. The leader is Shampoggetti, a subsidiary of ENI the state petroleum company, which established its eminence in oil-related plant by the 1960s and employs about 5,000. Tecnimon, a subsidiary of Montedison the chemicals-electricity combine, and other medium-sized contractors may at present be feeling the effects of political and financial scandals that have hit their parents but Italplanti, a subsidiary of Flinsider in the IRI group, has now entered the big league in steel plant.

Although France was still backward in process plant in the 1960s, a concerted effort by a large Munich engineering

the technocrats brought her into the world class. Techip is owned jointly by state agencies and oil and chemicals interests. It was created in 1958 with only 60 employees but with rapid expansion in the late 1970s it now employs 4,000-5,000 and is clearly there to stay. Another big Italian contractor is Heurley Industries, recently set up as a separate entity by the Paribas banking group.

The Davy group, however, is nearly as big in terms of office staff as Shampoggetti and Techip put together. It was reconstructed after a financial disaster of the late 1960s and has grown rapidly by acquisition. It bought Zimmer, a German contractor, from

Scintex, a subsidiary of the state

Vickers and two years ago it acquired the U.S. contractor McKee. Unlike other contractors where the head office dominates the foreign offices, Davy works from three centres: the U.S., the UK and Germany.

Size in contracting, whatever way it is measured, is an elusive concept, but in terms of office employment Davy falls well within the range of the U.S. leaders, being smaller than Foster Wheeler but larger than Lummus. Moreover, it is a major force not only in chemical but also in steel plant. Probably only the German group, GHH, is capable of supplying an integrated steelworks beside Davy.

Competition offered by Japanese contractors depends much on technology and markets. They are still weak in advanced chemical plant and in the OECD markets. But although their success and reputation is mixed, they are gradually working their way up.

Contractors are part of large companies (steel companies) that have moved downstream or ad hoc groups are formed to compete for large contracts, with strong financial backing. Also, Japanese contractors, unlike those in other countries, derive substantial business from foreign aid programmes.

Contractors play a strategic role in the chain of activities which begins with product or process innovation in the chemical and metals industries and eventually results in the export of plant.

It is accepted that for success close relations between contractors and innovating firms on the one hand, and contractors and plant makers on the other hand, are necessary. But while almost all contractors oppose either downstream or upstream integration, there is a strong tendency for such collaboration to take place locally rather than across national boundaries. Hence the dependence of different activities on each other: strong contractors are needed to capitalise on innovations and to market plant. The employer-multiplier effect of contracting is especially important since each person employed in a contractor's office may generate six jobs in hardware manufacture.

Although there are successful small firms specialising in a single process (e.g. De Nora in Italy), only the big contractors are in the race for the large contracts that are available today. Some of the large contracts have political significance, especially in bargaining with OPEC or Soviet bloc countries.

France, Italy and Germany have used process plant exports to secure supplies of energy and scarce materials. In France the involvement of the state is

explicit but in Italy a similar role is performed by ENI.

Germany needs the least direct government involvement since Metallgesellschaft, the group to which Lurgi belongs, is capable of bargaining with governments on its own. It can provide in-house export finance as well as marketing facilities for counter-purchase arrangements which are usual in East-West trade.

The position of the British industry is relatively weak. This is reflected in the proportion of domestically produced hardware procured by contractors, which is low compared to other leading countries, and by the absence of a second force in contracting.

The American presence is far greater in the UK than in major Continental countries. Davy itself is now a multinational rather than a national company, and there are no strong ties between national plant makers and contractors such as those provided by ENI in Italy and the well-organised trade associations in Germany.

In the 1970s the markets for process plant in the industrialised countries slumped dramatically, except for the North Sea, but were more than replaced by markets in the oil-rich countries and the Soviet bloc. In the 1980s an upsurge in

British contractors, including such companies as CJB (part of the John Brown group), Humphreys and Glasgow (a private company), Woodhall Duckham (part of Babcock International), Simon Engineering and Matthew Hall.

It has been argued in the past

that some reorganisation among

British contractors is necessary

for an effective attack on world

markets; if the Enserch bid

succeeds, these arguments may be revived.

Professor Barna is Professor of Economics at Sussex University.

### BASE LENDING RATES

A.B.N. Bank	14 %	Hambros Bank	14 %
Allied Irish Bank	14 %	Hill Samuel	14 %
American Express Bk	14 %	C. Hoare & Co.	14 %
Amro Bank	14 %	Hongkong & Shanghai	14 %
Henry Ansbacher	14 %	Keyser Ullmann	14 %
AP Bank Ltd.	14 %	Knowsley & Co.	14 %
Arbuthnot Latham	14 %	Langris Trust Ltd.	14 %
Associates Cap. Corp.	14 %	Lloyds Bank	14 %
Banco de Bilbao	14 %	Edward Mansou & Co.	14 %
BCCI	14 %	Midland Bank	14 %
Bank of Cyprus	14 %	Samuel Montagu	14 %
Bank of N.S.W.	14 %	Morgan Grenfell	14 %
Banque Belge Ltd.	14 %	National Westminster	14 %
Banque du Rhone et de la Tamise S.A.	14 %	Norwich General Trust	14 %
Barclays Bank	14 %	P. S. Refson & Co.	14 %
Beneficial Trust Ltd.	14 %	Rossminster	14 %
Brent Holdings Ltd.	14 %	Ryl. Bk Canada (Ldn)	14 %
Brit. Bank of Mid. East	14 %	Slaevenburg's Bank	14 %
Brown Shipley	14 %	E. S. Schwab	14 %
Canada Permanent Trust	14 %	Standard Chartered	14 %
Center Ltd.	14 %	Trade Dev. Corp.	14 %
Cedar Holdings	14 %	Trustee Savings Bank	14 %
Charterhouse Jagnet	14 %	Twenty-first Century Bk	14 %
Charters	14 %	United Bank of Kuwait	14 %
C. E. Coates	14 %	Whiteaway Laidlaw	14 %
Consolidated Credits	14 %	Williams & Glynn's	14 %
Co-operative Bank	14 %	Wintrust Secs. Ltd.	14 %
Corinthian Secs.	14 %	Yorkshire Bank	14 %
The Cyprus Popular Bk	14 %	■ Members of the Accepting House Committee.	
Dunelm Lavvie	14 %	7-day deposits 11½% - 1-month	
Eagle Trust	14 %	11½%, Short term £4,000/12 months	
E. T. Trust Limited	14 %	13-35%.	
First Nat. Fin. Corp.	14 %	7-day deposits on sums of £10,000	
First Nat. Secs. Ltd.	14 %	under 11½%, up to £50,000	
Robert Fraser	14 %	12% and over £50,000 12½%.	
Anthony Gibbs	14 %	Call deposits £1,000 and over 11½%.	
Greyhound Guaranty	14 %	Grindlays Bank	14 %
Guinness Mahon	14 %	7-day deposits 12%.	
		■ Demand deposits 72%.	

## Brown & Sharpe International Capital Corporation

### NOTICE OF REDEMPTION

### 5½% Guaranteed (Subordinated) Debentures Due 1988

(Guaranteed on a subordinated basis by and convertible into Common Stock of Brown & Sharpe Manufacturing Company)

Conversion Rights Expire February 24, 1981, 5:00 P.M. Local Time

Notice is given that Brown & Sharpe International Capital Corporation, a Delaware corporation ("International"), pursuant to the Indenture dated as of March 1, 1968 (the "Indenture") between International and Brown & Sharpe Manufacturing Company (the "Company") and Bankers Trust Company (the "Trustee"), has called for redemption and will be redeemed on February 24, 1981 (the "Redemption Date") all of its outstanding 5½% Guaranteed (Subordinated) Debentures Due 1988 (the "Debentures"), of which approximately \$3,113,000 principal amount was outstanding as of January 9, 1981, and which are not held by the Company as a result of conversion of the Debentures.

### ALTERNATIVES AVAILABLE TO HOLDERS OF DEBENTURES

1. Conversion of Debentures into Common Stock of the Company by February 24, 1981. Each Debenture is convertible into shares of Common Stock of the Company until 5:00 P.M. local time on February 24, 1981 when the conversion privilege expires, at a conversion price of \$25.90 per share, representing a conversion rate of 38.61 shares for each \$1,000 principal amount of Debentures. After such time on February 24, 1981, Debentures will no longer be convertible into Common Stock. Based upon the last reported sale price of the Common Stock on the New York Stock Exchange on January 15, 1981 (\$27.00), the market value of the Common Stock into which each \$1,000 principal amount of Debentures is convertible (including cash in lieu of any fractional share) was \$1,042.47, but such value is subject to change depending on changes in the market value of the Common Stock. No fractional shares will be issued, but a cash adjustment will be paid based on the market price on the day prior to the date on which the Debentures are properly received for conversion.

No payment or adjustment will be made on account of any interest accrued on Debentures surrendered for conversion or on account of any dividends on shares of Common Stock issued on conversion which were declared for payment to holders of record as of a date prior to the date on which the Debentures are surrendered for conversion.

2. Redemption of Debentures at \$1,073.93 for each \$1,000 Principal Amount of Debentures on February 24, 1981. Debentures which have not been converted prior to 5:00 P.M. local time on February 24, 1981 will be redeemed at a price equal to 102 percent of the principal amount of the Debentures, together with accrued interest from March 1, 1980 to February 24, 1981 at the rate of 5½% or a total payable on redemption for each \$1,000 principal amount of Debentures of \$1,073.93, of which \$20.00 is the 2 percent redemption premium and \$53.93 is the accrued interest. No interest will accrue on the Debentures on and after February 24, 1981. Payment of the \$1,073.93 payable on redemption for each \$1,000 principal amount of Debentures will be made by the Paying and Conversion Agents listed below on and after February 24, 1981 upon presentation and surrender of such Debentures with all coupons appertaining thereto maturing after the date fixed for redemption. If any debentureholder fails to claim the amount deposited with Bankers Trust Company for the redemption of his Debentures within six years after February 24, 1981, Bankers Trust Company will repay to International such unclaimed amount.

3. Sale of Debentures. Debentures may be sold in the open market. The Debentures are listed on the Luxembourg Stock Exchange. Holders should consult their brokers or other advisers as to this procedure.

### FACTORS TO BE CONSIDERED

On January 15, 1981, the last sale price of the Common Stock of the Company on the New York Stock Exchange was \$27.00 per share. From January 1, 1980 through January 15, 1981, the reported sales prices of the Company's Common Stock ranged from a high of 34½ to a low of 20½. The quoted market value (without taking into consideration sales expenses) of the shares into which the Debentures are convertible will be less than the amount which would be received upon redemption of such Debentures, if the market price of the Common Stock is less than \$27.82 per share.

### UNITED STATES FEDERAL INCOME TAXES

The Company has been advised by its counsel that, under present law, a holder of Debentures will recognize gain or loss for U.S. federal income tax purposes upon redemption, sale or conversion of the Debentures into stock of the Company. Such gain or loss will be measured by the difference between the holder's adjusted tax basis (usually cost) of the Debentures and the cash (excluding accrued interest but including any redemption premium) received upon redemption or sale, or the fair market value on the date of conversion of the Company's Common Stock. Such gain or loss will be a capital gain or loss if the Debentures were a capital asset in the taxpayer's hands and will constitute long-term capital gain or loss if the asset has been held by the taxpayer for more than a year at the time of redemption, sale or conversion. Accrued interest received upon the redemption or sale of Debentures will constitute ordinary income.

The foregoing is only a brief summary of U.S. federal income tax consequences of redemption, sale or conversion of the Debentures. U.S. TAX TREATMENT OF NONRESIDENT ALIENS OR FOREIGN CORPORATIONS WHO HOLD SUCH DEBENTURES MAY BE SIGNIFICANTLY AFFECTED BY THEIR STATUS. AND ALL HOLDERS ARE URGED TO CONSULT THEIR OWN TAX ADVISERS AS TO THE FEDERAL AND ANY STATE OR FOREIGN TAX CONSEQUENCES OF REDEMPTION, SALE OR CONVERSION.

### MANNER OF CONVERSION OR TENDER

To convert Debentures or to tender Debentures for redemption, such Debentures with all coupons appertaining thereto maturing after the date fixed for redemption must be surrendered to one of the Paying and Conversion Agents as follows:

Bankers Trust Company  
Corporate Trust Operations  
P.O. Box 2579  
Church Street Station  
New York, NY 10008

Bankers Trust Company (Hand Delivery)  
Corporate Trust Operations  
Floor A—Windows 6/10, One Bankers Trust Plaza  
(Corner of Liberty and Greenwich Streets)  
New York, NY

## INTERNATIONAL COMPANIES and FINANCE

**AECI to expand explosives production**

## Dai Nippon Printing lifts first-half sales and profits

BY YOKO SHIBATA IN TOKYO

DAI NIPPON PRINTING, Japan's largest printing company, posted a 14 per cent gain in operating profits to Y20.15bn (US\$100.4m) for the half-year to November 30 as a result of strong demand on the books and periodicals side and in the fast growing sector of photomasks for integrated circuits (ICs) and large scale integrated circuits (LSIs) and shadowmasks for colour television Brauna tubes.

Net profits were Y10.05bn, up 16 per cent, on sales of Y240.34bn (US\$120m), up 16.2 per cent over the same period of the previous year. First-half profits per share advanced to Y20.88, from Y20.02.

With the active development

of new magazines and steady growth of book publishing, sales from this sector gained by 22.7 per cent to account for 19.5 per cent of the total.

Micro-product business, such as photomasks and shadowmasks, provided a major boost for the commercial printing side, up 23.9 per cent to account for 43 per cent of turnover.

The paper containers and special printing division experienced slow sales growth, up 5.7 per cent to account for 37.5 per cent of the total because of weaker demand for packing materials as a result of a slowdown in personal spending, although there was an increase in the use of paper containers

in industry. Rises in the cost of paper, ink, film and solvents were offset by the effects of mass production and rationalisation.

In the current half year to May, the company expects sales on the micro-product side to increase by about 30 per cent. For the full year operating profits are expected to reach Y40.5bn, up 8 per cent. Net profits are forecast at Y20bn, up 9.6 per cent, on prospective sales of Y481bn, up 13.4 per cent over 1979-80.

Based on the prospect of an improvement in full-year earnings, the company has increased its interim dividend by Y0.5 to Y10.00.

## Higher interim payout at APM

BY JAMES FORTH IN SYDNEY

AUSTRALIAN PAPER Manufacturers (APM) has raised its interim dividend after a 22 per cent rise in group profit for the December half-year.

The diversified paper, packaging and timber group boosted its earnings from AS19m to a record AS28.2m (US\$12.7m) in the half, and has increased the interim dividend from 5.5 cents a share to 6.5 cents. Last year, APM paid a final of 8.5 cents lifting the annual payout from 11 cents to 14 cents a share.

APM directors said the company's drive to improve production efficiency and to increase sales was mainly responsible for the rise. The latest result was encouraging, they added, given the increasing inflationary and competitive pressures in the economy and in export markets in the U.S. and Europe.

Sales for the half-year rose 14.3 per cent from AS14m to AS35.9m (US\$16.2m). The directors said that they expected

continued sales growth in the current half, and aimed for significantly higher earnings for the full year.

APM was well placed to participate in major projects to supply local and overseas markets, based on the pine and eucalyptus forest resources in Australia, including those owned by the company. Australia was one of the few countries where there were significant softwood/hardwood plantations and forests available on a cost competitive basis to meet the steadily increasing world demand for a wide variety of forest products, APM said.

The group had several projects under consideration to utilise forest and fibre resources. It is expected that a decision will soon be made on a proposed AS200m expansion of APM's pulping capacity at the Maryvale mill in Victoria. APM was continuing investigations into the establishment of a large scale export pulp mill in Queensland in conjunction with

MIM Holdings, the base metal miner, and the Government-owned State Government Insurance Office of Queensland.

Two smaller export oriented pulping projects, one in New South Wales and one in South Australia, were under consideration.

The total completed capital cost of these projects would be more than AS900m. APM is also moving into minerals and energy resources and has tendered, in conjunction with major Japanese mining and trading houses, for the Winchester South steaming coal deposits in Queensland. The company had also applied for two brown coal exploration licences in Victoria and was searching for coal in South Australia.

It was also considering several other prospects in the minerals and energy area, other than coal, the company said.

In the half-year, the group's freehold land and improvements were revalued, resulting in AS41m addition to the asset revaluation reserve.

## Strike curbs Alcoa Australia earnings

BY OUR SYDNEY CORRESPONDENT

A SIX WEEK industrial dispute affected Alcoa of Australia, the integrated aluminium group, in 1980. Pre-tax profit actually fell slightly but a drop in the tax charge enabled the company to report a 2.4 per cent increase in net profit from AS94.8m to AS97.2m (US\$11.6m).

Pre-tax earnings slipped from AS188.7m to AS183.8m but tax fell from AS94m to AS87m, because of investment allowances claimed on the group's AS100m expansion of its Point Henry aluminium smelter in Victoria. The strike prevented Alcoa's

profit breaking through the AS100m level, the directors said. The result was also affected by a marked softening in the market for both alumina and aluminium in the second half, but Alcoa is pressing ahead with plans for further alumina and aluminium processing. Sir Arvi Parbo, the chairman, said yesterday that the strike was now behind the group and, although no great rise could be expected in the world price of aluminium this year, the outlook for the two years after 1982 was still very promising.

The effect of the strike and the downturn in world markets was demonstrated in the second half results. In the first-half earnings rose by 38 per cent from AS44.8m to AS61m but dropped by 38 per cent from AS50.1m to AS36.2m in the second six months.

## Coal loader interest for NSW

BY OUR SYDNEY CORRESPONDENT

THE NEW SOUTH WALES Government plans to take an interest in a company to be formed to finance and build the state's third coal loader. The AS500m (US\$560m) loader is planned for Newcastle, where Port Waratah Coal Services, owned by a group of coal exporting companies, already operates one of the state's two loaders. The NSW Government plans to build the new loader, and has approved the \$423m first stage.

It is planned by the Government that it will have a 20 per cent equity interest in the loader, with private enterprise holding the other 80 per cent.

## Exchange gains boost Toray Industries

By Our Financial Staff

TORAY INDUSTRIES, the Japanese producer of synthetic fibres has reported a rise in consolidated net income for the half-year ended September 30 to Y15.88bn (US\$5m) from Y5.05bn.

The sharp increase in first-half net income was helped by foreign exchange profits of Y6.63bn compared with Y5bn of foreign exchange losses a year earlier.

The company also expects some foreign exchange profits in the second half, although they will be smaller.

Toray forecasts that consolidated net income for the full year to March will increase by 58.3 per cent to reach Y22bn (US\$122m), on estimated sales of Y680bn (US\$39bn), an increase of 12.4 per cent on the Y605bn of 1979-80.

The projected net income advance results from large foreign exchange profits and a continuing strong sales performance, Toray said.

First-half sales of fibres and textiles increased by 14.4 per cent over the corresponding period of 1979, to reach Y234.7bn (US\$11bn).

Japanese motor industry investment in Australia between now and 1986 will total AS450m (US\$322m). Mr. Phillip Lynch, the Australian Industry Minister said, reports Reuter from Tokyo.

Investment by Toyota will total about AS40m from 1981 to 1983 and will include the expansion of Toyota's aluminium casting plant at an estimated AS18m.

This announcement appears as a matter of record only



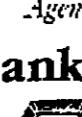
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# FINANCIAL TIMES SURVEY

Thursday January 22 1981

## Building Societies

With competitive pressures increasing on both flanks of their operations — savings deposits and home loans — the building societies are facing greater challenges than at any time in the movement's long history. They are responding with calm assessment, but it is clear that the situation will require some radical rethinking on their part.

### Rising tide of change

By Michael Cassell

THE BUILDING societies appear to be heading into a period of fundamental change, during which their traditional position of dominance in the personal savings and housing finance markets will come under increasing pressure.

The societies can be excused for feeling vulnerable, and if they are looking for clues as to the sort of future they can expect they might do well to consider the implications of a speech made in London last week by the deputy governor of the Bank of England.

In explaining the Government's recent decision to tap the funds of the personal savings sector, which has the largest accumulation of monetary and near-monetary assets, Mr C. W. "Kit" McMahon spelled

out what may lie ahead. The Government's strategy, he said, was probably aimed at securing an improved pattern of finance between the various sectors of the economy, which will involve the end of a restrictive approach towards the field of housing finance, which has in the past created more instability and distortions than it has ever solved.

It was arguable, Mr McMahon said in his Institute of Bankers' speech, that the authorities should "now face the consequences of competition by adapting to it" and this was the logic behind present Government efforts to compete for funds in the personal savings sector.

Success in that direction would, Mr McMahon added,

would reduce the likelihood—with all its inflationary connotations—of an "excessive expansion" of funds into housing, though the societies may prefer to see any government triumph in this respect as meaning harder times ahead for hopeful home buyers.

The deputy governor conceded that the result of such competition could be higher mortgage rates on average than those which prevailed in the 1970s, but he pointed out that any upward pressure on interest rates brought about by such an approach would to some extent be offset by competition to lend. The recent 15 per cent plus mortgages rates had, in any case, probably altered house owners' perceptions of what was an acceptable level of pre-tax

mortgage rates. Moreover, if building societies were to change to a system which adjusted more promptly to movements in market interest rates (a regular but untried suggestion) then a steadier flow of funds into housing finance should be established.

The sum of Mr McMahon's remarks adds up to yet another official indication that the ground rules for the building societies are changing and that their position in the personal savings and housing finance markets will in future be harder to maintain.

#### Analysis

It is a challenge which the societies recognise and which they have already considered at length. Their own analysis of prospects for the next decade concluded that the personal savings sector could provide all the funds required to meet foreseeable mortgage demand, so long as they adopted a fully competitive approach to the question of raising money and, in turn, the public responded well to the theory of readily available mortgage money at a realistic cost.

The societies' confidence that personal savings will provide them with all the funds they require may, however, have been weakened in the light of the Government's more recently declared intention to consider this area as a legitimate target

for its own money-raising efforts.

As one building society executive put it: "The Government's first attempt at tapping the savings market may not have started as well as had been expected but they have the upper hand. If they are determined enough, they could make life for us very difficult indeed."

and some executives close to the heart of the building society movement are prepared to admit that the banks could, within the next few years, take up to one-third of the total mortgage market, especially now that the Government has abolished corner controls.

restricted them at the top end of the mortgage market—an area into which they have usually only strayed when customers are less numerous. The narrower the interest rate differential with competing institutions becomes and the larger the mortgage requirement of many borrowers has grown, then the nearer competitors have moved.

The banks themselves have continued to argue that they find it difficult to compete with the societies because they enjoy some unfair (to the banks) advantages, notably the composite tax arrangement under which the societies discharge the basic rate tax liability of their investors. Because they pay a reduced rate of tax to take account of the fact that some of their investors are not liable to the basic rate tax they are said to hold a significant competitive advantage over others in the savings market. More favourable corporation tax arrangements and kinder treatment of gilt-edged sales are also regularly cited.

In some respects the societies have brought increasing competition on themselves. Their continuing efforts to raise as much money as possible from the personal savings sector and to try and introduce a sorely needed element of stability into that supply has gradually pushed up the comparative cost of mortgage finance—to the point where huge numbers of home buyers are having to pay a differential on top of the recommended mortgage rate.

The societies' concern at spreading a limited supply of mortgage finance across the widest possible number of home buyers has also effectively

between the societies and the banks became so intense that the societies saw their share of the savings and lending markets fall substantially then it would be his industry and not the banks which would be pressing for fiscal neutrality and greater freedom to compete on equal terms.

It may appear something of an irony that Mr. Nigel Lawson, Financial Secretary to the Treasury, last year warned that any moves on the societies part towards behaving more like commercial financial institutions—surely more likely now given the Government's latest offensive in the savings sector—could call into question some of the present features of the societies' present tax treatment, not least the possibility of their inclusion within a wider framework of monetary control.

#### Sound

In the short term building societies start 1981 on a sound if unexciting note. The last 12 months proved disappointing in some respects, with the societies having to cope with high interest rates and the total number of home loans declining to their lowest level since 1975.

If the societies are to hold on to a position which has taken many years to build up, then they will have to employ many of the characteristics which their critics accuse them of lacking. Innovation, adaptability and an appreciation of their wider role in the economy will be vital if they are to succeed.

#### CONTINUED

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more flexible approach they have regularly discussed.

The need for a more dynamic response to competition may well make it necessary for the societies to examine closely the arrangements under which the interest rates they pay and charge, as well as the nature of the savings and loan facilities they offer, are determined.

That process has already begun, with the rate structure operated by societies in the process of transformation into a looser form. The way the present interest rate "cartel" operates has been increasingly criticised and it may well be that significant changes within a framework of building society co-operation, may be on the way.

If the societies are to hold on to a position which has taken many years to build up, then they will have to employ many of the characteristics which their critics accuse them of lacking. Innovation, adaptability and an appreciation of their wider role in the economy will be vital if they are to succeed.

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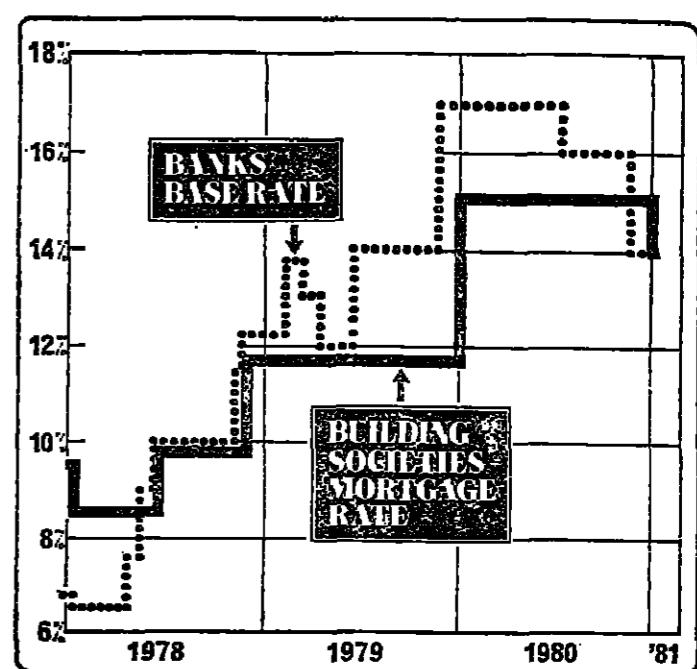
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## BUILDING SOCIETIES II

## Good for first-time buyers

## HOUSE PRICES

ANDREW TAYLOR

FORECASTS OF a return to sharply rising house prices in 1981 are no more than wishful thinking by some UK house-builders. There is very little likelihood of a fresh surge in prices unless there is a rapid improvement in the country's economic outlook.

Flagging confidence in employment and wage prospects seem likely to continue to depress purchasers' willingness to pay higher prices for their homes, as happened in 1980—even though the market has moved significantly in favour of the first-time buyer as wage increases have outstripped the rise in house prices over the past 12 months.

Figures published this month by Nationwide Building Society show that on average UK house prices increased by less than 9 per cent during 1980. Over the same period average earnings increased by almost 20 per cent while retail prices rose by around 15 per cent.

According to Nationwide the cost of an average home at the end of last year represented around 3.3 times average earnings—re-establishing what most building societies, historically, regard as the "normal" relationship between prices and earnings for a stable housing market. At the end of 1979 the cost of an average house was 3.69 times average earnings.

The rate at which wage increases have outstripped the rise in house prices since the first quarter of 1980 would appear to suggest that the stage is now set for a renewed surge in house prices during 1981. There are other factors,

however, which seem likely to dampen down the fires of house price inflation during the coming months.

Rising unemployment and the prospect that real wages will fall in 1981—according to current economic forecasts—may be telling factors in inhibiting house price movements, while there is also a good deal of slack to be taken up in the housing market as the result of people postponing house moves in 1980.

Because of this, most realistic observers of the UK housing scene are forecasting that house price increases during 1981 will be around 10 per cent while any recovery in market confidence in the coming months is likely to be reflected by a greater volume of transactions rather than by sharp rises in prices.

Building societies are already forecasting a sharp increase in the number of house purchases they expect to finance this year. In 1980 mortgage advances by societies slipped to £70,000—the lowest level for five years—com-

pared with the 715,000 advances made in 1979 and the record £82,000 made in 1978.

A recovery in mortgage demand was signalled in the third quarter of last year when there was a sharp rise in the number of advances and new loans promised by building societies in October and November—back to the levels prevailing in the corresponding months in 1979, at the end of the last house price boom.

At the same time estate agents operating in the South East have reported a significant upturn in housing demand during the closing months of 1980, compared with earlier in the year.

However, while the level of activity in the housing market is expected to rise significantly in 1981—although the number of building society advances is not expected to match 1978 levels—forecasts of a return to sharply rising house prices appear premature at this stage.

Most society managers do not expect any significant acceleration in the rate of house price increases until 1982, while the recent evidence from estate

agents suggests that prospective sellers are now taking a much more realistic view of market prices than many did in 1980—when asking prices were often pitched too high for the liking of would-be purchasers and sales became bogged down because of the stubbornness of sellers to adjust to a more depressed house-price climate.

The joker in this particular pack of forecasts, however, will be the timing and extent of the next fall in general interest rates, which should herald further cuts in the mortgage rate—presently still at its second highest level ever.

An earlier and sharper fall in in mortgage rates in 1981 than many observers are currently forecasting would bring forward the next upswing in the house price cycle, although it must be said that the immediate outlook for further significant cuts in interest rates is not encouraging.

## Dampened

An additional factor to be taken into account when considering likely future price movements is the extent to which people's inflationary expectations may have been damped by their experience of the housing market over the past 12 months.

Recent evidence from estate

agents suggests that prospective sellers are now taking a much more realistic view of market prices than many did in 1980—when asking prices were often pitched too high for the liking of would-be purchasers and sales became bogged down because of the stubbornness of sellers to adjust to a more depressed house-price climate.

What impact rising building costs have on short-term price movements is more questionable. Early indications for this year, however, are that house building costs will rise much more slowly in 1981 than in the previous two years.

According to a recent survey conducted jointly by the Royal Institution of Chartered Surveyors and Building magazine the cost of building a new home—excluding land costs—rose by only 0.8 per cent in the last quarter of 1980 compared with a rise of more than 17 per cent in the first nine months of the year.

But a faster rate of growth in labour and material costs is expected to occur in the next few months as a result of wage settlements and rises in material prices which have been delayed and which are now expected to work through.

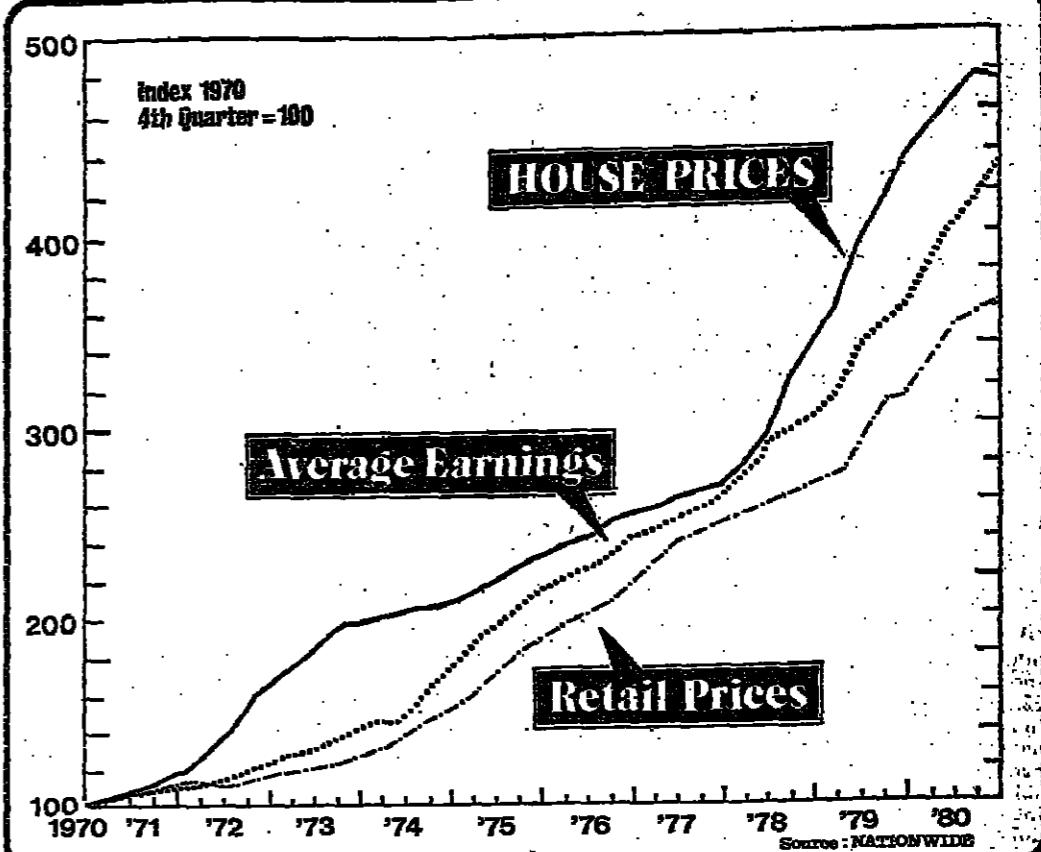
Even so, the rise in building costs for 1981 as a whole is expected to be significantly less than last year when costs rose by 15.1 per cent, or in 1979 when costs increased by 19.3 per cent.

What impact a higher level of house purchase demand and a lower rate of increase in building costs will have on private households also remains to be seen. Last year the number of new homes started by private builders is estimated to have fallen to around 100,000—compared with 141,000 in 1979 and 157,000 in 1978.

Most forecasts indicate that private housebuilding activity will rise only marginally this year as the recession in the construction industry deepens. There have been suggestions from some quarters, however, that the recent rising level of house purchases will lead to a greater building programme in 1981 than current forecasts suggest.

Much will depend upon the extent to which recent housing demand is merely reflecting moves between existing households which were postponed last year and whether this will spill over into increased demand for new homes.

But for the first-time buyer there has seldom been a better



## WHAT THE BUILDING SOCIETIES SAY

Mr. Leonard Williams,  
Chief general manager,  
Nationwide  
Building Society



"Stable house prices and the recent reduction in mortgage rates should stimulate activity in the housing market for there is substantial pent-up demand."

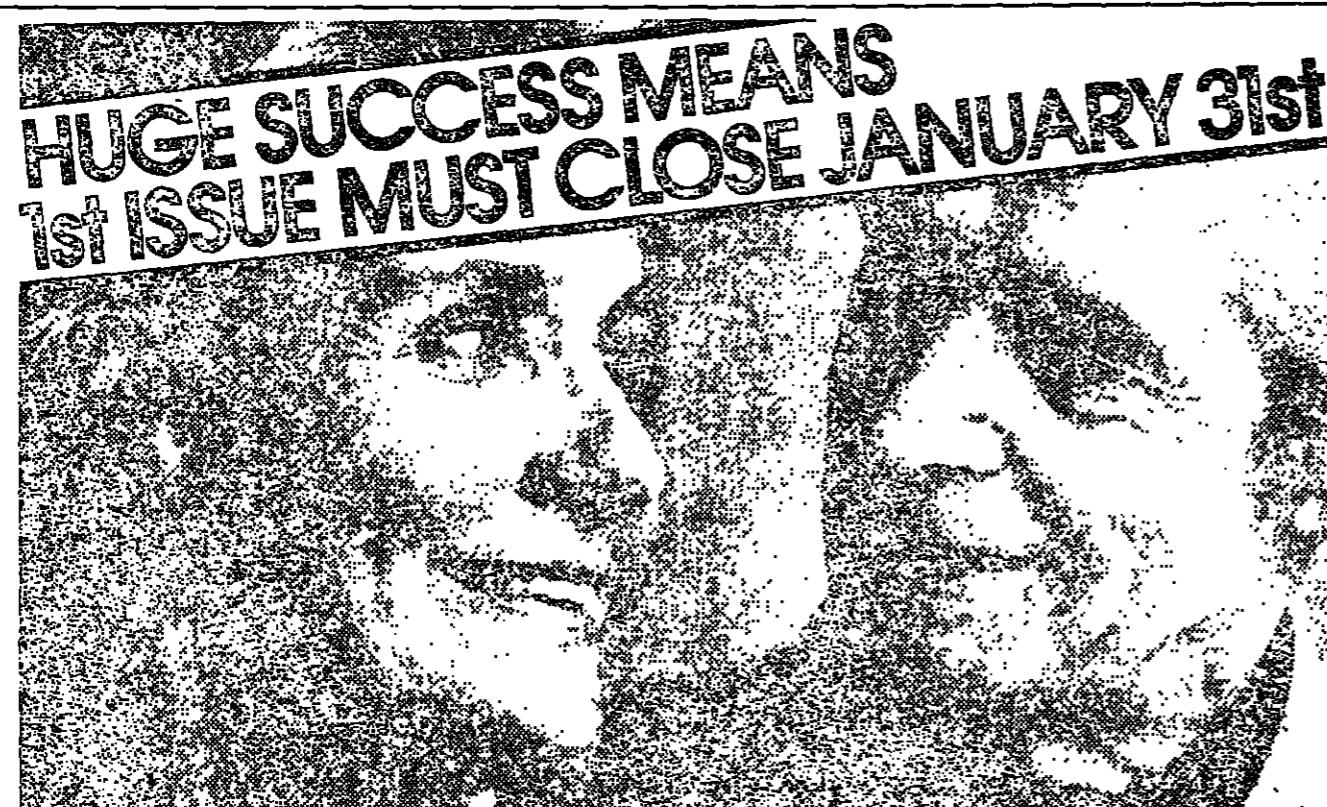
"However, there seems little likelihood of a rapid and unacceptable upsurge in house prices in 1981 for there is a great deal of slack to be taken up in the markets for both new and existing houses, while the level of real incomes of most people is expected to fall."

Mr. Clive Thornton,  
Chief general manager,  
Abbey National  
Building Society



"The very real threat of unemployment and short-time working has trimmed the expectations of many buyers and encouraged them to keep their mortgage payments well within the limit. In addition sellers have a realistic attitude towards what their house is worth and are now prepared to drop their price to ensure a sale."

The Abbey, which reported that average prices in the UK had fallen marginally in the fourth quarter of last year, says: "There is likely to be a further small drop in the annual rate of increase in the first few months of 1981 but the traditional seasonal increase in demand will reverse this trend and prices will start rising in the second half of the year."

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\* TO THOSE ELIGIBLE FOR GRANNYBONDS  
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ABBEY NATIONAL  
GRANNYBOND  
PLUS  
BONDSHARE

To: Dept. G.E., Abbey National Building Society FREEPOST, United Kingdom House, 120 Oxford Street, London W1E 3Y2

I enclose a cheque numbered \_\_\_\_\_  
value £\_\_\_\_\_ to be invested at my local branch  
in a SIXTY-PLUS BONDSHARE for a six year contracted term.  
I confirm I am 60 or over.  
Minimum investment £500. Maximum £3,000 per person.

I understand that my investment will only earn the highest rate of interest if the investment is left in the Society for 6 years—it can be withdrawn earlier but will then only earn interest at a share account rate for the whole of the period it was invested.

I also understand that the share account rate may vary—but the 3% bonus over share rate is guaranteed.

Please credit my Bondshare interest:

A Every 6 months into my Sixty-Plus Bondshare account  
B Every month into my Share Account No. \_\_\_\_\_  
C Every month into a new Share Account in my name \_\_\_\_\_

Please send me an additional application card

Full Name \_\_\_\_\_

Address \_\_\_\_\_

Postcode \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_



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Nationwide  
Capital Bonds  
are right for you,  
right for your money.

You've got some capital and want to make the most of it.

Nationwide Capital Bonds give you a very wide choice. They guarantee extra interest above our variable Ordinary Share rate. The table shows the extra interest

Initial Interest Gross Net\*

5 yrs 16.07% 11.25%

4 yrs 15.36% 10.75%

3 yrs 14.64% 10.25%

2 yrs 14.29% 10.00%

1 yr 13.93% 9.75%

10.00% 10.25% 10.75% 11.25%

1st 2nd 3rd 4th 5th and  
Interim years

£500-220,000

1/ We enclose a cheque for £\_\_\_\_\_ to be invested in a Nationwide Capital Bond for an initial term of 1 year/ 2 years/ 3 years/ 4 years/ 5 years. Interest is to be compounded/ paid/ paid monthly.

Your total investment in all your Nationwide accounts must not exceed £20,000 (£40,000 for a joint account). No withdrawals are possible during the initial bond term selected except following the death of an investor.

2/ I enclose a completed application form.

3/ I enclose a completed application form and a cheque for £\_\_\_\_\_ to be invested in a Nationwide Capital Bond for an initial term of 1 year/ 2 years/ 3 years/ 4 years/ 5 years. Interest is to be compounded/ paid/ paid monthly.

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15/ I enclose a completed application form and a cheque for £\_\_\_\_\_ to be invested in a Nationwide Capital Bond for an initial term of 1 year/ 2 years/ 3 years/ 4 years/ 5 years. Interest

## BUILDING SOCIETIES III

Mr. Norman Griggs retires next July after 18 years as secretary-general of the Building Societies Association. In the article below he gives his views of the movement's situation and prospects.

## 'Adaptability the name of the game'

OVER THE past 25 years combined assets of the building societies have increased from £2.25bn to over £50bn and the total number of investments and mortgage accounts from 5m to over 34m. This is a formidable achievement by any reckoning—but the reasons are not difficult to find.

The main stimulus for societies to expand has been the insatiable demand for their product—the home loan—and the lack of any serious competition from other lenders. The Rent-a-Housemen have forced those seeking homes into either a council tenancy, which is usually difficult to obtain, or owner-occupation and the latter has been made comparatively cheap through tax relief or Government subsidy. The man in the street has seen home-ownership as practically the only hedge against inflation open to him and this has stimulated trading-up.

Until recently the insurance companies and the local authorities were the only real competitors in the mortgage field. The former, however, are generally content to let societies produce the capital if they can secure the endowment business and the Government, as part of its economy measures, has severely cut back local authority house purchase schemes; indeed it has arranged for building societies to help make good the deficiency thus created.

### Lower cost

The job of the societies has been to recruit the savings needed to satisfy this giant demand and they have been helped in this by their special tax arrangements which, although providing the same global sum to the Inland Revenue as, if savers were taxed individually, has enabled the societies to raise their funds at a lower cost than a gross rate had been paid. An extensive network of branches and agencies has been established throughout the UK and a machine for harvesting savings has been created which is the most effective of its kind in the world. At any one time it has been difficult to find elsewhere a higher yield on call money or a lower rate on a home loan.

The vital question is how long this success story can continue and this depends on the factors inherent in that success.



Mr. Norman Griggs

What of the demand for home loans? Ten years or so ago some observers believed that this demand was beginning to be satisfied and that the societies would have to seek other outlets for their funds. But this has not come about.

Much of the housing stock is sub-standard and needs to be replaced. There seems to be an inbuilt desire among people to improve their housing standards and this is reinforced by the financial advantages of trading up. Increases in house prices mean that more and more money is needed to satisfy the same number of borrowers. Although the present recession and comparatively high mortgage rate have damped down the demand, there is no reason to think that the drive towards owner-occupation will decelerate in the 1980s, especially if the Right-To-Buy Scheme is successful in the public sector.

Is the Government likely to make house purchase more expensive by reducing tax relief on mortgage interest? This could well come about—even under a Conservative Government if it came to believe that the cheapness of housing credit was a major factor in pushing up prices. Already the £25,000 limit is starting to bite at the top end of the market. Some critics believe that too much money is going into housing, thereby harming investment in industry, but productive factors are used up only if new houses are constructed and mortgage finance for that purpose represents only some 17 per cent of total lending.

Will the building societies maintain their quasi-monopoly on the lending side? The only serious rivals to emerge in 1980 were the commercial banks (Barclays in particular) and the ISBs, but compared with the 2900m currently lent by the societies each month the amount involved is quite marginal and any event rivals can make a monopolist feel less comfortable! Mortgage business is not particularly profitable, especially with political pressures to keep the rates down, and with flexible rates and flexible periods the maintenance of mortgage accounts can be expensive and tedious.

The societies, unlike the banks, are a one-product industry with long experience in the field, with low management costs... and no equity—not as sacrosanct as they used

holders to consider. Competition in lending seems likely to become serious only if the societies are unable to attract adequate funds.

This leads on to the availability of funds and the competition currently being experienced—with more to come—from National Savings. This is not easy to counter because in the ultimate the Government has the whip hand. But the savings ratio in the economy remains high and it may be that the societies will obtain a smaller share of a larger cake. They have a vast and loyal membership of savers and investors and, given the right rates and attractive schemes, may be able to ensure that the banks bear the brunt of the loss.

One thing is certain—the revitalisation of National Savings will have the effect of keeping building society rates higher than they otherwise would have been and may in time lead to a mortgage shortage. The Government clearly understood this when making its decision, which seems to indicate that housing has lost its priority in its eyes.

### Diminished

The banks have been crying for "fiscal neutrality," which in the main means the withdrawal from the societies of the composite rate tax arrangements. In 1981-82 the composite rate seems likely to draw close to the basic rate, which means that its advantages will have diminished. There are voices in the industry suggesting that the time has come for the special arrangements to go and for societies to offer a gross rate to investors which, they say, would be less confusing to advertise and do away with delays in knowing what the composite rate for a given year is. The fact that the question is being asked at all indicates that the special tax arrangements are not as sacrosanct as they used

## The Government adds to its heavy presence

### THE COMPETITORS

ERIC SHORT

on investment. But the building societies soon recover.

But Sir Geoffrey Howe, Chancellor of the Exchequer, late last year stated that he wants to raise £1.5bn from the public in the current financial year and £3bn in the next full year. He is using all products, and radically lifting the investment limits.

Before this change the limits of investment were pitched so low that no matter how attractive they could pose no real threat. Interested investors soon reached their limit and returned to the building societies. Now the limits have been lifted on granny bonds, SAYE and National Savings holdings. Last week the limit for the investment account which at present offers 15 per cent gross, was moved from £50,000 to £200,000.

The clearing banks in succession last year launched new forms of savings at attractive rates to lure the saver. The theme of their campaign was to offer high rates of interest for investment over given terms, getting away from the deposit account syndrome with its highly sensitive and variable interest rates.

**Severe**

Competition was not confined to the UK clearers. The overseas banking groups, notably Citibank and the Royal Trust of Canada, launched similar schemes at high interest rates to attract savers. On paper the competition was severe.

The building societies reaction was reasonably calm. The movement has offered term share investment at attractive rates for some time. Abbey National launched its version of granny bonds amid certain criticism and misgivings within issue has an immediate impact

the building societies. The rates of interest offered were also competitive and would react much quicker than building societies to changes in interest rates.

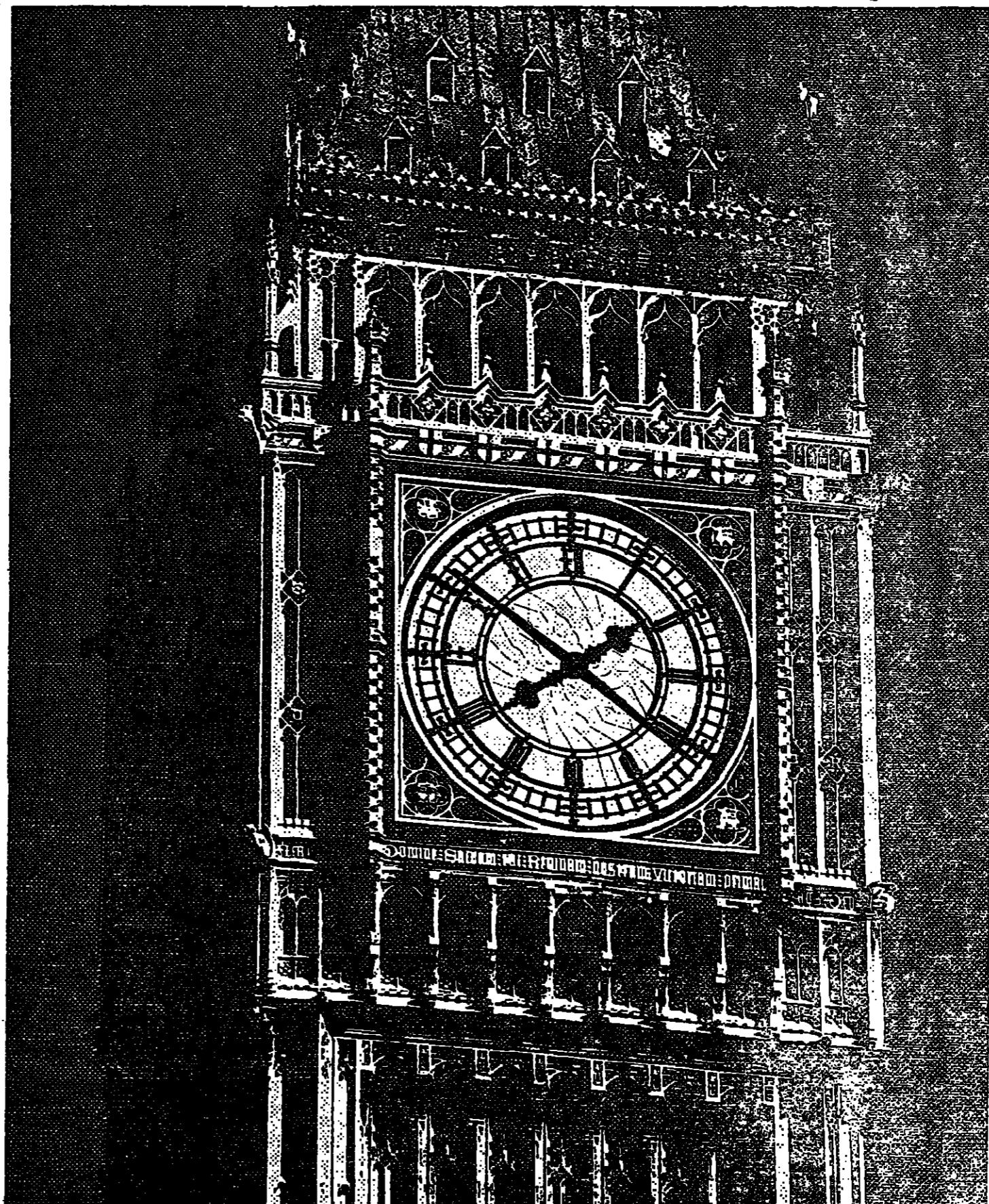
Overseas banks are also moving into this market. Banks now seem to be prepared to lend on a long-term basis, whereas beforehand any lending for house purchase reasons tended to be short-term—bridging finance or house improvements. This competition has been launched at a time when the market is dull and it is still early days to judge its impact. But there is no doubt that over this year the banks will make their presence felt. The question is by how much. Both sides are watching the situation.

### Alternatives

Life companies, except for some home service companies and one or two specialists, left the first mortgage market many years ago. They have been coming back into the top-up market steadily in recent years, but this has complemented the functions of the building societies. Now there are indications that some life companies, hit by falling new business, are re-entering the first mortgage market, using bank money to finance their operations.

It is in the consumer's interests for there to be alternative sources of mortgage finance available. It keeps interest rates at a competitive level. But if too many institutions start scrambling for a limited market then interest rates could be depressed, with repercussions on the rate offered to savers. This year is going to be interesting if only to see if the competition grows and becomes a serious threat or simply remains a secondary operation.

# Get a little Xtra help from the Halifax



HALIFAX The world's biggest building society.

## Obstacles to entry linger on

### PARTICIPATION IN EUROPE

TIM DICKSON

gaging facilities within one non-profit-making corporate body provide adequate justification for considering operating in the EEC," he says.

Fundamental questions still have to be answered such as what legal form a building society should take on the Continent. Should EEC operations be branches of the UK society or subsidiaries governed by local legal requirements? The EEC Commission appears to favour harmonisation, which would allow UK building societies, as we know them, to work alongside local credit institutions, but most observers point out that many complications would have to be sorted out first.

Another problem arises from the fact that savers in a building society are "shareholders" in other words their money is risk capital. If a building society sets up a branch abroad and share accounts are denominated in local currency shareholders at home and abroad are running a currency risk in the event of a potential liquidation.

The EEC Commission, however, clearly envisages development in two stages. The first is to enable credit institutions to set up in other member States and to carry out housing finance activities with money borrowed and lent strictly within national frontiers. Cross-frontier financing—the second stage—is much further away and involves currency risks which are probably insurmountable until a European monetary union is firmly established—if ever.

The first Directive on Credit Institutions of December, 1977, now incorporated in UK legislation by the 1979 Banking Act, is the first major step on the road to European integration. Building societies have up to now been exempted from the Directive's requirements but at the same time as ruling out its own Building Societies Bill.

CONTINUED ON  
NEXT PAGE

## BUILDING SOCIETIES IV

## Term shares lead battle for savings

INVESTOR APPEAL  
TIM DICKSON

**THE COMPETITION** for savings has seldom been hotter than in the last 12 months. Banks, freed from the restraints of the corset, have launched a number of new schemes to attract term deposits and regular savings. The Government, desperately trying to take pressure off the gilt-edged market by tapping the personal sector, has issued a new tranche of index-linked "granny bonds" for the over-60s, raised the maximum individual holding on the alternative 19th issue savings certificates, and kept the interest rate paid to depositors in the National Savings Bank investment account above others in the market. The building societies, the most successful of the savings institutions at marketing in the 1970s, have continued to offer a variety of flexible and sometimes not so flexible accounts in a bid to attract more customers.

## Market share

Societies alone among the major institutions competing for personal funds in the last 10 years have managed significantly to increase their share of the market. But the signs in 1980 were that the banks and National Savings are fighting back fiercely.

Managers mock the Government's efforts to sell the inflation-linked bonds to a wider audience—after all, Post Offices where you have to queue for stamps, dog licences and social security as well as savings certificates aren't a patch on the seductive window displays and friendly service of High Street building society branches. But in the end the movement knows that if the Treasury wants £2bn this year and a further £3bn in

1981-82 it is in a pretty strong position to get it.

With few exceptions, the societies' response to this threat so far has been to keep in step. Mortgage and savings rates recommended by the Building Societies Association (BSA) have for some time now been improved or qualified by individual members—but, glossy advertising and clever marketing notwithstanding, there have been few significant departures from the norm. This is not to say that the battle to attract the investor has been a waste of time—societies which fall to offer a bit of extra interest here or a bit of extra flexibility there do so at their peril.

The prime strategy of building societies in the last couple of years has been to promote term shares, which effectively gives their deposit base increased stability. Their main purpose is to offer attractive opportunities to savers and lend the money to housebuyers, a job which becomes increasingly difficult if members pull in money and pull it out on a regular basis.

Efforts to control these fluctuations have certainly borne some fruit in the past couple of years. At the end of 1978 10.4 per cent of the movement's assets were accounted for by term shares; by the end of 1979 the figure was 12.7 per cent and by the end of 1980 it had reached around 15 per cent.

Most of a society's funds, however, come through the ordinary share withdrawals can be made at three months' notice after the first year, while at Britannia withdrawals are possible at each anniversary date, subject to one month's notice. Each society credits interest at a more generous rate than the BSA recommendations.

The latest innovation is short notice accounts. Arguably these should not be classified as term money since they are largely a

reaction to customers' understandable reluctance to tie up their savings at a time of great uncertainty.

Variations among the smaller societies are considerable, with the Morningstar at 10.25 per cent one of the most attractive rates on ordinary shares.

Broadly speaking there are three main types of term shares. First, there are specific term shares where investors put their money in for a certain number of years, collecting a higher rate of interest for every extra year up to 5 (in most cases) they agree to leave it untouched. The BSA current recommended rate for one year is 9.5 per cent, 9.75 per cent for two years, 10.25 per cent (three), 10.75 per cent (four), and 11.25 per cent (five). Again, variations can be found here, particularly for the shorter terms.

## Flexibility

Secondly, there are open-ended term shares which, although a relatively recent development, have now become pretty widespread. These generally allow extra flexibility, so that once the chosen term, say two years, has expired, investors can continue at higher rates—in other words they can go on to earn, say, the three and four-year rates of interest.

Thirdly, there are what are known as Escalator bonds. Under these arrangements, operated for example by the Alliance and Britannia building societies, it is not necessary to nominate a term at the outset. In the case of the Alliance, withdrawals can be made at three months' notice after the first year, while at Britannia withdrawals are possible at each anniversary date, subject to one month's notice. Each society credits interest at a more generous rate than the BSA recommendations.

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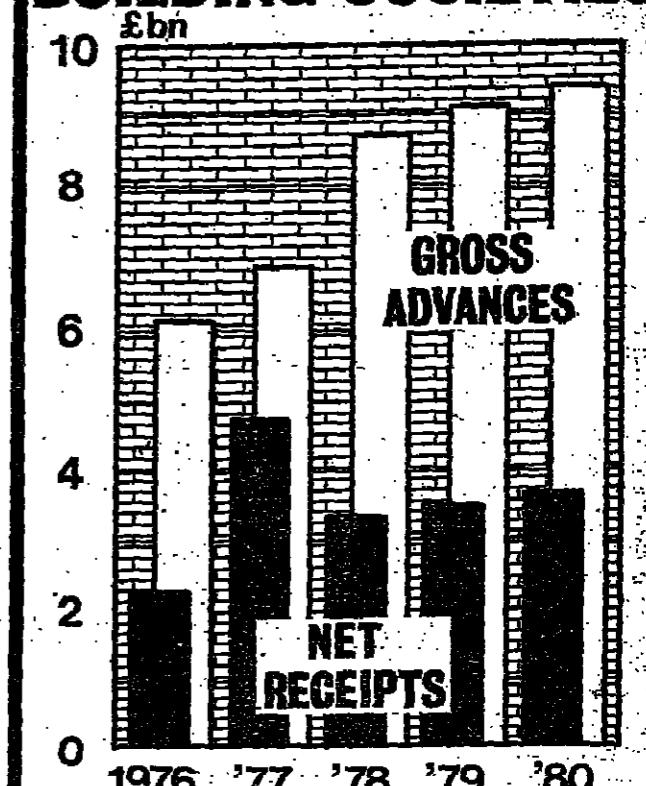
reaction to customers' understandable reluctance to tie up their savings at a time of great uncertainty.

Nonetheless, societies obviously hope these accounts will attract "term money" from people with no more than a nagging worry that they might just need the cash in a hurry. The Britannia Building Society is in the market here paying 10.5 per cent for a minimum £1,000 on only two months' notice.

This bravado, however, has not gone down particularly well among other societies. Apart from the inevitable jealousies, the Abbey's actions raises the question of how aggressively societies should bid for funds. Many will point out that while the three point differential is not excessive when interest rates generally are high it may become a significant burden being a bigger premium in percentage terms when they fall.

The Abbey, which is withdrawing the 60 Plus Bonds shares from new investors on January 31, counters that the higher rate can be matched against liquid assets and more expensive bigger loans and the like. The fact does not spell higher mortgages generally.

## BUILDING SOCIETIES

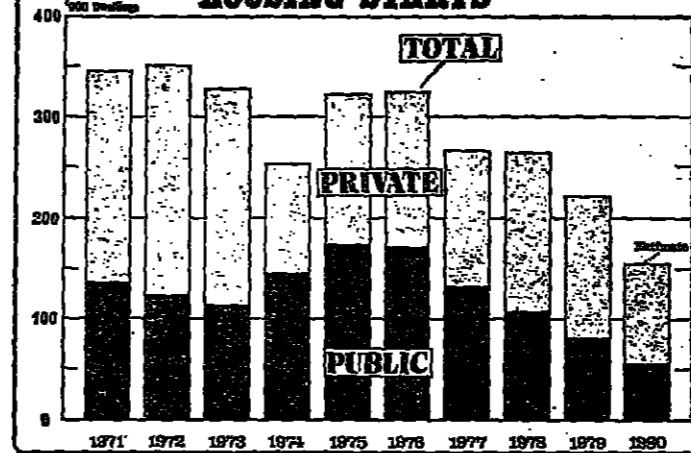


## Lending open to stronger role

## HOUSE BUILDING

MICHAEL CASSELL

## HOUSING STARTS



The private sector yet, however, to show any sign of beginning to fulfil that role and no amount of evidence to suggest fundamental demographic changes have altered all previous assumptions about housing needs can completely subdue a growing suspicion that the country's housing problems are set, at least in the medium term, to get worse rather than better.

There can be no dispute that so far as new housebuilding is concerned the current construction programme ranks as one of the lowest on record for well over 50 years. In 1980 the number of private homes started against a background of high interest rates, relatively high house prices, a weak economy and rapidly declining consumer confidence fell to around 100,000 against 141,000 in the previous year.

Those who believe the situation is becoming increasingly serious accuse the Government of refusing to accept or even consider the longer term implications of the housing policies now being pursued. Some critics suggest that no real housing policy exists—other than a determination to pare down public expenditure across the housing field and leave the private sector to do whatever it can to fill the breach.

Mr Keith Brading, Chief Registrar of Friendly Societies, however, deserves the final word. Commenting on the postponement of legislation, he says:

"I believe that at the end of the 'extra time' which has now been granted, it will be possible to deal more resolutely and appropriately with many of the various issues that confront us."

Societies on the whole, however, will probably have to accept that the era of cheap money and easy competition have gone for the foreseeable future. Besides rivalry from other quarters, their margins have been under pressure from both higher management costs and increases in the composite tax rate which they pay on behalf of depositors.

Political pressure apart perhaps, there is a growing feeling among societies that following a year of record mortgage rates—a recommended 15 per cent from start to finish—borrowers may well become accustomed to accepting a higher overall level in future.

Certainly this will be the case in the short term. As interest rates fall societies always tend to drag their feet when lowering the cost of mortgages. With the Government and the banks likely to be breathing down their necks for some time to come, the incentive to do this is stronger than ever.

The problem is whether they will be in a position to support the immense burden being placed squarely on the private sector's shoulders.

The societies welcome the prospect of an expanding private housing sector and readily quote various sources to suggest that the demand for owner occupation—which may well be swelled further by limited opportunities and rising rents in the public sector—remains very strong if not exactly insatiable.

But there must be doubt about the extent to which societies can respond, given the Government's declared intention to claw more money from the private savings sector for its own use. Some predictions suggest that the societies could soon require up to £20bn a year against £9bn in 1980 to meet demand and the task of raising that money looks certain to become progressively more difficult.

The societies will need to take a long and hard look at how best to distribute the resources at their disposal, possibly concentrating more of their funds on the provision of new housing stock rather than in continuing to pursue a programme of planned expenditure and inevitably unreliable and almost impossible to make given the new freedom within authorities to allocate funds as they see fit.

A government of another colour may attempt to reverse the decline in the public housing sector, though there is no guarantee of this and plenty of evidence to suggest that any revival would be limited by expenditure constraints.

The building societies play an integral and increasingly important part in the progress of the private housing sector and the challenges which they face can, on the basis of the background just painted, only become greater over the next decade.

Perhaps over the next few years they should first and foremost be addressing themselves to the challenge of stimulating new house-building activity which, if only half the present predictions of impending calamity are to be believed, is now so desperately needed.

## Participation in Europe

CONTINUED FROM PREVIOUS PAGE

necessary for an existing society, there is the ultimate sanction that credit institutions can be told to stop carrying on their business. "Breach of the two manager requirement does," says Mr Fielding, "allow a period of grace to elapse before the axe falls, but this kindness ceases on December 14, 1982. Thereafter failure to honour the principle will lead to prohibition of business."

Meanwhile, the decision not to introduce UK legislation in the current Parliament raises a number of important issues. Building societies will continue to be regulated by the 1963 Act which, it is widely agreed, is not satisfactory in every respect. For example, the statutory provisions governing special advances are unduly complicated and the statutory obligation on societies to send out as much

correspondence as they do could arguably be modified without curtailing the rights of members.

These "technical" complications, however, are comparatively minor and would hardly justify special consideration. More importantly, however, are the questions raised by the £7m losses of the Grays Building Society revealed in early 1978 and more recently the irregularities at the Alfreton Building Society.

## Controls

As a result of the Grays fiasco certain voluntary steps were taken by societies to tighten up their own systems while the Registrar of Friendly Societies, which supervises the operations of societies has acted to improve internal controls.

At the time of the Grays scandal many observers hoped that some sort of formal compensation fund could be set up to protect members from future frauds. In the event, however, societies have not been able to agree on a suitable scheme. The reaction to Grays and Alfreton has shown that the movement is capable of looking after its own, but there is no doubt that many would have liked to see a formal safety net built into new legislation.

Mr Keith Brading, Chief Registrar of Friendly Societies, however, deserves the final word. Commenting on the postponement of legislation, he says:

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"I believe that at the end of the 'extra time' which has now been granted, it will be possible to deal more resolutely and appropriately with many of the various issues that confront us."

You can choose to leave your money invested beyond the initial term, to earn more year by year (up to our highest level of 2% extra interest).

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ANGLIA  
BUILDING SOCIETY

\*Equivalent yield per annum to investors liable to income tax at 30%. Rate shown above applies to 5-year High Income Bond.



# LONDON STOCK EXCHANGE

## Equity leaders rise for fifth successive session Gilt's also maintain firm trend but close below best

## Account Dealing Dates

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Confidence about further falls in inflation and interest rates continued as the main reason for extended firmness in the two principal investment sectors of London stock markets yesterday. Small private investors again displayed enthusiasm for Government securities and the market, despite seeing a fall volume of selling, presented closing gains ranging to a strong medium and longer-dated stocks.

Institutional funds were again directed towards the special low-coupon issue. Treasury 3 per cent 1982/3, and the authorities sold further supplies of £400m issue at 7½% after having withdrawn at 7% on Tuesday. This development generated demand for other shorts but rises at one time extending to 1% were later reduced to minimal proportions. Following the London waterworkers' call for an all-out strike and the slight worsening in the seamen's dispute.

The labour problems were also responsible for a late reversal of the firm trend in equities. Interest in many leading shares remained abysmally small but defence stocks were fairly busy, the proposed spending cuts here being less harsh than expected. Institutional buyers were not completely idle and tended to concentrate on secondary stocks, many of which achieved good gains.

Stock was often in short supply and this contributed to

the firm undertone which was unaffected by Wall Street's sharp overnight reversal ahead of the release of the U.S. hostages. Measuring the improvement, the FT Industrial Ordinary share index was a mere 0.4 better at 10,000 and 4.1 up at 3,000 pm before closing with a gain of 3.1 at 461.7. In five trading sessions, this measure has recovered 15.7, or 3% per cent.

The expiry of the January series greatly boosted business in the traded option market yesterday. Dealers reported a much livelier trade and 2,024 contracts were arranged compared with the previous day's 984; yesterday was the busiest day since November 23. Over 330 deals were done in BP, while Londo recorded 268 and Courtaird 238. Land Securities attracted 241 deals and Comsalated Goldfields 220. Despite the sharp falls in costs, Gold's underlying price, the January 1985 series, closed at 8p having opened at 1p.

## Insurance firm

Reflecting a broker's favourable circular, Life Insurance issues moved up sharply. Legal and General led the advance with a rise of 12 to 205p, while improvements of 10 were seen in British, 23p, Equity and Law, 21p, and Pearl, 41p. Prudential added 9 to 226p and Hamble Life 5 to 288p. Elsewhere, a brisk trade was transacted in Royal's new oil-paid which closed 10 higher at 25p premium: the old gained 7 to 34p.

News that the group has formed a leasing division attracted buyers to Mansons Finance Trust which closed 10 up at a 1980/81 peak of 85p; the interim results are due on February 16. Among life Purchases, UDT rose 3 to 53p to

stand a couple of pence below the offer price proposed by Lloyds and Scottish. Wagon Finance hardened 2 to 41p and Sterling Credit a penny to 81p. Union Discount eased to 500p on the annual results but rallied to finish unaltered at 510p. Easier conditions returned to the major clearers.

Reports that Ceramic Investments had placed 3.2m shares in Blue Circle at 33p per share left the latter 6 dearer at 32p. Stock shortages exaggerated gains among other leading trading descriptions. Ready Mixed Concrete rose 6 to 164p, EPS 2 to 25p and Tarmac 5 to 25p. Elsewhere, Wilson (Cromwell) put on 12 to a 1980/81 peak of 128p on an investment recommendation, while further demand lifted Crouch Group 8 for a two-day gain of 14 to 156p.

Business in ICI was small and the price, a couple of pence firmer at one stage, reverted to 288p. Among other Chemicals, Leigh Interests gained 7 to 185p on a broker's circular.

Stores maintained a firm tone but the volume of trade was small. Among secondary issues, A. Goldberg added 3 to 67p but W. L. Pawson cheapened 2 to 18p as did Executives, to 28p.

Details of the Government's proposed cut-back in defence spending proved less severe than expected and led to a distinctly better trend in many Electrical shares. GEC improved 7 to 587p and Plessey closed a similar amount dearer at 270p, while Racal firms 5 to 205p. United Scientific were outstanding in secondary issues with a gain of 10 to 200p, while Unitech rallied 10 more to 205p. Nutrider regained 4 to 75p. News of the proposed rights issue by way of convertible loan stock caused firmness in Crystallite which im-

proved 41 to 70p, but the decision by Rowe Rudd, stockbrokers, to leave the Stock Exchange, unsettled the market in Derriford which touched 10p before recovering to close without alteration at 810p.

Leading Engineers rarely strayed far from overnight closing levels. Elsewhere, revised buying in a limited market left Baden-Powell 14 higher at 181p. Despite poor trading statements, Saville Gordon hardened a penny to 56p and Symonds Engineering 10p, but the sharp reduction in annual profits and the passing of the final dividend left Cambridge 31 lower at 251p. Fresh offerings prompted a reaction of 10 to 115p in British Aluminum Corporation, at 150p, rallied 3 after the previous day's reaction of 5 which followed news that the company is to take legal action against the bid from Escher Corporation.

Advertising concern Saatchi and Saatchi attracted fresh support and firms 14 to 275p.

Among Properties, Land Securities firms 4 more to 372p and MEPC 3 to 219p, the latter following the annual general meeting. The interim trading statement helped British Land to add 11 to 93p. Daejan, half-yearly results 11 to 125p, last year, touched 164p before closing 2p dearer at 164p, while Greatrex Estates gained 4 to a 1980/81 peak of 150p and Westminster Property put on 3 to 37p. Against the trend, New Cavendish Estates, formerly Lidsome, shed 20 to 305p in a thin market.

Fresh scattered offerings and continuing absence of support saw OIL shares drift to lower levels. BP 394p, and Shell, 424p, gave up 10 and 12 respectively in the leaders. Lasmo reacted 18 to 650p, while Sovereign closed 17 down at 370p. On the other hand, revived demand in a limited market lifted Silkestone 24 to 375p and Press mention 24 to 385p.

Golds up again

Among Financials, continued bid speculation left Britannia Arrow up 24 more at 47p. Colmore Investments improved 3 to 3p from Nesso, while Centra, way up at 135p, reflected the sale of its holding in Colmore to Nesso. Fresh demand in a limited market prompted a rise of 13 to 385p in English Association.

Trushtown Forte touched 186p before closing 11 to the good at 185p on the same profit reports, increased dividend and the surprise one-for-two scrip issue. Grand Metropolitan, which announced better-than-expected preliminary profits last week, rallied 3 apace; the latter was

awaiting further developments in the bid situation. Stag Line hardened 5 more to 400p.

Sterling Knitting, up 6 at 38p in response to the increased

interim dividend and profits, provided the only worthwhile movement in Textiles.

Associated Leisure shed 31 to 123p on worries about the possibility of increased taxes on profits from gaming machines in the forthcoming Budget. Speculative demand lifted Medmister 10 to 53p, while Anglo TV A put on 5 to 80p in response to the good annual results.

Motor Components had Flight Refuelling 6 firmer at 250p and Motovit 3 dearer at 188p. Auto-Motors Products, however, shed 3 to 45p on scrappy selling.

Among Garages, Lookers added 4 to 35p, the maintained dividend outweighing the sharply reduced annual profits.

Oils lack support

Advertising concern Saatchi and Saatchi attracted fresh support and firms 14 to 275p.

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Australians put on a good performance following the further decline in overnight domestic markets.

Bear closing and the general improvement in metal markets saw prices move ahead strongly in the after-hours' trade. In Golds, North Kalgoorlie rose 5 to 71p, while the leading base-metal producers showed MIN Holdings 6 to the good at 185p. Bengaville up 14 to 90p. Elsewhere, Gengop gained 10 to 620p after the interim dividend. Berjuntal 10 to 265p and Malaysian 3 to 104p

### LEADERS AND LAGGARDS

Percentage changes since December 31, 1980, based on Tuesday, January 20, 1981.

	+ 4.57	Industrial Group .....	- 3.31
Hire Purchase .....	+ 2.48	Packaging and Paper .....	- 3.32
Contracting, Construction .....	+ 2.47	Capital Foods .....	- 3.42
Food Retailing .....	+ 0.78	Marketing Banks .....	- 3.43
Newspaper Publishing .....	+ 0.75	Mechanical Engineering .....	- 3.46
Other Industrial Materials .....	+ 0.50	Brewers and Distillers .....	- 3.59
Property .....	+ 0.71	Metals and Metal Forming .....	- 3.84
Other Consumer Building Materials .....	+ 0.74	Leisure .....	- 4.22
Overseas Firms .....	+ 0.75	Skins .....	- 4.26
Insurance (Life) .....	+ 1.67	Health and Household Products .....	- 5.14
Food Manufacturing .....	+ 1.67	Motors .....	- 5.35
Shipping and Transport .....	+ 1.43	Electronics .....	- 5.55
Taxis .....	+ 1.45	Mining and Oil .....	- 5.80
Stores .....	+ 1.87	Engineering Contractors .....	- 5.82
Resources .....	+ 2.52	Other Groups .....	- 6.16
Financial Group .....	+ 2.60	Office Equipment .....	- 6.20
Consumer Group .....	+ 2.93	Office Equipment .....	- 6.20
Insurance (Composite) .....	+ 3.27	Insurance Brokers .....	- 6.33
All-Share Index .....	+ 3.30	Chemicals .....	- 6.33
Investment Trusts .....	+ 3.30	Gold Mines Index .....	- 13.37

### FT-ACTUARIES SHARE INDICES

These Indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Figures in parentheses show number of stocks per section

EQUITY GROUPS & SUB-SECTIONS		Wed., Jan. 21, 1981		Tues., Jan. 20		Mon., Jan. 19		Fri., Jan. 16		Thurs., Jan. 15		Wed., Jan. 14		Year ago (approx.)	
Index No.	Day's Change %	Est. Earnings Yield % (Max.)	Gross Div. Yield % (ACT)	Ex-P.E.	Price (Net)	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.
1 CAPITAL GOODS (211)	+ 20.0%	15.18	5.90	8.02	277.51	274.50	273.00	272.28	229.71	227.09	225.50	223.50	221.50	220.50	
2 Building Materials (27)	+ 2.4%	15.79	4.95	6.34	243.35	239.25	238.58	237.65	230.57	229.50	228.50	227.50	226.50	225.50	
3 Contracting, Construction (23)	+ 2.78	21.92	6.03	5.43	414.33	410.47	411.27	411.91	394.44	394.74	393.50	392.50	391.50	390.50	
4 Electricals (27)	+ 1.13	9.92	2.57	2.12	904.12	898.33	898.89	898.13	852.62	852.50	852.50	852.50	852.50	852.50	
5 Engineering Contractors (11)	+ 77.5%	15.79	6.85	8.07	374.94	373.95	374.56	374.84	323.47	323.47	323.47	323.47	323.47	323.47	
6 Mechanical Engineering (71)	+ 0.6%	17.92	2.00	1.67	165.63	163.16	162.48	162.47	161.25	161.25	161.25	161.25	161.25	161.25	
7 Metals and Metal Forming (13)	+ 0.5%	20.21	12.23	6.26	131.54	129.15	128.15	127.75	123.51	123.51	123.51	123.51	123.51	123.51	
8 Motors (21)	- 3.6%	25.53	9.71	4.92	87.26	86.87	86.87	86.87	85.91	85.91	85.91	85.91	85.91	85.91	
9 Other Industrial Materials (15)	+ 0.6%	16.01	7.48	2.82	267.53	262.38	262.78	262.78	257.74	257.74	257.74	257.74	257.74	257.74	
10 OTHER INDUSTRIAL MATERIALS (15)	+ 0.8%	16.25	6.71	7.47	251.94	250.71	252.92	252.73	222.23	222.23	222.23	222.23	222.23	222.23	
11 OTHER CONSUMER (20)	+ 0.5%	18.05	10.05	6.57</											

**AUTHORISED  
UNIT  
TRUSTS**

**Guaranteed Unit Trust Managers Ltd.**  
100 Newbury, London EC1N 8BD. 01-246 6969  
High Income Fund. £100. 10% Dividend  
North America Fund. £100. 10% Dividend  
Corporate Exports Fund. £100. 10% Dividend  
Small Business Fund. £100. 10% Dividend  
Retail News Fund. £100. 10% Dividend  
Hedge Fund. £100. 10% Dividend

Weekly dealing day Wednesday

**Career Unit Trust Managers Ltd. (a) (g)**  
40 Newgate St., EC2M 7EP. 01-246 6969  
Cust. Amer. Fd. £100. 10% Div.  
Cust. Interest. £100. 10% Div.  
Cust. Income. £100. 10% Div.  
Cust. Recovery. £100. 10% Div.  
Cust. Tech. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Castell Harvey & Ross Unit Trust Managers Ltd.**  
100 Regent St., London W1R 1BB. 01-246 6969  
Tech. Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.  
Small Business Fund. £100. 10% Div.  
Corporate Exports Fund. £100. 10% Div.  
Hedge Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Castell Hambre Ltd. (a) (g)**  
St. George's House, Grosvenor Gardens, SW1. 01-246 6969  
Select 1st Fund. £100. 10% Div.  
Small Business Fund. £100. 10% Div.  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.  
Tech. Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**E. F. Winchester Unit Trust Managers Ltd.**  
40 Newgate St., EC2M 7EP. 01-246 6969  
Great Worcester Fund. £100. 10% Div.  
Great Gloucester Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Emerson & Dudley Ltd. (a) (g)**  
100 Newgate St., EC2M 7EP. 01-246 6969  
Growth & Income Fund. £100. 10% Div.  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Ernest & Lester Unit Trust Managers Ltd.**  
100 Newgate St., EC2M 7EP. 01-246 6969  
Tech. Fund. £100. 10% Div.  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Fidelity Investors Fund Managers Ltd. (a) (g)**  
100 Newgate St., EC2M 7EP. 01-246 6969  
Finance & Law Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Gibraltar Investors Fund Managers Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
American Fund. £100. 10% Div.  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Hart & Lewis Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Growth & Income Fund. £100. 10% Div.  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Hawthorn, Simon & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Hillier Unit Trust Managers Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Hudson Securities Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Investment Fund Managers Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Jones, Flavel & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Kingsley & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Lamont & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Leigh & Phillips Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Longstaff & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Mitroffers & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Monks & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Parsons, Brinckerhoff & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Reed Smith Shipley & Co. Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Rothschild & Co. Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Scholes & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Shaw Stewart & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Simonds & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Spencer, Jones & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Stevens & Ward Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Taylor Woodrow & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Thomson & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Turner & Hetherington Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Whitbread & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Winton & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Woodhead & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Yardley & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Ziff & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Other Funds**

**Guaranteed Unit Trust Managers Ltd.**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Leigh & Phillips Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Longstaff & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Monks & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Parsons, Brinckerhoff & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Reed Smith Shipley & Co. Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Shaw Stewart & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Taylor Woodrow & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

Price at Jan. 20. Next dealing day Friday

**Whitbread & Partners Ltd. (a) (g)**  
100 Newgate St., London EC2M 7EP. 01-246 6969  
Corporate Exports Fund. £100. 10% Div.  
Retail News Fund. £100. 10% Div.

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# FT SHARE INFORMATION SERVICE

## LOANS

## BANKS AND HIRE PURCHASE

## CHEMICALS, PLASTICS

## ELECTRICALS—Continued

1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
High	Low					High	Low					High	Low				

Public Board and Ind.						1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	
Americ. Inv. Soc. Spec 58-99	62	8.10	-12.45			218 JANSAI	225	3.6	-5.5	5.0		200 ALCO FI 29	355	1.4	-1.37	5.0	2.4	
American Inv. Soc. 59-94	76	14.73	15.25			219 Alexander D. El.	225	1.5	-1.0	2.0		201 ALCO FI Colld 10p	355	1.4	-1.37	5.0	2.4	
Met. Inv. Soc. 59-94	29	10.75	12.94			220 ALGOFI	225	7.5	-8.2	8.2		202 ALCO FI 29	355	1.4	-1.37	5.0	2.4	
S.U.M.C. Inv. Soc. 1982	20	-1	1.0			221 ALGOFI	225	1.5	-1.0	2.0		203 ALGOFI	355	1.4	-1.37	5.0	2.4	
Do. without Warrds	15	1.00	1.20			222 ALGOFI	225	1.5	-1.0	2.0		204 ALGOFI	355	1.4	-1.37	5.0	2.4	

Financial						1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1018-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1018-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1018-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
"Shorts" (Lives up to Five Years)						1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield

BRITISH FUNDS						1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
"Shorts" (Lives up to Five Years)						1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield

FOREIGN BONDS & RAILS						1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield

AMERICANS						1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield

BEERS, WINES AND SPIRITS						1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield
1020-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield	1980-81	Stock	Price	+/-	Int'l.	Yield

DRAPERY AND STORES						1980-8
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